Republika e Kosovës
Republika Kosova- Republic of Kosovo
Qeveria –Vlada - Government

REGULATION (PMO) NO. 14/2026 FOR THE INTERNAL ORGANIZATION AND SYSTEMATIZATION OF THE WORKPLACES OF THE KOSOVO ENVIRONMENTAL PROTECTION AGENCY

Regulation (PMO) No. 14/2026 for the internal organization and systematization of the workplaces of the Kosovo Environmental Protection Agency, It was adopted at the 3rd Meeting of the Government of the Republic of Kosovo by Decision No. 094/26, dated 28. 10. 2026.

Prime Minister of the Republic of Kosovo,

Pursuant to Article 94 paragraph 3 of the Constitution of the Republic of Kosovo, Article 28 paragraph 3 of the Law No. 06/L-113 on Organization and Functioning of State Administration and Independent Agencies of the Republic of Kosovo (Official Gazette No. 7, 01 March 6 2019), Article 9 of the Law No. 08/L-117 on Government of the Republic of Kosovo (Official Gazette No. 34, 18 November 2022), Article 59 paragraph 2 of the Law No. 03/L-025 on Environmental Protection (Official Gazette No. 50, 6 April 6 2009), as well Article 9 paragraph 7 of the Regulation GRK-No. 01/2020 on Standards for Internal Organization, Systematization of Jobs and Co-Operation in State Administration Institutions and Independent Agencies,

Approves:

REGULATION (OPM) NO.14/2026 ON INTERNAL ORGANIZATION AND SYSTEMATIZATION OF JOBS OF KOSOVO ENVIRONMENTAL PROTECTION AGENCY

CHAPTER I
GENERAL PROVISIONS

Article 1
Purpose

This Regulation aims to determine the internal organization and systematization of jobs in the Kosovo Environmental Protection Agency (hereinafter KEPA).

Article 2
Scope

1. The provisions of this Regulation shall apply to KEPA.

2. The area of responsibilities of KEPA is defined by Law No. 03/L-025 on Environmental Protection, Law No. 06/L-035 on Hydro-meteorological Activities, as well as Law No. 04/L - 087 on National Park "Sharri", Law No. 04/L – 086 on National Park "Bjeshkët e Nemuna", Law 03/L-233 on Nature Protection, and the relevant legislation in force.

3. For the purpose of this Regulation, names in the masculine gender shall also mean names in the feminine gender and vice versa without discrimination.

Article 3
Mission of KEPA

Mission of KEPA is to monitor, evaluate and report on the state of the environment, as well as to provide the appropriate information for the administration, the Government and the Assembly of Kosovo, for drafting and implementation of policies on environmental protection.

CHAPTER II
INTERNAL ORGANIZATION OF KEPA

Article 4
Organizational structure of KEPA

1. The organizational structure of KEPA is as follows:

1.1. Office of the Executive Director;

1.2. Departments; and

1.3. Divisions.

2. The number of employees in KEPA is one hundred and sixty-nine (169).

Article 5
Office of the Executive Director

1. Office of the Executive Director of KEPA consists of:

1.1 Executive Director;

1.2 Senior Public Communication Officer;

1.3 Senior Executive Officer;

1.4 Administrative Officer.

1.5 Certifying Officer.

2. Duties and responsibilities of the Executive Director are defined by Article 23 of the Law No. 06/L-113 on Organization and Functioning of State Administration and Independent Agencies and the relevant legislation in force.

3. Duties and responsibilities of the supporting staff of the Office of the Executive Director are defined by the legislation in force on public officials.

4. Number of employees in the Office of the Executive Director is five (5).

Article 6
Departments and Divisions of KEPA

1. Departments and divisions of KEPA are as follows:

1.1. Department for Assessment of the State of Environment and Legal Affairs;

1.1.1. Division of Environmental State Assessment;

1.1.2. Division of Environmental Information System; and

1.1.3. Division of Plans, Reporting and Projects

1.1.4. Division of Air Emission Inventory and Environmental Discharge Registry; and

1.1.5. Legal Affairs Division.

1.2. Department - Kosovo Institute for Nature Protection:

1.2.1. Division of Protected Areas;

1.2.2. Division of Biodiversity and Natura 2000; and

1.2.3. Geoheritage Division.

1.3. Departement - Hydro-meteorological Institute of Kosovo:

1.3.1. Meteorology and Climate Division;

1.3.2. Hydrology Division;

1.3.3. Air Monitoring Division; and

1.3.4. Division of Laboratory for Monitoring Water and Soil Quality.

1.4. Department for Administration of the National Park “Sharri”:

1.4.1. Division of Forestry and Professional Services at DANP “Sharri”; and

1.4.2. Division of Supervision and Control at DANP “Sharri”.

1.5. Department for Administration of the National Park “Bjeshkët e Nemuna”:

1.5.1. Division of Forestry and Professional Services at DANP “Bjeshkët e Nemuna”; and

1.5.2. Supervision and Control Division at DANP “Bjeshkët e Nemuna”.

1.6. Department for Administration of Nature Monuments of Special Importance:

1.6.1. Division of the Natural Monument of Special Importance “Gadime Cave”; and

1.6.2. Division of the Natural Monument of Special Importance “Mirusha Waterfalls”.

1.7. Budget, Finance and Payments Division;

1.8. Procurement Division;

1.9. Human Resources Division;

1.10. General Services Resources.

Article 7
Department for Assessment of the State of Environment and Legal Affairs

1. Mission of the Department for Assessment of the State of Environment and Legal Affairs is the integrated monitoring of the environment, assessment of the state of the environment, continuous information and reporting on the state of the environment, preservation of the quality of air, water, soil and biodiversity. To promote the use of renewable energy sources and the sustainable use of natural resources in order to ensure a healthy environment for current and future generations in harmony with the progress of economic and social developments, in harmony with environmental legislation, which is achieved through the supervision of the implementation of environmental legislation.

2. Duties and responsibilities of the Department for Assessment of the State of Environment and Legal Affairs are as follows:

2.1. Participates in the design of monitoring programs for each environmental medium;

2.2. Draws up the environmental indicators and performs the assessment of the state of the environment based on the indicators;

2.3. Collects, processes, keeps, reports and publishes environmental data;

2.4. Monitors the state of landfills and collects data on the impact of operators/installations on the environment;

2.5. Provides data to local and international institutions in the field of environment;

2.6. Initiates and designs development projects in the field of environment;

2.7. Coordinates the activities and cooperation of KEPA, with the European Environment Agency, EIONET and EPA Network;

2.8. Supervises the implementation of legislation;

2.9. Provides legal advice, drafts decisions and recommendations from the scope of the Agency, upon request.

3. The Director of the Department for Assessment of the State of Environment reports to the Executive Director.

4. The following Divisions are part of this Department:

4.1. Division of Environmental State Assessment;

4.2. Division of Environmental Information System;

4.3. Division of Plans, Reporting, and Projects;

4.4. Division of Air Emissions Inventory and Environmental Discharge Registry; and

4.5. Division of Legal Services.

5. Number of employees in the Department for Assessment of the State of Environment is twenty-eight (28).

Article 8
Division of Environmental State Assessment

1. Duties and responsibilities of the Division of Environmental State Assessment are as follows:

1.1. Assesses and analyzes the state of air, climate change, waste, chemicals, water and soil;

1.2. Assesses air quality, air emissions and greenhouse gas emissions;

1.3. Monitors and assesses the state of municipal, illegal, industrial and hazardous landfills as well as environmental hotspots;

1.4. Assesses and analyzes the condition of the soil, surface waters and ground waters, and the impacts of discharges into the water;

1.5. Collects and processes the necessary data for the design of environmental indicators and performs the assessment of the state of the environment based on the indicators;

1.6. Collects, assesses and processes data on the impacts on the state of the environment in accordance with the legislation in force.

2. Head of the Division of Environmental State Assessment is accountable to the Director of the Department for Assessment of the State of Environment and Legal Affairs.

3. Number of employees in the Division of Environmental State Assessment is seven (7).

Article 9
Division of Environmental Information System

1. Duties and responsibilities of the Division of Environmental Information System are as follows:

1.1. Creates, organizes and maintains the Environmental Protection Information System, as well as advances and compares the quality of environmental data;

1.2. Sets up and maintains the reference centers with the bases of records related on monitoring the environment “socio-economic records, pressures on the environment, state and quality of the environment”;

1.3. Ensures delivery and access to environmental information, using modern technologies and communication standards, in accordance with European requirements;

1.4. Creates cartographic data, as well as geo-referencing and vectorization of satellite images, ortho-photos and various maps;

1.5. Ensures harmonization, standardization and exchange of environmental information and data with other environmental systems and subjects, at national and international level;

1.6. Prepares and completes the database in the Geographical Information System (GIS), prepares thematic maps, as well as collects spatial data using the Global Positioning System (GPS);

2. Head of the Division of Environmental Information System is accountable to the Director of the Department for Assessment of the State of Environment and Legal Affairs;

3. Number of employees in the Division of Environmental Information System is six (6).

Article 10
Division of Plans, Reporting and Projects

1. Duties and responsiblities of the Division of Plans, Reporting and Projects are as follows:

1.1. Ensures the appropriate information for the administration, the Government and the Assembly of Kosovo for the implementation of environmental protection policies:

1.2. Performs professional work when determining the content, methodology and manner of monitoring the state of the environment;

1.3. Draws up reports on certain environmental protection issues such as regions with increased radioactivity, environmental quality, health and the like;

1.4. Drafts reports on the general state of the environment in Kosovo, goals, as well as reporting on the main sectors (air, soil, water, biological diversity, climatological changes);

1.5. Performs advisory work for the definition, maintenance and follow-up of projects and programs for the protection of the environment;

1.6. Assists administration bodies in developing new forms of policy for environmental protection and monitoring the implementation of plans and programs for environmental protection;

1.7. Cooperates with other international institutions and organizations for environmental protection;

2. Head of the Division of Plans, Reporting and Projects is accountable to the Director of the Department for Assessment of the State of Environment and Legal Affairs;

3. Number of employees in the Division of Plans, Reporting and Projects is four (4).

Article 11
Division of Air Emission Inventory and Environmental Discharge Register

1. Duties and responsibilities of the Division of Air Emission Inventory and Environmental Discharge Register are as follows:

1.1. Collects data for the preparation of the inventory of greenhouse gas emissions and cooperates closely with the institutions that provide the data;

1.2. Collects data for the register of environmental discharges and cooperates closely with the institutions that provide the data;

1.3. Processes, evaluates and validates the data for the preparation of the inventory of greenhouse gas emissions and takes care of the data quality, data control and data reliability;

1.4. Processes, evaluates and validates data for the preparation of air emissions;

1.5. Prepares the annual inventory of greenhouse gas emissions according to standard methodologies and relevant guidelines;

1.6. Reports inventory data of greenhouse gas emissions at the national level and to other international mechanisms and responds to requests for greenhouse gases data;

1.7. Maintains and updates the database and the relevant documentation on the inventory of greenhouse gas emissions and data of the monitoring and verification mechanism EU ETS (MRVA) applying the principles of Quality Control and Quality Assurance (QC/QA);

1.8. Maintains and updates the database and related documentation for air emissions inventory;

1.9. Oversees the implementation of the requirements of the EU ETS monitoring and verification mechanism (MRVA);

1.10. Participates in activities for the implementation of policies, plans and projects for greenhouse gas emissions and air emissions;

2. Head of the Division of Air Emissions Inventory and Environmental Discharges Register is accountable to the Director of the Department for Assessment of the State of Environment and Legal Affairs.

3. Number of employees in the Division of Emissions Inventory, Air Emissions Inventory and Environmental Discharges Register is seven (7).

Article 12
Legal Services Division

1. Duties and responsibilities of the Legal Services Division are as follows:

1.1. Provides legal support in the drafting of strategic and legislative documents from the scope of the Agency;

1.2. Identification of problems of implementation of normative acts and provision of legal support in the field of legislation;

1.3. Provides legal advice and recommendations from the scope of the Agency upon request;

1.4. Reviews requests and appeals of the parties, as well as drafts administrative acts;

1.5. Conducts initiation of criminal and minor-offence procedures against environmental degraders in protected areas.

2. Head of the Division is accountable to the Director of the Department for Assessment of the State of Environment and Legal Affairs.

3. Number of employees in the Legal Services Division is three (3).

Article 13
Departement - Kosovo Institute for Nature Protection

1. The mission of Kosovo Institute for Nature Protection is the protection, preservation, renewal and sustainable use of natural resources, establishment of a network of protected areas, inventory, monitoring, information for the purpose of nature protection; preventing the endangerment of species of flora and fauna, especially those of particular importance, rare and endangered, as well as their habitats.

2. Duties and responsibilities of Kosovo Institute for Nature Protection are as follows:

2.1. Collects and processes the collected records related to the protection of nature;

2.2. Drafts long-term database on plant, fungi and animal species, types of habitats, ecosystems and landscapes;

2.3. Monitors the state of biological and landscape diversity and proposes measures for their protection;

2.4. Prepares the professional basis for the protection and preservation of nature parts, namely the nature values;

2.5. Draws up the professional bases for the needs of determining the conditions for the protection of nature, the management of protected areas and the use of natural resources;

2.6. Performs statistical analyses, unification of results and drawing up reports on the state and protection of nature;

2.7. Participates in the implementation of international acts in nature protection.

3. Director of the Institute for Nature Protection is accountable to the Executive Director.

4. This organizational unit is equivalent to a Department.

5. The following Divisions are part of this Department:

5.1. Division of Protected Areas;
5.2. Division of Biodiversity and Natura 2000; and

5.3. Geoheritage Division.

6. Number of employees at the Institute for Nature Protection is sixteen (16).

Article 14
Division of Protected Areas

1. Duties and responsibilities of the Division of Protected Areas are as follows:

1.1. Performs permanent monitoring of protected natural areas;

1.2. Supervises the management of natural monuments of particular importance;

1.3. Researches, completes and maintains the central register of protected natural areas and natural heritage;

1.4. Conducts collection, processing and reporting on protected areas and natural heritage;

1.5. Follows the implementation of international acts, as well as cooperation with relevant local and international institutions.

2. Head of the Division of Protected Areas is accountable to the Director of the Kosovo Institute for Nature Protection.

3. Number of employees in the Division of Protected Areas is five (5).

Article 15
Division of Biodiversity and Natura 2000

1. Duties and responsibilities of the Division of Biodiversity and Natura 2000 are:

1.1. Conducts monitoring of the state of nature and biodiversity in Protected Areas in Kosovo, as well as proposes measures for their protection;

1.2. Carries out inventory, research and study of all components of biological diversity and landscape;

1.3. Conducts collection and processing of the data related to the protection of biodiversity values, rare, endangered, endemic, relict, and medicinal species;

1.4. Carries out an inventory of new natural heritage values;

1.5. Drafts the professional reasoning and processes the new values for legal protection, monitors and reports on these areas;

1.6. Records, drafts the professional reasoning and proceeds Natura 2000 areas for protection;

1.7. Monitors and reports on the condition of the Natura 2000 areas network;

1.8. Conducts an inventory of biodiversity in the Natura 2000 areas;

1.9. Collects and processes the data related to the Natura 2000 areas network;

1.10. Follows the implementation of international acts, as well as cooperation with relevant local and international institutions;

1.11. Raises public awareness of the NATURA 2000 network of important ecological areas;

1.12. Leads projects for sustainable development in areas of Natura 2000.

2. Head of the Division of Biodiversity and Natura 2000 is accountable to the Director of the Kosovo Institute for Nature Protection.

3. Number of employees in the Division of Biodiversity and Natura 2000 is six (6).

Article 16
Geoheritage Division

1. Duties and responsibilities of the Geoheritage Division of are as follows:

1.1. Performs permanent monitoring of areas with geo-heritage values;

1.2. Conducts the inventory, research and study of special geoheritage values;

1.3. Conducts the inventory, research and study of speleological objects;

1.4. Carries out data collection and data processing related to the protection of geoheritage (geological, geomorphological, speleological and hydrological) values;

1.5. Drafts professional reasoning and processes new values for legal protection;

1.6. Conducts reporting and promoting of geoheritage values;

1.7. Completes and maintains the geoheritage central register;

1.8. Follows the implementation of international acts, as well as cooperation with relevant local and international institutions in the field of geoheritage.

2. Head of the Geoheritage Division is accountable to the Director of the Kosovo Institute for Nature Protection.

3. Number of employees in the Geoheritage Division is four (4).

Article 17
Department - Hydrometeorological Institute of Kosovo

1. Mission of the HMIK is to forecast the weather, the hydrological state of the waters, the warning of floods, the level of air pollution, the quality of surface waters and groundwaters, as well as the quality of the soil.
Informing competent central and local institutions on forecasting and warning of weather and hydrometeorological phenomena, climate, surface waters and groundwaters, as well as their impact on the biosphere.

2. Duties and responsibilities of the Hydrometeorological Institute of Kosovo are as follows:

2.1. Builds and maintains basic monitoring network stations;

2.2. Measures and observes the elements and phenomena: hydrological, meteorological, bio-meteorological, hydro-biological and climate;

2.3. Measures and observes atmospheric electricity and pollution of air, water, precipitation, according to the program and unique methodology, which applies to the stations of the basic network;

2.4. Organizes, maintains and develops the calculation, observational database and forecasting system for the performance of hydrometeorological and climatological works;

2.5. Maintains and calibrates the instruments of the basic network of stations, as well as performs measurements, meteorological observations with radar;

2.6. Conducts systematic hydrometeorological measurements and observations in river streams in normal cases and in cases of disturbances of the groundwater condition in the saturated zone and in direct contact with the soil and subsoil;

2.7. Systematically monitors and ascertains the pollution of air, atmospheric precipitation, surface waters and groundwaters, of the first source and soil (land), as well as the study and forecasting of hydro-meteorological conditions and environmental pollution;

2.8. Warns of the occurrence of elementary hydrometeorological disasters, and provides reports, forecasts and warnings to the competent central and local bodies on

hydrometeorological phenomena important for protection from floods, ice, water quality changes, as well as warnings related to accidents and other presented water pollution;

2.9. Studies weather, climate, surface waters and groundwaters, as well as their impact on the biosphere and the research of climate and, weather, water changes caused by artificial impact, as well as the study of methods of artificial actions on weather, climate and waters.

3. Director of the Hydrometeorological Institute of Kosovo is accountable to the Executive Director.

4. This organizational unit is equivalent to the Department.

5. The following Divisions are part of this Department:

5.1. Meteorology and Climate Division;

5.2. Hydrology Division;

5.3. Air Monitoring Division; and

5.4. Division of Monitoring Water and Soil Quality.

5. Number of employees at the Hydrometeorological Institute is twenty-eight (28).

Article 18
Meteorology and Climate Division

1. Duties and responsibilities of the Meteorology and Climate Division are as follows:

1.1. Measures and observes all elements and meteorological and climatological phenomena according to the WMO methodology;

1.2. Makes a review of the national meteorological network and gives proposals for its eventual changes as needed;

1.3. Forecasts and warns about meteorological and climatological phenomena;

1.4. Records and reports all meteorological, climatological and agrometeorological elements and phenomena;

1.5. Maintains the network of meteorological and climatological stations;

1.6. Processes and analyzes records from the basic meteorological, climate and agrometeorological monitoring network, as well as identifies changes in climate indicators that give indications of climate change;

1.7. Prepares climatological and meteorological annual report;

1.8. Performs other professional duties in accordance with the scope of meteorology and climatology.

2. Head of the Meteorology and Climate Division is accountable to the Director of the Hydrometeorological Institute of Kosovo.

3. Number of employees in the Meteorology and Climate Division is seven (7).

Article 19
Hydrology Division

1. Duties and responsibilities of the Hydrology Division are as follows:

1.1. Conducts hydrometric monitoring of surface waters and groundwaters throughout the territory of Kosovo, in accordance with the monitoring program;

1.2. Carries out a revision of the national hydrological network and gives proposals for its potential changes as needed;

1.3. Processes and analyzes the data collected by the monitoring network;

1.4. Conducts forecasting and early warning of floods and droughts in Kosovo;

1.5. Maintains equipment, calibrates sensors and resets them;

1.6. Follows and conducts measurements permanently in the events of environmental accidents and natural disasters;

1.7. Prepares hydrological annual reports;

1.8. Performs other professional duties in accordance with scope of hydrology activity.

2. Head of the Hydrology Division is accountable to the Director of the Hydrometeorological Institute of Kosovo.

3. Number of employees in the Hydrology Division is seven (7).

Article 20
Air Monitoring Division

1. Duties and responsibilities of the Air Monitoring Division are as follows:

1.1. Conducts monitoring of air quality throughout the territory of the Republic of Kosovo, according to the air quality monitoring program, as well as laboratory analyzes of air samples;

1.2. Carries out the revision of the national air quality monitoring network and gives proposals for its potential changes as needed. In case of potential changes, it determines the location of monitoring in cooperation with other units within MESP and KEPA;

1.3. Monitors air quality, air emissions, as well as laboratory analyses, in special cases, projects, etc., according to the request of MESP and KEPA;

1.4. Evaluates and analyzes the results collected from air quality monitoring and drafting the annual report for air quality monitoring;

1.5. Prepares operating procedures, according to European standards for measurements in the chemical laboratory and in the calibration laboratory;

1.6. Controls the data quality and data accuracy from laboratory analyzes and automatic measurements, as well as their validation;

1.7. Prepares the air quality annual report from the data collected from the air quality monitoring network managed by HMIK;

1.8. Reports to the MESI, as well as exchanges data in accordance with relevant procedures.

2. Head of the Air Monitoring Division is accountable to the Director of the Hydrometeorological Institute of Kosovo.

3. Number of employees in the Air Monitoring Division is five (5).

Article 21
Division of Laboratory for Monitoring Water and Soil Quality

1. Duties and responsibilities of the Division of Laboratory Monitoring Water and Soil Quality are as follows:

1.1. Conducts monitoring of the quality of surface waters and groundwaters, as well as the monitoring of soil pollution in the entire territory of Kosovo, according to the monitoring program;

1.2. Carries out the revision of the national water and soil quality monitoring network and gives proposals for its potential changes as needed. In case of potential changes, it determines the monitoring location in cooperation with other units within MESP and KEPA;

1.3. Monitors the quality of surface waters, groundwaters, water discharged into rivers, soil, as well as laboratory analyses, in special cases, projects, etc., according to the request of MESP and KEPA;

1.4. Evaluates and analyzes the results collected from water and soil quality monitoring, as well as draws up the annual report for water and soil quality monitoring;

1.5. Prepares operational procedures for laboratory analyzes of water and soil, according to European norms for laboratory measurements;

1.6. Controls the quality of laboratory analyses and checks the results accuracy of water and soil quality;

1.7. Prepares water and soil quality annual report from the data collected from the water and soil quality monitoring network, which are managed by the HMIK;

1.8. Reports to MESP, as well as exchanges data in accordance with relevant procedures.

2. Head of the Division Laboratory of Monitoring Water and Soil Quality is acoountable to the Director of the Hydrometeorological Institute of Kosovo.

3. Number of employees in the Division of Laboratory for Monitoring Water and Soil Quality is eight (8).

Article 22
Department for Administration of the National Park "Sharri"

1. The mission of the DANP "Sharri" is ensuring (applying) sustainable management in accordance with good international practices to maintain the integrity and diversity of the national park and to ensure that any use of natural resources is ecologically sustainable so that these natural goods can be experienced by the current generations and bequeathed to future generations.

2. Duties and responsibilities of the Department for Administration of the National Park "Sharri" are as follows:

2.1. Plans and implements measures for the protection and development of flora and fauna;

2.2 Performs activities for planning, conservation, and sustainable management of forest resources;

2.3 Prepares annual reports for the realization of plans and projects in the National Park, as well as the preparation of working plans.

2.4. Performs control activities and prevention of illegal actions in the National Park;

2.5. Initiates denunciation reports on illegal actions within the territory of the National Park.

3. Head of the Department for Administration of the National Park "Sharri" is accountable to the Executive Director.

3.1 The following Divisions are part of this Department:

3.1.1 Division of Forestry and Professional Services at DANP "Sharri"

3.1.2 Division of Supervision and Control at DANP "Sharri".

4. Number of employees in the Department for the Administration of the National Park "Sharri" is thirty-three (33).

Article 23
Division of Forestry and Professional Services at DANP "Sharri"

1. Duties and responsibilities of the Division of Forestry and Professional Services at DANP "Sharri" are as follows:

1.1. Drafts management plans and projects for the protection, development and rational use of natural resources in the National Park "Sharri";

1.2. Monitoring and research of natural values (ecosystems, forests, plants, wild animals, etc.) for the assessment of their diversity and condition as well as maintenance of the database (records) for the natural values of the NP Sharri;

1.3. Protection of natural resources (forests, plants, animals) from biotic and abiotic factors: plant and animal diseases, harmful insects and natural disasters;

1.4. Organization and monitoring of the activities that are planned in the annual management plans for the various natural resources;

1.5. Receiving and reviewing the parties' requests for different needs and issues (forests, pastures, non-timber forest products, as well as the preparation of professional responses;

1.6. Implements measures to protect nature from fires, harmful insects,
plant diseases and various pollutants;

1.7. Prepares annual reports on the realization of plans and projects in the National Park, as well prepares the working plans;

1.8. Organization of informative, promotional and educational environmental activities for the ecological awareness of the local community, students and visitors and the promotion of the natural values of the NP.

2. Head of the Division of Forestry and Professional Services at DANP "Sharri" is accountable to the Director of the Department for the Administration of the National Park "Sharri".

3. Number of employees in the Division of Forestry and Professional Services at DANP "Sharri" is nine (9).

Article 24
Division of Supervision and Control at DANP "Sharri"

1. Duties and responsibilities of the Division of Supervision and Control at DANP "Sharri" are as follows:

1.1. Takes care of the natural resources of the National Park on illegal actions, forest logging, hunting, fishing, construction of facilities and usurpation of properties, various damage in nature, littering, illegal use of water resources, pastures, non-timber forest products;

1.2. Representation of denunciation reports and processes in the Prosecutor's Office and Court and preparation of guards and nature supervisors for court hearings;

1.3. Controls the transportation of wood in the territory of the National Park and takes legal measures against irregularities in this aspect;

1.4. Controls and maintains signs of the external and internal boundaries of the National Park;

1.5. Organizes interventions in cases of fires: contacts with the police, firefighters, forestry, etc.;

1.6. Applies mandatory penalties (fines) and confiscation of various tools, by which there are carried out illegal actions in the National Park;

1.7. Cooperates with the relevant bodies of security, justice and Inspectorates of the local and central level for the protection of natural resources and the prohibition of illegal actions in the NP Sharri.

2. Head of the Division of Supervision and Control at DANP "Sharri" is directly accountable to the Director of the Department for Administration of the National Park "Sharri".

3. Number of employees in the Division of Supervision and Control at DANP "Sharri" is twenty-three (23).

Article 25
Department for Administration of the National Park "Bjeshkët e Nemuna"

1. Mission of the DANP Bjeshkët e Nemuna is ensuring (applying) sustainable management in accordance with good international practices to maintain the integrity and diversity of the National Park and to ensure that any use of natural resources is ecologically sustainable so that these natural goods can be experienced by the present generations and bequeathed to the future generations.

2. Duties and responsibilities of the Department for Administration of the National Park "Bjeshkët e Nemuna":

2.1. Plans and applies measures for the protection and development of flora and fauna;

2.2 Performs activities for planning, conservation, and sustainable management of forest resources;

2.3 Prepares annual reports for the realization of plans and projects in the National Park as well as the preparation of work plans.

2.4. Performs control activities and prevention of illegal actions in the National Park;

2.5. Initiates denunciation reports for illegal actions within the territory of the National Park;

3. Director of the Department for Administration of the National Park "Bjeshkët e Nemuna" is accountable to the Executive Director.

3.1. The following Divisions are part of this Department:

3.1.1. Division of Forestry and Professional Services at DANP "Bjeshkët e Nemuna", and

3.1.2. Division of Supervision and Control at DANP "Bjeshkët e Nemuna".

4. Number of employees in the Department for Administration of the National Park "Bjeshkët e Nemuna" is thirty-nine (39).

Article 26
Division of Forestry and Professional Services at DANP "Bjeshkët e Nemuna"

1. Duties and responsibilities of the Division of Forestry and Professional Services at DANP "Bjeshkët e Nemuna" are as follows:

1.1. Drafts management plans and projects for the protection, development and rational use of natural resources in the National Park "Bjeshkët e Nemuna";

1.2. Monitoring and research of natural values (ecosystems, forests, plants, wild animals, etc.) for the evaluation of their diversity and condition as well as maintenance of the database (records) for the natural values of NP "Bjeshkët e Nemuna";

1.3. Protection of natural resources (forests, plants, animals) from biotic and abiotic factors: plant and animal diseases, harmful insects and natural disasters;

1.4. Organization and monitoring of the activities that are planned in the annual management plans for the various natural resources.

1.5. Receiving and reviewing the requests of the parties for different needs and issues (forests, pastures, non-timber forest products, as well as the preparation of professional responses;

1.6. Applies measures for nature protection from fires, harmful insects, plant diseases and various pollutants;

1.7. Prepares annual reports on the implementation of plans and projects in the National Park, as well as preparation of the working plans;

1.8. Organization of informative, promotional and educational environmental activities for the ecological awareness of the local community, students and visitors and promotion of the natural values of the NP.

2. Head of the Division of Forestry and Professional Services at DANP "Bjeshkët e Nemuna" is accountable to the Director of the Department for Administration of the National Park "Bjeshkët e Nemuna".

3. Number of employees in the Division of Forestry and Professional Services at DANP "Bjeshkët e Nemuna" is six (6).

Article 27
Division of Supervision and Control at DANP "Bjeshkët e Nemuna

1. Duties and responsibilities of the Division of Supervision and Control at DANP "Bjeshkët e Nemuna are as follows:

1.1. Precautions for the natural resources of the National Park against illegal actions, forest loggings, hunting, fishing, construction of facilities, usurpation of properties, various damages in nature, littering, illegal use of water resources, pastures, non-timber forest products;

1.2. Representation of denunciation reports and processes in the Prosecutor's Office and the Court and preparation of nature guards and supervisors for court hearings;

1.3. Controls the transportation of wood in the territory of the National Park and undertakes legal measures against irregularities in this aspect;
1.4. Controls and maintains signs of the external and internal boundaries of the National Park;

1.5. Organizes interventions in cases of fires: contacts with the police, firefighters, forestry, etc.;

1.6. Applies mandatory penalties (fines) and confiscation of various tools by which there are carried out illegal actions in the National Park;

1.7. Collaborates with the relevant bodies of security, justice and Inspectorates at the local and central level for the protection of natural resources and the prohibition of illegal actions in the National Park.

2. Head of the Division of Supervision and Control at DANP "Bjeshkët e Nemuna is directly accountable to the Director of the Department for Administration of the National Park "Bjeshkët e Nemuna".

3. Number of employees in the Division of Supervision and Control at DANP "Bjeshkët e Nemuna is thirty-two (32).

Article 28
Department for Administration of the Natural Monuments of Special Importance

1. Mission of the Department for Administration of the Natural Monuments of Special Importance is the management, coordination and follow-up of visitors, as well as the preservation and promotion of the natural values of the Gadime Cave and Mirusha Waterfalls.

2. Duties and responsibilities of the Department for Administration of the Natural Monuments of Special Importance are as follows:

2.1. Administers the Natural Monuments of Special Importance "Gadime Cave" and "Mirusha Waterfalls" and other similar monuments;

2.2. Draws up the professional reasoning and defines the conditions for the Natural Monuments of Special Importance "Gadime Cave" and "Mirusha Waterfalls";

2.3. Coordinates activities and cooperates with local, governmental and non-governmental institutions, for the protection and development of the natural values of the Natural Monuments of Special Importance "Gadime Cave" and "Mirusha Waterfalls";

2.4. Monitors the activities in the protected areas and the space around the Natural Monuments of Special Importance "Gadime Cave" and "Mirusha Waterfalls";

2.5. Prepares annual and periodic reports for the implementation of plans and projects for the Natural Monuments of Special Importance "Gadime Cave" and "Mirusha Waterfalls";

2.6. Promotes the natural and touristic values of the Natural Monuments of Special Importance "Gadime Cave" and "Mirusha Waterfalls";

2.7. Creates good conditions for visitors to the Natural Monuments of Special Importance "Gadime Cave" and "Mirusha Waterfalls".

2.8. Participates in the implementation of international acts for the nature protection.

3. Director of the Department for Administration of the Natural Monuments of Special Importance is accountable to the Executive Director.

4. The following Divisions are part of this Department:

4.1. Division of the Natural Monument of Special Importance "Gadime Cave"; and

4.2. Division of the Natural Monument of Special Importance "Mirusha Waterfalls".

5. Number of employees in the Department for Administration of the Natural Monuments of Special Importance "Gadime Cave" and "Mirusha Waterfalls" is ten (10).

Article 29
Division of the Natural Monument of Special Importance "Gadime Cave"

1. Duties and responsibilities of the Division of the Natural Monument of Special Importance "Gadime Cave" are as follows:

1.1. Administers the Natural Monument of Special Importance "Gadime Cave";

1.2. Drafts the professional reasoning and defines the conditions for the Natural Monument of Special Importance "Gadime Cave";

1.3. Coordinates activities and cooperation with governmental and non-governmental institutions, for the protection and development of the natural values of the Natural Monument of Special Importance "Gadime Cave";

1.4. Monitors the activities in the protected area and the space around the Natural Monument of Special Importance "Gadime Cave";

1.5. Prepares periodic and annual reports for the implementation of plans and projects for the Natural Monument of Special Importance "Gadime Cave";

1.6. Promotes the natural and touristic values of the Natural Monument of Special Importance "Gadime Cave";

1.7. Creates good conditions and safety for visitors to the Natural Monument of Special Importance "Gadime Cave";

1.8. Participates in the implementation of international acts for the nature protection;

2. Head of the Division of the Natural Monument of Special Importance "Gadime Cave" is accountable to the Director of the Department for Administration of the Natural Monuments of Special Importance.

3. Number of employees in the Division of the Natural Monument of Special Importance "Gadime Cave" is five (5).

Article 30
Division of the Natural Monument of Special Importance "Mirusha Waterfalls"

1. Duties and responsibilities of the Division of the Natural Monument of Special Importance "Mirusha Waterfalls" are as follows:

1.1 Administers the Natural Monument of Special Importance "Mirusha Waterfalls";

1.2. Draws up periodic plans and annual plans within the Division and the Department;

1.3. Monitors and makes an inventory of the values of natural heritage and biodiversity in protected areas;

1.4. Supervises and reports on the research in the Natural Monument of Special Importance "Mirusha Waterfalls";

1.5. Creates good conditions for visitors in the protected area of the Natural Monument of Special Importance "Mirusha Waterfalls";

1.6. Follows local and international activities in the field of nature, biodiversity and protected zones;

1.7. Obeys and implements the relevant Law on Nature Protection and the directives of the IUCN, the EU and international conventions, in the field of nature protection;

1.8. Promotes the natural and touristic values of the Natural Monument of Special Importance "Mirusha Waterfalls".

2. Head of the Division of the Natural Monument of Special Importance "Mirusha Waterfalls" is accountable to the Director of the Department for Administration of the Natural Monuments of Special Importance.

3. Number of employees in the Division of the Natural Monument of Special Importance "Mirusha Waterfalls" is four (4).

Article 31
Budget, Finance and Payments Division

1. The mission of the Budget, Finance and Payments Division is to plan and execute the budget in accordance with the Law on Public Finance Management and other legislation in force.

2. Duties and responsibilities of the Budget, Finance and Payments Division are as follows:

2.1. Prepares financial and budget proposals;

2.2. Coordinates budgetary and financial issues for all administrative structures of KEPA;

2.3. Follows and reports on budget and financial execution;

2.4. Ensures that financial expenditures are made in accordance with budget rules and procedures;

2.5. Manages cash reserves and ensures that internal financial control is based on accountability principles;

2.6. Ensures close cooperation with the internal and external auditor, in the preparation of budget and financial audit statements.

3. Head of the Budget, Finance and Payments Division is accountable to the Executive Director.

4. Number of employees in the Budget, Finance and Payments Division is 3 (three).

Article 32
Procurement Division

1. Mission of the Procurement Division is to carry out all tender procedures arising from the requirements of KEPA, in order for such procedures to be carried out in an efficient, transparent manner and to ensure the fair use of public funds, public resources as well as all funds and other resources of the authorities on whose behalf it carries out activities, adhering to the criteria and rules of the law in force.

2. Duties and responsibilities of the Procurement Division are as follows:

2.1. Prepares, coordinates and implements the annual plan of KEPA in the field of public procurement, in accordance with the legislation in force;

2.2. Ensures that all procurement requests are prepared in accordance with procurement rules and procedures;

2.3. Defines the tender procurement methodology and price evaluation procedures;

2.4. Provides advice and assists management in making decisions regarding contentious issues that may arise in cases of contract execution.

3. Head of the Procurement Division is accountable to the Executive Director.

4. Number of employees in the Procurement Division is three (3).

Article 33
Human Resources Division

1. Mission of the Human Resources Division is to ensure effective management of human resources through the development of procedures, programmes and services that contribute to the achievement of the institution's and employees' goals by proper balancing of the needs of employees and the needs of the institution, as well as it exercises the functions and competences in accordance with the laws and sublegal acts in force in the field of human resources.
2. Duties and responsibilities of the Human Resources Management Division are as follows:

2.1. Providing advice to the Chief Administrative Officer of KEPA for human resources management;

2.2. Leadership, planning, supervision and coordination of work for all activities related to the management of human resources and ensures their efficient operation;

2.3. Ensuring and exercising competences in accordance with authorizations and responsibilities in function of the implementation of legislation, documents, requests, procedures standards for the institution in the field of human resources;

2.4. Preparation of the annual plan and the mid-term personnel plan, in accordance with the budget planning process of the ministry;

2.5. Assists relevant units in preparing job descriptions, job classification and job systematization;

2.6. Development of recruitment procedures based on the legislation in force;

2.7. Ensuring the implementation of procedures for appraisal of work results, vacations, training, work attendance, disciplinary procedures, suspension of the employment relationship, termination of the employment relationship - release from civil service, premature retirement 80/113, certifications, employee statistics, etc. based on legal acts in force;

2.8. Establishment and administration of personnel files of each employee in KEPA (individual files) and the establishment of all processes, actions and procedures related to the management of human resources through the Information System for Human Resources Management Information System (HRMIS);

2.9. Salary administration, salary compensations, rewards, employees salary allowances, etc.;

2.10. Preparation of the annual report and work plan for the human resources management;

2.11. All other duties defined in the legislation in force covering this field.

3. Head of the Human Resources Management and Development Division is accountable to the Executive Director.

4. Number of the employees in the Human Resources Management Division is three (3).

Article 34
General Services Division

1. Duties and responsibilities of the Genereal Services Division are as follows:

1.1. Manages the inventory and the warehouse of KEPA, and provides services according to needs, the supply of all the necessary logistics items, such as the supply of various materials for the needs of the KEPA staff;

1.2. Conducts the movement of property and provides appropriate information related to the movement of property, and prepares documentation for the movement of property-alienation;

1.3. Draws up the expenditure plan for the needs of the active maintenance of all logistics services as well as organizes the provision of logistics services through warehouses and transport services;

1.4. Manages all the vehicles in possession of KEPA, their maintenance and servicing;

1.5. Maintains the evidence of vehicle registration and insurance as well as all other logistics issues related to transport;

1.6. Applies the procedures for the management and administration of documents, also supervises and ensures the system of receipt and archiving of documentation;

1.7. Ensures that archival units are marked with the signs defined according to the rules;

1.8. Takes care of the filing deadlines of the cases, as well as prepares the cases with a permanent deadline for submission to the Archives of the Republic of Kosovo, according to legal provisions;

1.9. Identifies the needs for supply and services and makes requests to the relevant institution for certain services; and

1.10. Oversees the provision of services through the front desk.

2. Head of the General Services Division is accountable to the Executive Director.

3. Number of employees in the General Services Division is three (3).

Article 35
Audit Unit

The Internal Audit in the Kosovo Environmental Protection Agency is carried out by the Audit Unit in the Ministry of Environment, Spatial Planning and Infrastructure.

CHAPTER III
FINAL PROVISIONS

Article 36
Final provisions

1. Redeployment within the institution shall be permitted in accordance with the legislation on civil service, if it is considered necessary for the smooth running of the work, the personnel,

2. The increase or decrease of the number of personnel in accordance with the annual Law on Budget does not create a need to amend-supplement this Regulation, except in cases where organizational structures are created and/or cease to exist.

3. In accordance with paragraph 2 of this article, the provisions of the Annual Law on Budget are an integral part of this Regulation.

Article 37
Annexes

1. The following annexes are integral parts of this Regulation:

1.1. Annex 1: Organogram of KEPA; and

1.2. Annex 2: Organizational units, positions, classes and number of positions.

Article 38
Entry into force

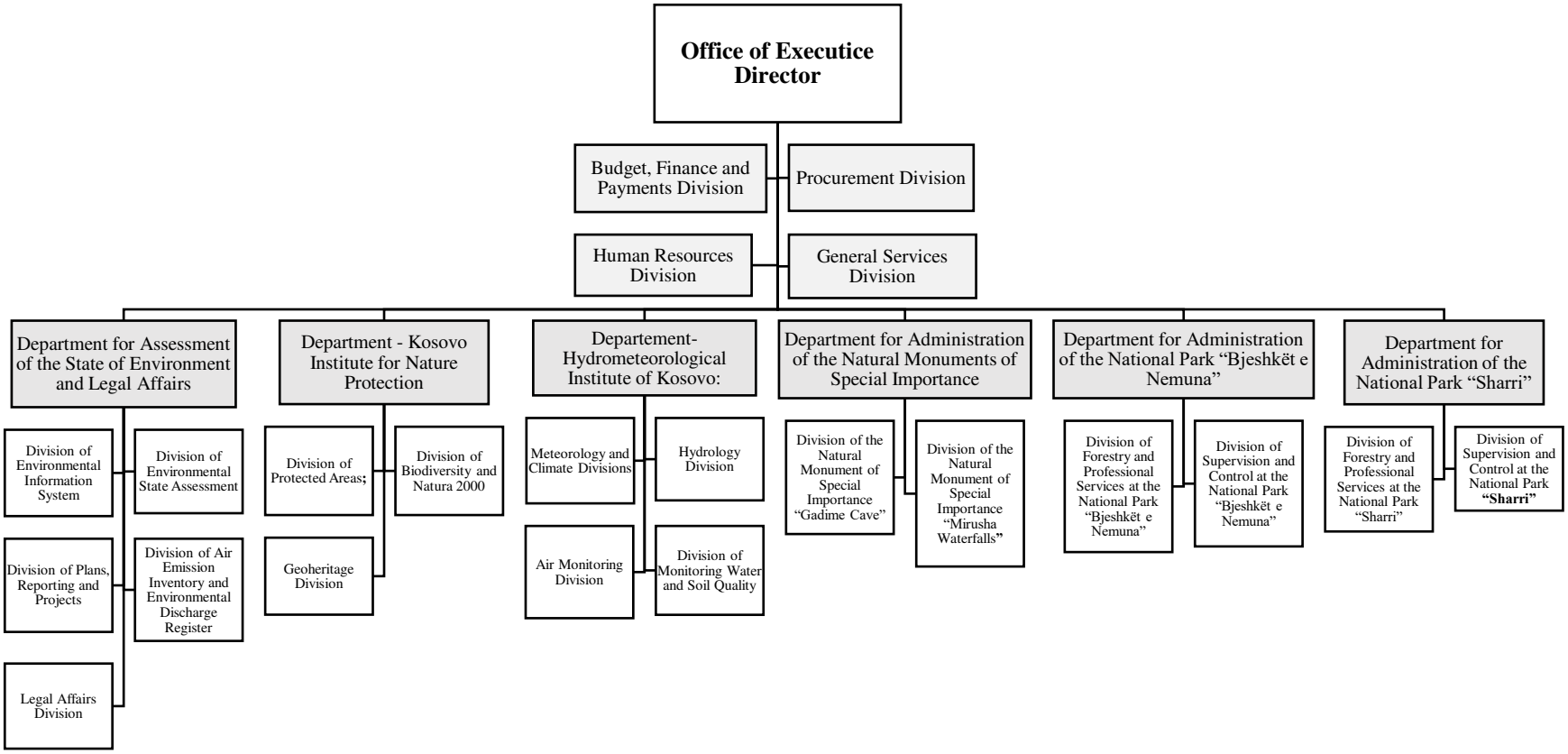
This Regulation shall enter into force seven (7) days after publication in the Official Gazette of the Republic of Kosovo.

Albin KURTI

Prime Minister of the Republic of Kosovo

Date: 29.October.2026

ANNEX I
ORGANOGRAM OF THE KOSOVO ENVIRONMENTAL PROTECTION AGENCY



ANNEX II
ORGANIZATIONAL UNITS, POSITIONS, CLASSES AND NUMBER OF POSITIONS

Kosovo Environmental Protection Agency			
Position/Structure	**Class**	**Group (general or specific)**	**Number**
1. Office of Executice Director:			**Total: 5**
• Executive Director of Kosovo Environmental Protection Agency	Senior Manager	N/A	1
• Senior Public Communications Officer	Professional 1	8. Group of Public Relations	1
• Senior Executive Officer	Professional 1	12. Group of Social Sciences	1
• Administrative Officer	Professional 2	63. Group of General Administration	1
• Certifying Officer	Professional 1	2. Group of Budget and Finance	1
2. Department for Assessment of the State of Environment and Legal Affairs			**Total: 28**
• Director of the Department for Assessment of the State of Environment and Legal Affairs	Middle Manager	N/A	**1**
2.1 Division of Environmental State Assessment			**Total: 7**
• Head of the Division of Environmental State Assessment	Lower Manager	N/A	**1**
• Senior Officer for air quality protection	Specialist	25. Group of Air Quality	**1**
• Senior Officer for monitoring surface waters and groundwaters and soil	Specialist	22. Group of Chemistry	**1**
• Senior Officer for monitoring or monitoring emissions and discharges into waters	Specialist	31. Group of General Environment	**1**
• Senior oficer for air quality and noise	Specialist	22. Group of Chemistry	**1**
• Senior Officer for assessment the impact of the state of the environment on public health	Specialist	47. Group of environmental and occupational health and hygiene	**1**
• Senior official for assessment of the state of waste, chemicals and hazardous materials	Specialist	31. Group of General Environment	**1**

2.2 Division of Environmental Information System			**Total: 6**
• Head of the Division of Environmental Information System	Lower Manager	N/A	**1**
• Senior Database Officer	Specialist	37. Group of Electro-technology engineering science	**1**
• Senior GIS Officer	Specialist	43. Group of Spatial Planning	**2**
• Senior Officer for administration of the information system	Professional 1	50. Group of Data technology	**2**
2.3 Division of Plans, Reporting and Projects			**Total: 4**
• Head of the Division of Plans, Reporting and Projects	Lower Manager	N/A	**1**
• Senior Project Officer	Professional 1	12. Group of Social Sciences	**1**
• Senior Plans and Programs Officer	Professional 1	12. Group of Social Sciences	**1**
• Officer for drafting environmental reports	Professional 2	12. Group of Social Sciences	**1**
2.4 Division of Air Emission Inventory and Environmental Discharge Register			**Total: 7**
• Head of the Division of Air Emission Inventory and Environmental Discharge Register	Lower Manager	N/A	**1**
• Senior Officer for calculation of emissions from energy, industrial processes and product use (IPPU)	Specialist	31. Group of General Environment	**1**
• Senior official for the calculation of discharges from agriculture, forestry, other land use (AFOLU) and waste	Specialist	11. Group of Nature Sciences	**1**
• Senior officer for data management, quality control and data security as well as cooperation with data providers	Specialist	31. Group of General Environment	**1**
• Senior Officer for implementation of the requirements of the EU ETS monitoring and verification mechanism (MRVA).	Specialist	31. Group of General Environment	**3**
2.5 Legal Affairs Division			**Total: 3**
• Head of the Legal Affairs Division	Lower Manager	N/A	**1**

• Senior Legal Officer	Professional 1	1. Legal group	**2**
3. Department - Kosovo Institute for Nature Protection:			**Total: 16**
• Director of Kosovo Institute for Nature Protection	Middle Manager	N/A	**1**
3.1 Division of Protected Areas;			**Total: 5**
• Head of the Division of Protected Areas	Lower Manager	N/A	**1**
• Senior Officer for research and monitoring in national parks and strict reserves	Specialist	30 Group of Agriculture, Forestry and Land	**2**
• Senior Officer for research and monitoring in natural monuments and protected landscapes	Specialist	31 Group of General Environment	**1**
• Senior Officer for research and proceedings for protection of protected areas	Specialist	28. Group of Biology and Botany	**1**
3.2 Division of Biodiversity and Natura 2000			**Total: 6**
• Head of the Division of Biodiversity and Natura 2000	Lower Manager	N/A	**1**
• Senior Officer on flora	Specialist	28. Group of Biology and Botany	**1**
• Senior Officer on fauna	Specialist	29 Group of Zoology and Zootechnics	**1**
• Senior Officer on Natura 2000	Specialist	28. Group of Biology and Botany	**1**
• Senior Officer on habitats	Specialist	30 Group of Agriculture, Forestry and Land	**1**
• Senior Officer on fauna	Specialist	31 Group of General Environment	**1**
3.3 Geoheritage Division			**Total: 4**
• Head of the Geoheritage Division	Lower Manager	N/A	**1**
• Speleology Officer	Specialist	44 Group of Geography	**1**
• Geodiversity Officer	Specialist	23. Group of Geology and Geophysics	**2**
4. Departement- Hydrometeorological Institute of Kosovo:			**Total: 28**
• Director of the Hydrometeorological Institute of Kosovo	Middle Manager	N/A	**1**
4.1 Meteorology and Climate Division			**Total: 7**

• Head of the Meteorology and Climate Division	Lower Manager	N/A	**1**
• Senior Meteorological Officer	Specialist	21. Group of Meteorology	**6**
4.2 Hydrology Division			**Total: 7**
• Head of the Hydrology Division	Lower Manager	N/A	**1**
• Senior Hydrology Officer	Specialist	24. Group of Hydrology	**3**
• Senior Officer for Groundwater Monitoring	Specialist	24. Group of Hydrology	**1**
• Senior Database Officer	Specialist	50. Group of Data Technology	**1**
4.3 Air Monitoring Division			**Total: 5**
• Head of the Air Monitoring Division	Lower Manager	N/A	**1**
• Senior Officer for air quality protection	Specialist	25. Group of Air Quality	**4**
4.4 Division of Monitoring Water and Soil Quality			**Total: 8**
• Head of the Division of Monitoring Water and Soil Quality	Lower Manager	N/A	**1**
• Senior Officer for laboratory analyses	Specialist	22. Group of Chemistry	**3**
• Senior Officer for water - soil sampling	Specialist	22. Group of Chemistry	**2**
• Senior Officer for air loboratory analyses	Specialist	22. Group of Chemistry	**1**
• Water and soil sampling officer	Profesional 2	31. Group of General Environment	**1**
5. Department for Administration of the National Park "Sharri":			**Total: 39**
• Director of the Department for Administration at the National Park "Sharri"	Middle Manager	N/A	**1**
5.1 Division of Forestry and Professional Services at the National Park "Sharri"			**Total: 9**
• Head of the Division of Forestry and Professional Services at the National Park "Sharri"	Lower Manager	N/A	**1**
• Senior Officer for Nature Protection	Specialist	28. Group of Biology and Botany	**1**
• Senior Officer for Strict Areas	Specialist	31. Group of General Environment	**1**
• Senior Officer for forest protection and conservation	Professional 1	63. Group of General Administration	**2**
• Senior Officer for hydrological issues	Specialist	24. Group of Hydrology	**1**
• Officer for Professional Services	Professional 2	63. Group of General Administration	**1**

• Senior Officer on Fauna	Specialist	29 Group of Zoology and Zootechnics	**1**
• Senior Geodesy Officer	Specialist	42. Group of Geodesy	**1**
5.2 Division of Supervision and Control at the National Park "Sharri"			**Total: 32**
• Head of the Division of Supervision and Control at the National Park "Sharri"	Lower Manager	N/A	**1**
• Officer for Nature Supervision	Professional 2	31 Group of General Environment	**4**
• Nature Guard	Technical and support clerk 3	There is no group.	**19**
6. Department for Administration of the National Park "Bjeshkët e Nemuna"			**Total: 39**
• Director of the Department for Administration of the National Park "Bjeshkët e Nemuna"	Middle Manager	N/A	**1**
6.1.Division of Forestry and Professional Services at the National Park "Bjeshkët e Nemuna"			**Total: 6**
• Head of the Division of Forestry and Professional Services at the National Park "Bjeshkët e Nemuna"	Lower Manager	N/A	**1**
• Senior Officer for Professional Services	Professional 1	63. Group of General Administration	**1**
• Officer for forest protection and conservation	Professional 2	63. Group of General Administration	**3**
• Senior Officer for Nature Protection	Specialist	31.Group of General Environment	**2**
6.2.Division of Supervision and Control at the National Park "Bjeshkët e Nemuna"			**Total: 32**
• Head of the Division of Supervision and Control at the National Park "Bjeshkët e Nemuna"	Lower Manager	N/A	**1**
• Officer for forest protection and conservation	Professional 2	63. Group of General Administration	**9**
• Officer for ecotourism	Professional 2	62. Group of Tourism	**3**
• Nature Guard	Technical and support clerk 3	There is no group.	**19**
7. Department for Administration of the Natural Monuments of Special Importance			**Total: 10**

• Director of the Department for Administration of the Natural Monuments of Special Importance	Middle Manager	N/A	**1**
7.1 Division of the Natural Monument of Special Importance "Gadime Cave"			**Total: 5**
• Head of the Division of the Natural Monument of Special Importance "Gadime Cave"	Lower Manager	N/A	**1**
• Administrative Officer	Professional 2	63. Group of General Administration	**2**
• Tourism Promotion Officer	Professional 2	63. Group of General Administration	**2**
7.2. Division of the Natural Monument of Special Importance "Mirusha Waterfalls"			**Total: 4**
• Head of the Division of the Natural Monument of Special Importance "Mirusha Waterfalls"	Lower Manager	N/A	**1**
• Administrative Officer	Professional 2	63. Group of General Administration	**1**
• Tourism Promotion Officer	Professional 2	63. Group of General Administration	**2**
8. Budget, Finance and Payments Division			**Totali:3**
• Head of the Budget, Finance and Payments Division	Lower Manager	N/A	**1**
• Senior Budget Officer	Professional 1	2. Group of Budget	**1**
• Senior Payments Officer	Professional 1	3. Group of Economy	**1**
9. Procurement Division			**Total: 3**
• Head of Division	Lower Manager	N/A	**1**
• Senior Procurement Officer	Professional 1	5. Group of Public Procurement	**2**
10. Human Resources Division			**Total: 3**
• Head of the Human Resources Division	Lower Manager	N/A	**1**
• Senior Human Resources Officer	Professional 1	6. Group of Human Resources	**2**
11. General Services Division			**Total: 3**
• Head of the General Services Division	Lower Manager	N/A	**1**
• Senior Reception/Logistics Officer	Professional 1	3. Group of Economy	**1**
• Archives Officer	Professional 2	7. Group of Archive - Documentation	**1**
Total			**169**