

**Republika e Kosovës- Republika Kosova - Republic of Kosovo**

***Government - Vlada - Government***

*Office of the Prime Minister - Ured Premijera - Office of the Prime Minister*

*Office for Good Governance / Office for Good Governance*

Action Plan for the Rights of Persons with Disabilities in the Republic of Kosovo 2021-2023

September, 2021

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|  | **HEALTH** | | | | | | | | | | | | |
| **No.** | **Strategic and specific objectives, indicators and actions** | **Baseline value** | | | | **Interim Objective [2022]** | | **Last year's goal [2023]** | | **Outcome** | | | |
| **I.** | **Strategic objective: *Strategic Objective 1:*** *Improvement of the provision of health services for Persons with disabilities* | | | | | | | | | | | | |
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| **I.1** | **Specific objectives:** *Capacity building of health personnel for the provision of health services* | | | | | | | | | | | | |
| **1** | **Indicator:** Analysis report | 0% | | | | 30% | | | 60% | 70% | | | |
| **2** | **Indicator:** • Medical staff training curricula containing specifics on Persons with Disabilities | 20% | | | | 40% | | | 70% | 80% | | | |
| **No.** | **Action** | **Deadline** | **Budget** | | | | | | **Source of funding** | **Leading and supporting institution** | | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | | **2023** | |
| I.1.1 | Providing health services for persons with disabilities in the framework of home visits | 2022  2023 |  | Not planned | | | 7500 | | MoH | MoH / NIPHK  MFMC | | Number of health cards for the type of disability. | Law no. 04 / L-125 on Health |
| I.1.2 | Vaccination of persons with disabilities with the seasonal flu vaccine | 2021  2022  2023 | No additional costs | No additional costs | | | No additional costs | | MoH | MoH / NIPHK  MFMC | | Number of vaccinated persons with disabilities. | LAW NO. 07 / L-006  On Preventing and Combating the COVID-19 Pandemic in the Republic of Kosovo |
| I.1.3 | Compilation of materials for health promotion for persons with disabilities and health education for health workers | 2022  2023 |  | 2500 | | | 2500 | | IPH | MFMC  NGO, Potential Donors | | Number of trainings organized for health education.  Number of educational materials distributed. | Law no. 04 / L-125 on Health |
| I.1.4 | Realization of health services to PWDs | 2021  2022  2023 | No cost | No cost | | | No cost | | MoH /  IPH | | MFMC  KHUCS | Results published from questionnaires completed by PWDs on health service satisfaction. | Law no. 04 / L-125 on Health |
| I.1.5 | Trainings for nursing staff and support staff on the topics of access and treatment of persons with disabilities | 2022  2023 |  | 10,000 | | | 10,000 | | PHC | PHC  NIPHK | | Number of completed trainings. Trained nurses. | Report on the trainings provided |
| I.1.6 | Coordination of activities with MLSW | 2021  2022  2023 | No cost | No cost | | | No cost | | MoH | MoH  MLSW | | Number of implemented activities. | Law no. 04 / L-125 on Health |
|  | ***Overall Budget for Specific Objective I.1:*** |  | 0 | 12,500.00 | | | 20,000.00 | |  |  | |  |  |
|  | *Of which capital:* |  | 0 | 0 | | | 0 | |  |  | |  |  |
|  | *Of which current:* |  | 0 | 12,500.00 | | | 20,000.00 | |  |  | |  |  |
| **I.2** | **Specific Objective: Early detection and identification of disability in the prenatal, natal and postnatal period** | | | | | | | | | | | | |
| **1** | **Indicator:** Early detection and identification of disability in the prenatal, natal and postnatal period | 0% | | | 30% | | | 50% | | 100% | | | |
| **2** | **Indicator** : Prenatal diagnosis with laboratory operation | 0% | | | 30% | | | 50% | | 100% | | | |
| **No.** | **Action** | **Deadline** | **Budget** | | | | | **Source of funding** | | **Leading and supporting institution** | | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | | **2023** |
| I.1.2 | Conducting research in the field of health conditions associated to PWDs. | 2022-2023 |  | 25,000 | | |  | MoH  NIPHK | | MoH  NIPHK | | Completed lists based on the essential needs of PWDs. | Law no. 04 / L-125 on Health |
| I.2.2 | Implementation of a health education program for parents in detecting the causes that result in disability. | 2021  2022  2023 | Within the Budget of HUCSK, KPSH and NIPHK | Within the Budget of HUCSK, KPSH and NIPHK | | | Within the Budget of HUCSK, KPSH and NIPHK | MoH | | MoH,  NIPHK  PHC | | Number of implemented activities. | Report on implemented activities |
|  | ***Overall Budget for Specific Objective I.2:*** |  | 0 | 25,000.00 | | | 0 |  | |  | |  |  |
|  | *Of which capital:* |  | 0 | 0 | | | 0 |  | |  | |  |  |
|  | *Of which current:* |  | 0 | 25,000.00 | | | 0 |  | |  | |  |  |
| I.3 | **Specific Objective: Increase the provision of health services for persons with disabilities.** | | | | | | | | | | | | |
| 1 | **Indicator:** Functional Spinal Unit | 0% | | 25% | | | | 55% | | | | 90% | |
| 2 | **Indicator**: Essential list meets the needs of Persons with Disabilities | 0% | | 25% | | | | 55% | | | | 90% | |
| **No.** | **Action** | **Deadline** | **Budget** | | | | | **Source of funding** | | **Leading and supporting institution** | | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | | **2023** |
| I.3.1 | Needs research on completing the essential list of medicines. | 2021  2022  2023 | No cost | No cost | | | No cost | UCCK | | UCCK | | Essential lists based on essential needs for PWDs according to research results. | Law no. 04 / L-125 on Health |
| I.3.2 | Continuation of providing examinations (Mammography and PAP test) for women with disabilities | 2021  2022  2023 | No cost | No cost | | | No cost | UCCK | | UCCK | | Number of examinations performed for women with disabilities. | Law no. 04 / L-125 on Health |
| I.3.3 | Oral hygiene care for children with disabilities | 2021  2022  2023 | No cost | No cost | | | No cost | UCCK | | UCCK | | Number of examinations of persons with disabilities (children) for oral hygiene. | Law no. 04 / L-125 on Health |
| I.3.4 | Drafting SOPs for specific health treatment for persons with disabilities | 2022 |  | No additional costs | | |  |  | | MoH | | SOPs drafted and implemented | Law No.04 / L-190 on medical products and equipment |
| I.3.5 | Compilation of an information circular for the notification of health institutions with the number of the center for the provision of services in sign language | 2022 |  | No additional costs | | |  | MoH | | MoH | | Approved circular and dissemination to health institutions | Report on services provided |
| I.3.6 | Conducting Community visits for health promotion and education for PWDs | 2022-2023 |  | 7500 € | | | 7500 € | PHC | | PHC | | Number of visits made at least once a year to organize community visits | Law no. 04 / L-125 on Health |
|  | ***Overall Budget for Specific Objective I.3:*** |  |  | 7500.00 | | | 7500 € |  | |  | |  |  |
|  | *Of which capital:* |  |  | 0 | | | 0 |  | |  | |  |  |
|  | *Of which current:* |  |  | 7500.00 | | | 7500 € |  | |  | |  |  |
|  | *Overall Budget for Strategic Objective 1:* |  | 0 | 45,000.00 | | | 27,500.00 |  | |  | |  |  |
|  | *Of which capital:* |  | 0 | 0 | | | 0 |  | |  | |  |  |
|  | *Of which current:* |  | 0 | 0 | | | 0 |  | |  | |  |  |
|  | **SOCIAL WELFARE AND EMPLOYMENT** | | | | | | | | | | | | |

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| **No.** | **Strategic and specific objectives, indicators and actions** | **Baseline value** | | | | **Interim Objective [2022]** | | **Last year's goal [2023]** | **Outcome** | | |
| **I.** | **Strategic Objective: Functional and genuine welfare and social security system as well as the provision of equal opportunities for the employment of persons with disabilities** | | | | | | | | | | |
| **I.1** | **Specific objectives:** Extent of services in the community | | | | | | | | | | |
| **1** | **Indicator:** Quality services in residential centers | 10 | | | | 12 | | 14 | 15 | | |
| **2** | **Indicator:** Social services at the municipal level by contracted associations | 2 | | | | 4 | | 6 | 10 | | |
| **No.** | **Action** | **Deadline** | | **Budget** | | | | **Source of funding** | **Leading and supporting institution** | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | **2023** |
| I.1.1 | Implementation of the Pension Scheme for persons with disabilities, aged 18-65 years. | 2021  2022  2023 | | 17,650,000.00 | 17,650,000.00 | | 17,650,000.00 | BRK | MFLT –DPs. | Number of beneficiaries of the Pension Scheme for persons with disabilities, aged 18-65. | Law no. 2003/15  for the Social Assistance Scheme in Kosovo |
| I.1.2 | Implementation of benefit and compensation schemes | 2021  2022  2023 | | € 67,000 | € 67,000 | | € 67,000 | BRK | MFLT | Paid support, through pension schemes and compensations | Law no. 2003/15  for the Social Assistance Scheme in Kosovo |
| I.1.3 | Implementation of Law 03 / L-022 on Material Support for Families of Children with Permanent Disabilities | 2021  2022  2023 | | 3,600,000.00 € | 3,600,000.00 € | | 3,600,000.00 € | BRK | MFLT-DP | Applied provisions of Law 03 / L-022 | Law 03 / L-022 on Material Support for Families of Children with Permanent Disabilities |
| I.1.4 | Implementation of the Scheme for; Compensation for the Blind. | 2021  2022  2023 | | 5,252,000.00 | 5,252,000.00 | | 5,252,000.00 | BRK | MFLT –DPs.  Pension Offices | Number of beneficiaries of the Scheme for; Compensation for the Blind. | Law no. 04 / L - 092 for the Blind |
| I.1.5 | Implementation of the Scheme for; Compensation for Paraplegic and Tetraplegic Persons. | 2021  2022  2023 | | € 10,176,380.00 | € 10,176,380.00 | | € 10,176,380.00 |  | MFLT –DPs  Pension Offices | Number of beneficiaries of the Scheme for; Compensation for Paraplegic and Tetraplegic Persons. | Law no. 05 / L -067  on the Status and Rights of Paraplegic and Tetraplegic Persons |
| I.1.6 | Drafting bylaws for the implementation of the Comprehensive Law on Disability | 2021  2022  2023 | | No additional costs | No additional costs | | No additional costs |  | MFLT  Pension Offices | Drafted acts | Comprehensive Disability Law |
| I.1.7 | Training of the Bio-Psycho-Social Commission on the uses of the IFC instrument | 2021  2022  2023 | | No additional costs | No additional costs | | No additional costs |  | MoH  MES  MFLT  FKAK  OGG | Number of trainings | Convention on the Rights of Persons with Disabilities |
| I.1.8 | Continuation of the provision of services in residential centers (IHI) | 2021  2022  2023 | | 1,100,000.00 | 1,100,000.00 | | 1,100,000.00 | BRK | Municipalities:  Shtime  Ferizaj,  Vushtrri, Kamenice  Deçan,  Gracanica  Lipljan  MLSW  donor | Number of services in residential centers (IHI) | Law no. 02 / L-17 for Social and Family Services |
| I.1.9 | Individual and NGO licensing for the provision of social services for persons with disabilities. | 2021  2022  2023 | | No additional budgetary costs | No additional budgetary costs | | No additional budgetary costs |  | MFLT | Number of licensed associations for social services | LAW no. 04 / L-57 For Freedom of Association in Non-Governmental Organizations |
| I.1.10 | Strengthen the monitoring and inspection mechanism for the services and funds of the beneficiary organizations | 2021  2022  2023 | | No Budgetary costs | No Budgetary costs | | No Budgetary costs |  | MFLT | Empowered mechanisms for monitoring and inspection | Annual Report on Financial Support to NGOs |
|  | ***Overall Budget for Specific Objective II.1:*** |  | | 37,845,380.00 | 37,845,380.00 | | 37,845,380.00 |  |  |  |  |
|  | *Of which capital:* |  | | 0 | 0 | | 0 |  |  |  |  |
|  | *Of which current:* |  | | 37,845,380.00 | 37,845,380.00 | | 37,845,380.00 |  |  |  |  |
| **I.2** | **Specific objective: Creating equal employment conditions for PWDs** | | | | | | | | | | |
| **1** | **Indicator: Implementation of the Law on Training, Rehabilitation and**  **Employment of PWDs** | 10% | | | | 20% | | 25% | 30% | | |
| **No.** | **action** | **Deadline** | | **Budget** | | | | **Source of funding** | **Leading and supporting institution** | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | **2023** |
| I.2.1 | Providing Services for PWDs in Career Services | 2021  2022  2023 | | € 200,000 | € 200,000 | | € 200,000 | BRK | MFLT  EARK  Donors | Number of persons with disabilities trained in CS | Law No.03 / 019 on Training, Professional Rehabilitation and Employment |
| I.2.2 | Strengthening the labor inspectorate to monitor the implementation of Law No. 03/01 on Training, Rehabilitation and Employment | 2021  2022  2023 | | No Budgetary costs | No Budgetary costs | | No Budgetary costs |  | MFLT  IP | Implementation of the goal | Law No.03 / 019 on Training, Professional Rehabilitation and Employment |
| I.2.3 | Mediation of PWDs in employment | 2021  2022  2023 | | 300,000.00 € | 300,000.00 € | | 300,000.00 € | BRK | MFLT  EARK  DONOR  Municipality  DPOS | Number of persons with disabilities intermediated | Law No.03 / 019 on Training, Professional Rehabilitation and Employment |
| I.2.4 | Involvement of PWDs in employment through Active Labor Market Measures | 2021  2022  2023 | | 500,000.00 € | 500,000.00 € | | 500,000.00 € | BRK | MFLT  EARK  DONOR  Municipality  DPOS | Number of PWD included in ALMM | Law No.03 / 019 on Training, Professional Rehabilitation and Employment |
| II.2.5 | Awareness campaigns for PWD employment in the public and private sector. | 2021  2022  2023 | | 100,000.00 € | 100,000.00 € | | 100,000.00 € | BRK | MFLT  EARK  DONOR  Municipality  EO  DPOS | Number of activities carried out | Law No.03 / 019 on Training, Professional Rehabilitation and Employment |
|  | ***Overall Budget for Specific Objective II.2:*** |  | | 1,100,000.00 | 1,100,000.00 | | 1,100,000.00 |  |  |  |  |
|  | *Of which capital:* |  | | 0 | 0 | | 0 |  |  |  |  |
|  | *Of which current:* |  | | 1,100,000.00 | 1,100,000.00 | | 1,100,000.00 |  |  |  |  |
| **I.3** | **Specific Objective: Vocational training and rehabilitation for the preparation of Persons with Disabilities for the Labor Market** | | | | | | | | | | |
| **1** | **Indicator:** Percentage of PWDs trained in Vocational Training Centers | |  | | |  | |  |  | | |
| **2** | **Indicator:** Ready-to-use Curriculum Implementation training cabinets adapted for Persons with disabilities | | 1% | | | 3% | | 3.5% | 4% | | |
| **No.** | **action** | | **Deadline** | **Budget** | | | | **Source of funding** | **Leading and supporting institution** | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | **2023** |
| I.3.1 | Expansion of profiles for vocational training and retraining according to labor market requirements. | | 2021  2022  2023 | No additional budgetary costs | No additional budgetary costs | | No additional budgetary costs | BRK  Donors | EARK  VTC  Municipalities | Number of profiles provided | Law No.03 / 019 on Training, Rehabilitation and Employment |
| I.3.2 | PWD training in Vocational Training Centers | | 2021  2022  2023 | No additional budgetary costs | No additional budgetary costs | | No additional budgetary costs |  | EARK  VTC  DPO  MES  Lux Development | Number of PWDs trained | Law No.03 / 019 on Training, Rehabilitation and Employment |
| I.3.3 | Adapted curricula for persons with disabilities | | 2021  2022  2023 | No additional budgetary costs | No additional budgetary costs | | No additional budgetary costs | BRK | EARK  VTC | Implementation of the Adapted Curriculum for persons with disabilities | Law No.03 / 019 on Training, Rehabilitation and Employment |
| I.3.4 | Adaptation of workshops with equipment for the needs of persons with disabilities | | 2021  2022  2023 | No additional budgetary costs | 25,000.00 € | | 25,000.00 € | BRK  Donors | EARK  VTC  Lux Development | Number of equipment provided | Law No.03 / 019 on Training, Rehabilitation and Employment |
| I.3.5 | Training of VTC trainers for the implementation of the adapted curriculum for PWDs | | 2021  2022  2023 | 5,000.00 €  DONORS | 5,500.00 €  Tomatoes | | 6,000.00 €  donor | Donors | EARK  VTC  Lux Development  MES | 20 Trainers trained for the implementation of the Curriculum and the approach to PWDs | Law No.03 / 019 on Training, Rehabilitation and Employment |
|  | ***Overall Budget for Specific Objective III.3:*** | |  | 5000 | 30,500.00 | | 31,000.00 |  |  |  |  |
|  | *Of which capital:* | |  |  |  | |  |  |  |  |  |
|  | *Of which current:* | |  | 5000 | 5500 | | 6000 |  |  |  |  |
|  | ***Overall Budget for Strategic Objective 2:*** | |  | 38,950,380.00 | 38,975,880.00 | | 38,976,380.00 |  |  |  |  |
|  | *Of which capital:* | |  |  |  | |  |  |  |  |  |
|  | *Of which current:* | |  |  |  | |  |  |  |  |  |
|  | **EDUCATION** | | | | | | | | | | |

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| **No.** | **Strategic and specific objectives, indicators and actions** | **Baseline value** | | | **Interim Objective [2022]** | | | **Last year's goal [2023]** | **Outcome** | | |
| **I.** | **Strategic objective: Creating conditions for inclusion in education and professional support for persons with disabilities** | | | | | | | | | | |
| **I.1** | **Specific objectives:** Establishment of mechanisms for early identification and education of children with disabilities | | | | | | | | | | |
| **1** | **Indicator:** Integrated database of children with disabilities in schools | 50% | | | 60% | | | 70% | 80% | | |
| **2** | **Indicator:** Assessment of general needs for support staff for children with disabilities | 25% | | | 30% | | | 35% | 40% | | |
| **3** | **Indicator:** Functional formula for financing children with disabilities | 0% | | | 10% | | | 20% | 40% | | |
| **4** | **Indicator**: Educated trained for each age group in IP | 50% | | | 55% | | | 60% | 70% | | |
| **No.** | **Action** | **Deadline** | **Budget** | | | | | **Source of funding** | **Leading and supporting institution** | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | **2023** | |
| I.1.1 | Development of 3 educators’ guidelines on the approach and work with children with disabilities | 2021 | 4000 € |  | |  | | DONORS | MEST  Donor | • Guide for early identification and intervention  • Guide for pedagogical approach with children  • Rehabilitation guide | LAW no. 04 / L-032  For Pre-University Education in the Republic of Kosovo |
| I.1.2 | Capacity building of educators to implement the guidelines | 2022  2023 |  | 5000 € | | 5000 € | | DONORS | MEST  Donor | Trained educators | LAW no. 04 / L-032  for Pre-University Education in the Republic of Kosovo |
| I.1.3 | Compilation and provision of pedagogical materials in 2 MES platforms | 2021  2022  2023 | No cost | No cost | | No cost | |  | MEST | Early Childhood Education Platform and Inclusive Education Platform equipped with pedagogical materials for children with disabilities | LAW no. 04 / L-032  for Pre-University Education in the Republic of Kosovo |
| I.1.4 | Awareness campaign on the importance of early intervention for children with disabilities | 2022 |  | 2000 € | |  | | MEST  DONORS | MEST  DONORS | Number of beneficiary children with disabilities | LAW no. 04 / L-032  for Pre-University Education in the Republic of Kosovo |
|  | *Overall Budget for Specific Objective III.1:* |  | 4,000.00 € | 7,000.00 € | | 5,000.00 € | |  |  |  |  |
|  | *Of which capital:* |  | 0 | 0 | | 0 | |  |  |  |  |
|  | *Of which current:* |  | 4,000.00 € | 7,000.00 € | | 5,000.00 € | |  |  |  |  |
| **I.2** | **Specific objectives:** Creating, strengthening and improving services of inter-sectorial mechanisms and other support mechanisms for inclusive schools | | | | | | | | | | |
| **1** | **Indicator:** Number of children with disabilities receiving services from Resource Centers in schools | *20%* | | | *30%* | | | *40%* | *50%* | | |
| **2** | **Indicator:** Functional teams in each municipality for pedagogical evaluation | *70%* | | | *80%* | | | *85%* | *90%* | | |
| **No.** | **action** | **Deadline** | **Budget** | | | | | **Source of funding** | **Leading and supporting institution** | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | **2023** | |
| I.2.1 | Employment and / or provision of support teachers in schools | 2021  2022  2023 | Both the number and the cost depend on the municipalities | Both the number and the cost depend on the municipalities | | Both the number and the cost depend on the municipalities | | KCB | MEST Municipalities | Number of support teachers in schools | LAW NO. 06 / L-084  Law on Child Protection |
| I.2.2 | Employment assistant assistants in schools | 2022  2023 |  | € 787,662.00 | | € 787,662.00 | | KCB | MEST  Municipalities | Number of assistants in schools | LAW NO. 06 / L-084  Law on Child Protection |
| I.2.3 | Capacity building of assessment teams for pedagogical assessment of children with needs | 2021  2022  2023 | 3,000.00 € | 5,000.00 € | | 5,000.00 € | | Donor | MEST  donor | 215 members of trained assessment teams | LAW NO. 06 / L-084  Law on Child Protection |
| I.2.4 | Provision of Braille services, orientation and mobility for blind children in regular schools | 2021  2022  2023 | € 10,000 | € 10,000 | | € 10,000 | |  | MEST | Number of services provided | LAW NO. 06 / L-084  Law on Child Protection |
| II.2.5 | Capacity building of teachers on the approach and work with students with disabilities | 2021  2022  2023 | 5,000.00 € | 8,000.00 € | | 8,000.00 € | | KCB  DONORS | MEST  DONORS | 5000 trained teachers | LAW no. 04 / L-032  for Pre-University Education in the Republic of Kosovo |
|  | ***Overall Budget for Specific Objective III.2:*** |  | 18,000.00 € | € 810,662.00 | | € 810,662.00 | |  |  |  |  |
|  | *Of which capital:* |  | 0 | 0 | | 0 | |  |  |  |  |
|  | *Of which current:* |  | 18,000.00 € | € 810,662.00 | | € 810,662.00 | |  |  |  |  |
| **I.3** | **Specific objectives:** Creating a conducive environment for inclusion in the school and in the community | | | | | | | | | | |
| **1** | **Indicator:** Number of resource rooms in schools | *70%* | | | *80%* | | | *90%* |  | | |
| **2** | **Indicator:** Preparation of educational staff in Sign language and Braille | *0%* | | | *20%* | | | *40%* | *60%* | | |
|  | **Indicator:** Document defining bilingual schools | *0%* | | |  | | | *100%* |  | | |
| **No.** | **Action** | **Deadline** | **Budget** | | | | | **Source of funding** | **Leading and supporting institution** | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | **2023** | |
| I.3.1 | Drafting a 5-year plan for resource centers | 2021 | 3500 € |  | |  | | KCB  DONORS | MEST  DONORS | Plan approved | ADMINISTRATIVE INSTRUCTION No. 23/2013 on Resource Centers |
| I.3.2 | Increase services from resource centers to regular schools | 2021  2022  2023 | € 10,000 | € 10,000 | | € 10,000 | | KCB  DONORS | MEST  DONORS | New functional services |  |
| I.3.3 | Capacity building of staff in resource centers | 2021  2022  2023 | € 4,200.00 | 3,000.00 € | | 3,500.00 € | | KCB  DONORS | MEST  DONORS | Resource center staff trained | ADMINISTRATIVE INSTRUCTION No. 23/2013 on Resource Centers |
| I.3.4 | Design and accreditation of training programs for teachers in regular schools | 2021 | 3000 € |  | |  | | DONORS | MEST | Designed and accredited programs | LAW no. 04 / L-032  for Pre-University Education in the Republic of Kosovo |
| I.3.5 | Design and accreditation of programs by NQA for Braille and sign language |  | No need for cost | No need for cost | | No need for cost | | KCB | MEST | 2 programs designed | Law no. 04 / L - 092 for Blind Persons |
| I.3.6 | Provision of courses for teachers, assistants and parents in Braille and sign language | 2021  2022  2023 | 10000 € | 10000 € | | 10000 € | | KCB  DONORS | MEST  DONORS | Courses provided | Regulation GRK No. 15/2014  on Provision of Services in Sign Languages in the Republic of Kosovo |
| I.3.7 | Program development, Level 5 in sign language | 2021  2022  2023 |  | 3000 € | | 3000 € | | DONORS | MEST  KAD  OGG  RS “Nene Tereza” | Functionalized program | Regulation GRK No. 15/2014  on Provision of Services in Sign Languages in the Republic of Kosovo |
|  | ***Overall Budget for Specific Objective III.3:*** |  | 20,700.00 | 17,000.00 | | 17,500.00 | |  |  |  |  |
|  | *Of which capital:* |  | 0 | 0 | | 0 | |  |  |  |  |
|  | *Of which current:* |  | 20,700.00 | 17,000.00 | | 17,500.00 | |  |  |  |  |
| **I.4** | **Specific objectives:** Improving the quality of teaching and learning in inclusive education at all levels of pre-university education | | | | | | | | | | |
| **1** | **Indicator:** Teachers trained at all levels of pre-university education | *30%* | | | *35%* | | | *40%* | *45%* | | |
| **No.** | **action** | **Deadline** | **Budget** | | | | | **Source of funding** | **Leading and supporting institution** | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | **2023** | |
| I.4.1 | Drafting a document for the inclusion of students with disabilities in upper secondary education specifically VET schools | 2021 | 5,000.00 € |  | |  | | DONORS | MEST  Donor | Approved document | LAW no. 04 / L-032  for Pre-University Education in the Republic of Kosovo |
| I.4.2 | Development of guidelines for teachers on approach, pedagogical work and specifics of students with disabilities | 2021 | 5,000.00 € |  | |  | | DONORS | MEST | Approved guide | LAW no. 04 / L-032  for Pre-University Education in the Republic of Kosovo |
| I.4.3 | Capacity building of teachers for access and specifics of students with disabilities | 2021  2022  2023 | 15,000.00 € | 32,000.00 € | | 32,000.00 € | | DONORS | MEST | Number of trained teachers | LAW no. 04 / L-032  for Pre-University Education in the Republic of Kosovo |
| I.4.4 | Providing non-formal education in resource centers | 2021  2022  2023 | No cost | No cost | | No cost | | KCB | MEST Resource Centers | Non-formal education is provided in resource centers | LAW no. 04 / L-032  for Pre-University Education in the Republic of Kosovo |
| I.4.5 | Use of materials during the work process of teachers (materials drafted by NGOs) | 2021  2022  2023 | No cost | No cost | | No cost | |  | MEST  NGO | Materials used by teachers | LAW no. 04 / L-032  for Pre-University Education in the Republic of Kosovo |
|  | ***Overall Budget for Specific Objective III.4:*** |  | 25,000.00 | 32,000.00 | | 32,000.00 | |  |  |  |  |
|  | *Of which capital:* |  | 0 | 0 | | 0 | |  |  |  |  |
|  | *Of which current:* |  | 25,000.00 | 32,000.00 | | 32,000.00 | |  |  |  |  |
|  | ***Overall Budget for Strategic Objective 3:*** |  | 67,7000.00 | 866,662.00 | | 865,162.00 | |  |  |  |  |
|  | *Of which capital:* |  | 0 | 0 | | 0 | |  |  |  |  |
|  | *Of which current:* |  | 67,7000.00 | 866,662.00 | | 865,162.00 | |  |  |  |  |
|  | **LEGAL PROTECTION** | | | | | | | | | | |
| **No.** | **Strategic and specific objectives, indicators and actions** | **Base value** | | | **Interim Objective [2022]** | | | **Last year's goal [2023]** | **result** | | |
| **I.4** | **Strategic objective: Establishment of legal infrastructure for respecting and fulfilling the rights of Persons with Disabilities** | | | | | | | | | | |
| **I.1** | **Specific objectives:** Drafting laws in the protection and observance of the rights of Persons with Disabilities | | | | | | | | | | |
| **1** | **Indicator: Drafting the Law on Inclusion** | 1 | | | 100% | | |  |  | | |
| **No.** | **Action** | **Deadline** | **Budget** | | | | | **Source of funding** | **Leading and supporting institution** | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | **2023** | |
| I.4.1 | Involvement of DPOS in drafting legislation | 2021  2022  2023 | No additional budgetary costs | No additional budgetary costs | | No additional budgetary costs | | BRK | Responsible Institutions (initiating) for draft laws | Number of laws that have been consulted with DPOS | National Strategy for the Rights of Persons with Disabilities in the Republic of Kosovo 2013-2023 |
|  | ***Overall Budget for Specific Objective IV.1:*** |  | **0** | **0** | | **0** | |  |  |  |  |
|  | *Of which capital:* |  | 0 | 0 | | 0 | |  |  |  |  |
|  | *Of which current:* |  | 0 | 0 | | 0 | |  |  |  |  |
| **I.2** | **Specific Objective: Amending and supplementing the current legal framework for PWDs** | | | | | | | | | | |
| **1** | **Indicator:** Increasing cooperation with DPO through their consultation in drafting government policies | 50% | | | 60% | | | 70% | 80% | | |
| **No.** | **action** | **Deadline** | **Budget** | | | | | **Source of funding** | **Leading and supporting institution** | **Products (Output)** | **References to documents** |
| **2011** | **2022** | | | **2023** |
| I.2.1 | Implementation of Regulation GRK 15/2014 on Provision of Services in Sign Language | 2021  2022  2023 | € 40,000 | € 40,000 | | | € 40,000 | BRK | OPM / OGG  OPM  AAC | Services provided | Regulation KRC 15/2014 on the Provision of Services in Sign Language |
| I.2.2 | Coordination on the Functionalization of the National Council for Disability | 2021  2022  2023 | No additional budgetary costs | No additional budgetary costs | | | No additional budgetary costs | BRK | OGG  DPO  Line Ministries | Number of meetings held | National Strategy for the Rights of Persons with Disabilities in the Republic of Kosovo 2013-2023 |
|  | ***Overall Budget for Specific Objective IV.2:*** |  | 40,000.00 | 40,000.00 | | | 40,000.00 |  |  |  |  |
|  | *Of which capital:* |  | 0 | 0 | | | 0 |  |  |  |  |
|  | *Of which current:* |  | 40,000.00 | 40,000.00 | | | 40,000.00 |  |  |  |  |
| **I.3** | **Specific Objective: Capacity building of professional staff in the justice system for the rights of PWDs** | | | | | | | | | | |
| **1** | **Indicator:** Increase by 30% of training on PWD specifics in inclusion within the justice and security system | 20% | | | 30% | | | 40% | 45% | | |
| **No.** | **action** | **Deadline** | **Budget** | | | | | **Source of funding** | **Leading and supporting institution** | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | | **2023** |
| I.3.1 | Staff trained in Probation and Correctional Services | 2021  2022  2023 | No additional budgetary costs | No additional budgetary costs | | | No additional budgetary costs | BRK | SHSK / MoJ  SHKK / MDIKAP  DPO  Donor | Staff trained on needs  for PWDs in institutions  Probationary and Corrective. | LAW no. 05 / L -129  on Amending and Supplementing Law no. 04 / L-149 for  Execution of Criminal Sanctions |
| I.3.2 | Drafting an informative guide on the rights of persons with disabilities in the justice system | 2021  2022  2023 | No additional budgetary costs | No additional budgetary costs | | | No additional budgetary costs | BRK | MoJ  KJC  KPKDPOs  Donor | Drafted guide | Convention on the Rights of Persons with Disabilities |
| I.3.3 | Capacity building of KP by training police officers on protection and assistance to victims on the specifics of PWDs | 2021  2022  2023 | No additional budgetary costs | No additional budgetary costs | | | No additional budgetary costs | BRK | POLICE  DPO  Donors | Number of trained police officers | LAW no. 04 / L-076 for the Police |
| I.3.4 | Drafting a guide for the treatment of persons with disabilities based on the specifics of disability. | 2021  2022  2023 | No additional budgetary costs | No additional budgetary costs | | | No additional budgetary costs | BRK | POLICE  DPO  Donors | Drafted guide | LAW no. 04 / L-076 for the Police |
|  | ***Overall Budget for Specific Objective IV.3:*** |  | **0** | **0** | | **0** | |  |  |  |  |
|  | *Of which capital:* |  | 0 | 0 | | 0 | |  |  |  |  |
|  | *Of which current:* |  | 0 | 0 | | 0 | |  |  |  |  |
|  | ***Overall Budget for Strategic Objective 4:*** |  | 40,000.00 | 40,000.00 | | 40,000.00 | |  |  |  |  |
|  | *Of which capital:* |  | 0 | 0 | | 0 | |  |  |  |  |
|  | *Of which current:* |  | 40,000.00 | 40,000.00 | | 40,000.00 | |  |  |  |  |
|  | **ACCESS, INFORMATION, COMMUNICATION, PARTICIPATION AND STATISTICS** | | | | | | | | | | |

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| **No.** | **Strategic and specific objectives, indicators and actions** | **Base value** | | | **Interim Objective [2022]** | | **Last year's goal [2023]** | **result** | | |
| **I.5** | **Strategic objective: Creating equal conditions for access, information, communication and participation, as well as creating a unified data system for Persons with Disabilities** | | | | | | | | | |
| **I.1** | **Specific objectives:** Research, as needed, on the situation on the ground regarding access to facilities for PWDs | | | | | | | | | |
| **1** | **Indicator:** Reflection of the real situation of the facilities accessible for Persons with Disabilities | 0% | | | 30% | | 40% | 60% | | |
|  | **Indicator:** Providing access to public institutions | 20% | | | 25% | | 30% | 35% | | |
| **No.** | **action** | **Deadline** | **Budget** | | | | **Source of funding** | **Leading and supporting institution** | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | **2023** |
| I.1.1 | Awareness activities with this community, respectively meetings with NGOs that represent the interests of persons with disabilities, with special emphasis on the integration and employment of persons with disabilities | 2021  2022  2023 | € 500 | € 500 | | € 500 | BRK | MAFRD  OGG  Line Ministries | Number of activities held in municipalities and their reporting | Law No.03 / 019 on Training, Rehabilitation and Employment |
| I.1.2 | Organized workshops for NGOs for persons with disabilities | 2021  2022  2023 | € 500 | € 500 | | € 500 | BRK | MAFRD  OGG  Municipality  Line Ministries | Number of organized activities .. | Law No.03 / 019 on Training, Rehabilitation and Employment |
| I.1.3 | Awareness campaign on agricultural grants for persons with disabilities and parents of children with disabilities, MAFRD | 2021  2022  2023 | € 500 | € 500 | | € 500 | BRK | MAFRD  OGG  Municipality  Line Ministries | Number of awareness activities and campaigns. | Law No.03 / 019 on Training, Rehabilitation and Employment |
| I.1.4 | Promotion of the rights of persons with disabilities in rural areas for the possibility of applying for subsidies and grants. | 2021  2022  2023 | € 500 | € 500 | | € 500 | BRK | MAFRD  OGG  Line Ministries | The number of visits made in rural areas and the number of families that have benefited from various agricultural grants. | LAW no. 04 / L-090  ON Amending and Supplementing Law NO. 03 / L-098 on Agriculture and Rural Development |
| I.1.5 | Promotion, cooperation and advancement of the rights of Persons with Disabilities in municipalities | 2022  2023 |  | € 500 | | € 500 | BRK | MLG  MoE | Number of awareness campaigns | Convention on the Rights of Persons with Disabilities |
| I.1.6 | Promotion of human rights in municipalities / PWDs. Full inclusion of PWDs in social life with equal conditions as everyone else. | 2021  2022  2023 | 1000 € | 1000 € | | 1000 € | BRK | MLG  MoE | Number of awareness campaigns | Convention on the Rights of Persons with Disabilities |
| I.1.7 | Drafting a Municipal Action Plan for Persons with Disabilities in municipalities | 2021  2022  2023 | No additional costs | No additional costs | | No additional costs | BRK | MLG  MoE  Municipality | Plan drawn up | Municipal Development Plans |
|  | ***Overall Budget for Specific Objective V .:*** |  | 3000.00 | 3,500.00 | | 3,500.00 |  |  |  |  |
|  | *Of which capital:* |  | 0 | 0 | | 0 |  |  |  |  |
|  | *Of which current:* |  | 3000.00 | 3,500.00 | | 3,500.00 |  |  |  |  |
| **I.2** | **Specific objectives:** Providing access to facilities for PWDs | | | | | | | | | |
| **1** | **Indicator:** Access to public institutions | Target 20% | | | 25% | | 30% | 35% | | |
|  | **Indicator:** Access to health institutions | 24% | | | 30% | | 40% | 45% | | |
|  | **Indicator:** Access to educational institutions | 70% | | | 80% | | 85% | 90% | | |
| **No.** | **action** | **Deadline** | **Budget** | | | | **Source of funding** | **Leading and supporting institution** | **Products (Output)** | **References to documents** |
| **2021** | **2022** | | **2023** |
| I.2.1 | Implementation of the Administrative Instruction 33/2007 "On the technical conditions of construction facilities for access of persons with disabilities" |  | No additional costs | No additional costs | | No additional costs | BRK | MoE | Two measurements of the implementation of AI 33/2007 per year. | Administrative Instruction 33/2007 '' On the technical conditions of construction facilities for the access of people with disabilities '' |
|  | ***Overall Budget for Specific Objective V.2:*** |  | **0** | **0** | | **0** |  |  |  |  |
|  | *Of which capital:* |  | 0 | 0 | | 0 |  |  |  |  |
|  | *Of which current:* |  | 0 | 0 | | 0 |  |  |  |  |
|  | ***Overall Budget for Strategic Objective V:*** |  | 3000.00 | 3,500.00 | | 3,500.00 |  |  |  |  |
|  | *Of which capital:* |  | 0 | 0 | | 0 |  |  |  |  |
|  | *From which it flows:* |  | 3,000.00 | 3,500.00 | | 3,500.00 |  |  |  |  |
|  | *Overall Budget for the Action Plan:* |  | 42,857,380.00 | 39,931,042.00 | | 39,912,542.00 |  |  |  |  |
|  | *Of which capital:* |  |  |  | |  |  |  |  |  |
|  | *From which it flows:* |  |  |  | |  |  |  |  |  |