



Republika e Kosovës
Republika Kosova - Republic of Kosovo

**ANNUAL REPORT ON THE IMPLEMENTATION OF
THE STRATEGY ON RULE OF LAW**

March 2023

EXECUTIVE SUMMARY

The Strategy on Rule of Law 2021-2026 is the main strategic planning document in the rule of law sector with four defined strategic objectives and fifteen other specific objectives. The Strategy consists of an Action Plan 2021-2023 that contains a total of 439 activities in 2021 and 2022, while another 25 in 2023. Taking into account that the monitoring of the Strategy has started in January 2022, when the first meeting of the Steering Committee was held, this annual Report on the implementation of the Action Plan includes the monitoring of the implementation of all the activities that were planned during the years 2021 and 2022.

The Report shows that 43% of the activities of these two years have been fully implemented, 45% have been partially implemented or are being implemented and 12% of the activities have not been implemented at all and there are no developments related to them. Objective 4 "strengthening the fight against corruption" has the most completed activities in relation to the number of planned activities, while the largest number of unimplemented activities in relation to the planned activities is in Objective 2 "strengthening criminal justice".

The activities carried out include 1) approval of new policies, laws and by-laws, 2) advancement of the internal reporting system within the judiciary and prosecution, 3) the undertaking of a large number of specialized trainings, especially by the Academy of Justice, but also the chambers of free professions, 4) increasing transparency by providing access to and publishing a significant number of internal documents, and 5) undertaking awareness-raising activities for access to justice or even the use of alternative dispute resolution mechanisms. Despite the implementation of activities in 2022, further work is needed by the Ministry of Justice, judiciary, prosecution and other institutions to address the continuous challenges related to: policy and legislative development and harmonization, efficiency, digitalization, performance evaluation, discipline, accountability, integrity, professional development, effectiveness of free legal professions and the use of ADR mechanisms, as well as transparency and functioning of institutions in general.

From the budget analysis, it is observed that from the planned cost of the activities of 2021 and 2022, only 20% of the Budget has been spent, which corresponds to the implemented activities, and which means that the costliest activities have not yet been implemented. The Strategy also has indicators of impact and indicators of results at the level of objectives. According to the achieved value of these indicators until 2022, the trend seems to be partially positive, or only in some of the indicators, the targeted goals of the 2023 and 2026 Strategy can be achieved.

The report also identifies the relevant risks that may hinder the implementation of the Strategy, which are: non-prioritization of the implementation of activities by the institutions, lack of capacities, budget, or inter-institutional cooperation, as well as the risks related to the timely planned mid-term review with Strategy. As a response to these risks, the Report also presents specific steps to address them. The mid-term review of the Strategy is expected to take place no later than the beginning of 2024, while this review and the drafting of the new Strategy Action Plan 2024-2026 are expected to precede the specific analysis of the sector, which are expected to be drawn up with the support of development partners of Kosovo.

I. INTRODUCTION

The Strategy on Rule of Law (2021-2026) and its Action Plan (2021-2023) were approved by the Government of the Republic of Kosovo in August 2021. This Strategy is the main planning document in the field of the rule of law which aims achieving four strategic objectives: 1) strengthening the judicial and prosecutorial system; 2) strengthening criminal justice; 3) strengthening access to justice; and 4) strengthening the anti-corruption fight. These four objectives are further divided into fifteen specific objectives on which the Rule of Law Strategy's Action Plan is based, divided in total into fifteen chapters according to specific objectives.

Despite the adoption of the Strategy in August 2021, the implementation of the Strategy and its monitoring have officially begun only after the commitment of all the institutions involved, at the meeting of the Steering Committee of the Strategy held in January 2022. The first six-monthly report for the implementation of the Strategy Action Plan in the period January - June 2022, was discussed and approved by the Steering Committee in July 2022.¹ According to the six-month report, by June 2022, out of the 440 planned activities, 113 were fully implemented, 239 partially or under implementation and 88 were not implemented at all and there was no development related to them. According to the six-month report, the main reasons for not implementing the activities or the delays that occurred were mainly: deficiencies in planning by the institutions, lack of coordination between implementing institutions for joint activities and lack of capacities (budgetary or even human resources).

During the second period of the year, July - December 2022, the institutions have continued with the implementation of activities, the evaluation of which is reflected in this annual report. This Report therefore includes the monitoring of the implementation of the Strategy until the end of 2022. The monitoring was conducted in accordance with the Administrative Instruction on Planning and Drafting Strategic Documents and Action Plans², as well as the Manual for Planning, Developing and Monitoring Strategic Documents and their Action Plans.³ During the monitoring period, meetings were held between the Secretariat of the Strategy and all the institutions involved in the implementation separately, where the findings were discussed and validated. These findings are reflected in this report which was discussed and voted in the monitoring structures of the Strategy - the Inter-institutional Coordination Body and the Steering Committee.

II. PROGRESS IN IMPLEMENTING THE OBJECTIVES OF THE STRATEGY

Within the framework of the four defined objectives of the Strategy and mentioned in the introduction of this Report, a total of 439 activities are planned in the Action Plan of the Strategy for 2021 and 2022. If we take into account the fact that in some of these activities more than one institution has the leading role, then the total number of activities for these two years is 467 activities. On the other hand, 25 other activities according to the Plan are set to be implemented from 2023.

¹ Semiannual Report on the Implementation of the Action Plan of the Strategy on Rule of Law, July 2022. Accessible at: <https://kryeministri.rks-gov.net/wp-content/uploads/2022/08/ENG-Draft-Raporti-6-mujor-per-zbatimin-e-PV-te-Strategjise.pdf>

² Administrative Instruction no. 07/2018. Available at: <https://gzk.rks-gov.net/ActDetail.aspx?ActID=18813>

³ Manual of 2019. Available at: <https://kryeministri.rks-gov.net/wp-content/uploads/2022/05/MANUAL-PER-PLANIFIKIMIN-HARTIMIN-DHE-MONITORIMIN-E-DOKUMENTEVE-STRATEGJIKE-DHE-PLANEVE-TE-TYRE-TE-VEPRIMIT.pdf>

The assessment of the implementation of activities according to this Report is divided into three categories: 1) fully implemented; 2) partially implemented or under implementation; and 3) not implemented. During the year 2022, out of the 439 planned activities, after the analysis, it noticed that: 190 have been fully implemented, 197 are partially implemented or under implementation and 52 have not been implemented and there is no development related to them.

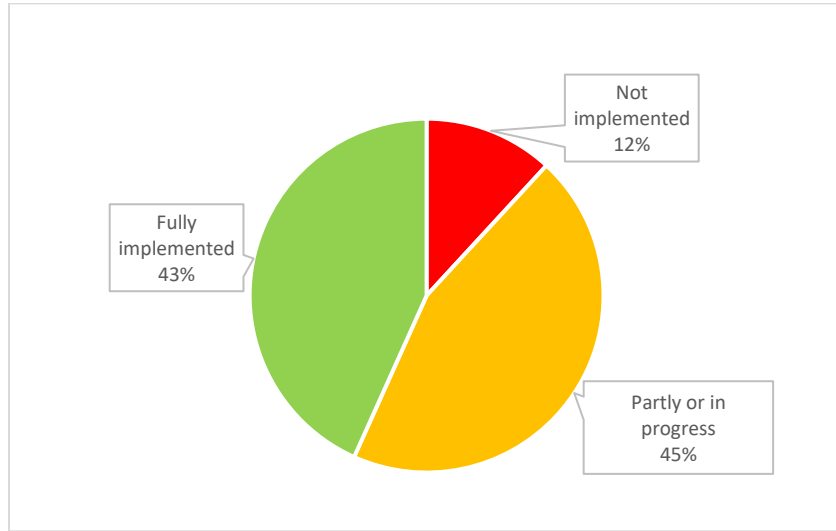


Figure 1 - General implementation of the activities of 2021-2022

Based on the objectives, it turns out that Objective 4 has the most activities implemented in relation to the number of activities for that objective, while Objective 2 has the largest number of partially implemented activities or under implementation, as well as the number greater in terms of unimplemented activities.

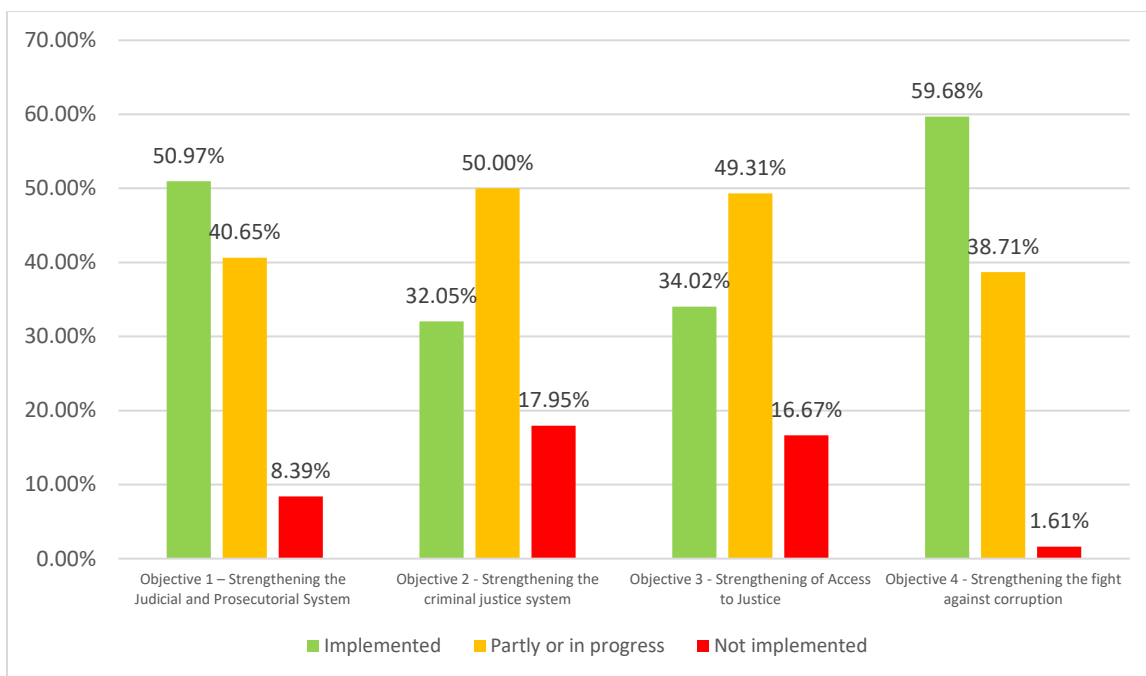


Figure 2 - Implementation of the activities of 2021-2022 according to the objectives

The implementation of the activities in percentage terms according to the institutions that led them is shown in the following table.

Institution	Number of activities	Percentage of full implementation	Percentage of activities in progress	Percentage of unimplemented activities
Ministry of Justice	148	43%	46%	11%
Kosovo Judicial Council	90	51%	38%	11%
Kosovo Prosecutorial Council	63	57%	29%	14%
The Assembly of Kosovo	4	25%	25%	50%
Presidency	1	100%	0%	0%
Academy of Justice	48	44%	50%	6%
Ministry of Internal Affairs and Kosovo Police	28	43%	25%	32%
Kosovo Correctional Service	18	50%	50%	0%
Kosovo Probation Service	10	20%	80%	0%
Kosovo Bar Association	10	0%	50%	50%
Free Legal Aid Agency	13	62%	31%	7%
Anti-Corruption Agency	29	28%	72%	0%
Ombudsperson Institution	1	0%	0%	100%
University of Prishtina	2	50%	0%	50%
Ministry of Trade and Chambers of Commerce	2	50%	0%	50%
Total number of activities	467			

Figure 3 – Implementation of Strategy activities (2021-2022) according to institutions

During 2021 and 2022, the planned activities have resulted in important outputs starting from 1) the adoption of policies, laws and new by-laws, 2) the advancement of the internal reporting system within the judiciary and the prosecution, 3) the undertaking of a large number of specialized trainings especially from the Academy of Law but also the chambers of free professions, 4) increasing transparency by providing access and publishing a significant number of internal documents, and 5) undertaking awareness activities for access to justice or even the use of alternative dispute resolution mechanisms.

The following figures present the budget spent until the end of 2022 for the implementation of the Strategy's activities, in relation to the estimated cost of these activities at the time of the Strategy's approval.

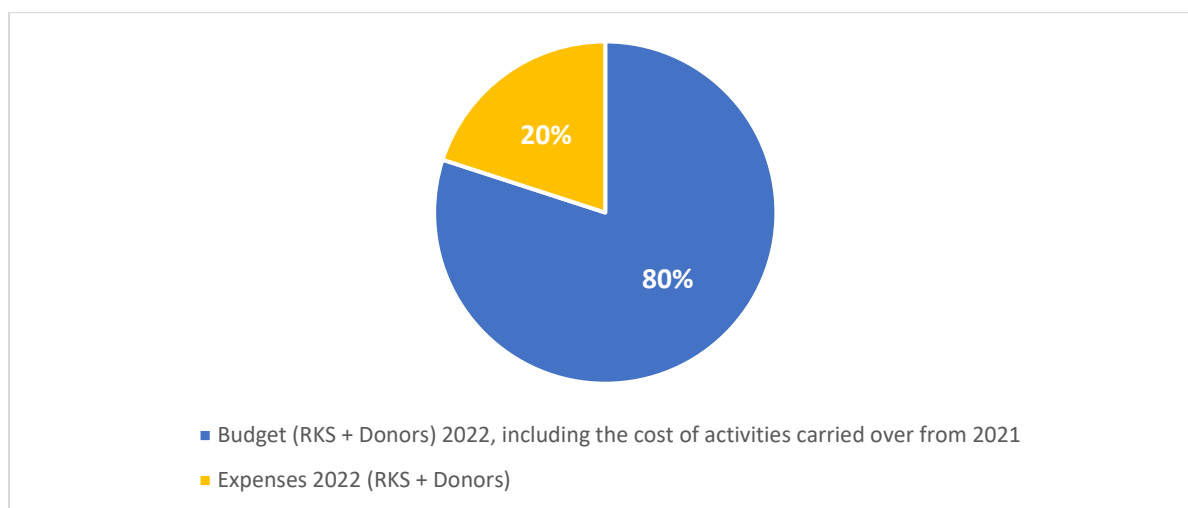


Figure 4 - The budget in comparison to the indicative expenses for the year 2022 of the Action Plan for the period 2021-2023 of the Strategy, EUR

Strategic objectives	Budget	Budget	Expenses
	(RKS + Donors) 2021	(RKS + Donors) 2022	(RKS + Donors) 2022
1. Strengthening the Judicial and Prosecutorial System	551,320	2,144,848	932,984
2. Strengthening the criminal justice system	485,539	7,259,299	570,907
3. Strengthening of Access to Justice	1,354,218	1,301,618	1,105,528
4. Strengthening the fight against corruption	482,269	524,407	812,966
Σ	2,873,346	11,230,172	3,422,385

Figure 5 - Budget estimate in comparison to the indicative expenses of strategic objective 1 for the year 2022, EUR

In addition to the indicators of the outputs according to the activities elaborated above, the Strategy also defines the indicators of impact and the indicators of results at the level of the objectives. These indicators have been developed according to the methodology of the *World Justice Project (WJP)* and the *European Commission for the Efficiency of Justice (CEPEJ)*. In order to evaluate the achievement of these indicators

in this annual report, as far as WJP is concerned, the last report for Kosovo for 2022 was taken into account.⁴ As far as CEPEJ indicators are concerned, information used is the one provided by the CEPEJ national coordinator within the Ministry of Justice to the CEPEJ Regional “Dashboard Project” based on the 2021 data provided by the relevant institutions, including the KJC.⁵ Moreover, the other indicators of the Strategy are based on the statistical data published by KJC in the Annual Statistical Report of 2022, which analyzes the data in the judiciary for the year 2022⁶, but also the data from the Open Data Platform (ODP) of the judiciary.⁷

Regardless of the large number of fully implemented activities and the spent budget, as far as the analysis goes, it is estimated that the trend of achieving the intended goals, namely the medium-term goal for 2023 defined in the Rule of Law Strategy, is partially positive, while in a significant part of the indicators, the trend is not positive, bringing even regression. A more positive assessment is generally observed from the indicators of the WJP methodology, where in the macro-indicator of the Strategy, Kosovo has marked progress in the Rule of Law Index from 0.54 (year 2020) to 0.56 (year 2022) out of 1.00 and is well on its way to reach the target score of 0.59 (year 2023). However, the trend is not so positive in other indicators, especially when looking at the CEPEJ indicators, which are based on the statistics collected by the Kosovo institutions.

However, it is known that no indicator can completely capture the objectives of the intended policy or reform. These indicators should be analyzed in relation to other indicators, circumstances and factors, so that when analyzed as a whole they can give a more accurate picture of success.

There are several factors that are estimated to have slowed down progress in terms of indicators: first, the COVID-19 pandemic, which for a while paralyzed the work of the judiciary and the prosecutor's office during 2020, then the large number of civil disputes as a result of unenforced collective contracts in a certain sector, the focus of the Strategy on legal changes which have been necessary but the result of which is expected to be observed during the implementation that may take a little longer to influence the above-mentioned indicators, but also other factors that at least indirectly had the opportunity to influence. This undoubtedly brings the need for the activities of the Action Plan of the Strategy to be revised and reflect even more concrete activities that contribute to the achievement of the objectives. This should be done during the mid-term review of the Strategy and the drafting of the new Action Plan 2024-2026.

1. PROGRESS TOWARDS OBJECTIVE 1: STRENGTHENING THE JUDICIAL AND PROSECUTORIAL SYSTEM

Among the objectives, Objective 1 has the most planned activities, with a total of 155 for the years 2021 and 2022. Out of these activities, as shown in Figure 2 above, 79 have been fully implemented (50.97%), 63 have been implemented partially or are being implemented (40.65%) and 13 activities have not been implemented at all (8.39%). The following examples serve as success stories in terms of outputs: the establishment of the Commercial Court, the increase in the number of new judges and prosecutors through

⁴ WJP. Statistical data for Kosovo. Year 2022. Available at: <https://worldjusticeproject.org/rule-of-law-index/country/2022/Kosovo/>

⁵ CEPEJ. HFII: Towards a better evaluation of the results of judicial reform efforts in the Western Balkans “DASHBOARD Western Balkans” Data collection: 2021. Part 2 (A) - Beneficiary fiche – Kosova. Available at: <https://rm.coe.int/kosovo-20220630-deliverable-2/1680a8c31d>

⁶ KJC. Annual Courts Statistical Report 2022 - Available at: https://www.gjyqesori-rks.org/wp-content/uploads/reports/45114_RAPORTI%20STATISTIKOR%20I%20GJYKATAVE%20VJETOR%202022.pdf

⁷ Accessible at: <https://odp.gjyqesori-rks.org/>

recruitment, the advancement of SMIL in accordance with all CEPEJ requirements, the automatic assignment of cases to judges, the advancement of AD programs for cases of domestic violence and the delivery of specialized trainings, then the approval of the Concept Document for Forensic Expertise, the publication of the reports of the chief prosecutors and others.

The following figure presents the planned cost and expenses so far regarding Objective 1.

Strategic objective of the Action Plan (2021-2023)	Budget (RKS + Donors) 2021	Budget (RKS + Donors) 2022	Expenses (RKS + Donors) 2022
Objective 1: Strengthening the Judicial and Prosecutorial System	551,320	2,144,848	932,984
Specific objective 1.1: Increasing the accountability of the judicial and prosecutorial system	38,285	406,429	293,822
Specific objective 1.2: Increasing the efficiency of the judicial and prosecutorial system	332,886	1,533,880	552,389
Specific objective 1.3: Increasing professionalism and competence in the judicial and prosecutorial system	51,323	95,423	38,713
Specific objective 1.4: Improving the integrity of judges and prosecutors	128,826	109,115	48,060

Figure 6 - Budget estimate versus indicative expenditures of strategic objective 1 for 2022, EUR

As for policy measures within the specific objectives of Strategic Objective 1, it is observed that most activities have been fully implemented in relation to those that had a large number of planned activities, in the following measures: (1) an advanced system and objective performance evaluation that focuses on the quality and capabilities of judges and prosecutors, (2) effective exercise of judicial and prosecutorial mandates that ensure accountability, and (3) recruitment, promotion, and transfer of judges, prosecutors, and support staff based on competence. However, the lowest development in policy measures concern: (1) drafting a Special Plan for the Basic Court of Pristina, (2) improved case management, or even (3) strengthening the capacities of existing units for verification in the KJC and KPK. Nevertheless, implementation of a high number of activities in the abovementioned policy measures foreseen in the Action Plan, does not entail that the reform on these measures is complete and further work is needed through inter-institutional commitments and during the process of mid-term review of the Strategy.

Regardless of the significant number of fully implemented activities, the indicators for achieving this objective, especially those according to the CEPEJ methodology, do not reflect a sufficiently positive trend to achieve the goals set by the Strategy in 2023 and 2026.

↑ means a positive development

↓ means a negative development

The source of the indicator	Baseline value 2019	Value achieved 2022	Mid-term target 2023	Final target 2026	The source of the indicator	Baseline value 2019	Value achieved 2022	Mid-term target 2023	Final target 2026
1. WJP 'Rule of Law Index'	0.54	0.56 ↑	0.59	0.64	15. CEPEJ 'Disposition time in first instance, in criminal cases' (in days) ⁸	298	613 ↓	206	144

⁸ See Definition of (calculated) Disposition Time in the CEPEJ Glossary (available here in Albanian: <https://rm.coe.int/cepej-glossary-albanian/1680a02c14>): Number of pending cases at the end of a year divided by the number of resolved cases within that year, multiplied by 365 (days in a year): *Calculated Disposition Time* =

2. WJP 7.1 'Civil justice is accessible and (financially) affordable'	0.6	0.61 ↑	0.62	0.64	16. CEPEJ 'Disposition time in second instance, in criminal cases' (in days)	81	99 ↓	72	63
3. WJP 7.3 'Civil justice is free from corruption'	0.46	0.42 ↓	0.61	0.67	17. CEPEJ 'Clearance rate in first instance, in civil/commercial cases' ⁹	84.6%	53% ↓	122%	159%
4. WJP 7.4 'Civil justice is free of improper government influence'	0.44	0.51 ↑	0.51	0.58	18. CEPEJ 'Disposition time in first instance, in civil/commercial cases' (in days)	852	1339 ↓	536	338
5. WJP 7.5 'Civil justice is not subject to unreasonable delay'	0.24	0.24	0.36	0.39	19. CEPEJ 'Clearance rate in second instance, in civil/commercial cases'	123.11 %	66% ↓	123%	123%
6. WJP 7.6 'Civil justice is effectively enforced'	0.42	0.48 ↑	0.52	0.53	20. CEPEJ 'Disposition time in second instance, in civil/commercial cases'	425	646 ↓	306	221
7. WJP 8.2 'The criminal justice system is timely accurate and effective'	0.34	0.33 ↓	0.50	0.53	21. CEPEJ 'Clearance rate in first instance, in administrative cases'	93%	94% ↑	132%	171.6%
8. WJP 8.4 'The criminal justice system is impartial'	0.60	0.53 ↓	0.62	0.65	22. CEPEJ 'Disposition time in first instance, in administrative cases' (in days)	787	798 ↓	460	323
9. WJP 8.5 'The criminal justice system is free of corruption'	0.50	0.49 ↓	0.61	0.68	23. CEPEJ 'Clearance rate in second instance, in administrative cases'	79.8%	74% ↓	91%	105%
10. WJP 8.6 'Criminal Justice is free of improper government influence.'	0.29	0.36 ↑	0.48	0.58	24. CEPEJ 'Disposition time in second instance, in administrative cases' (in days)	241	426 ↓	225	209
11. CEPEJ Unresolved cases in criminal matters (older than 2 years), in all courts	13013	15672 ↓	6506	0	25. CEPEJ '% of unsolved cases older than 24 months in the Basic Court of Prishtina, for criminal cases'	53.18%	47% ↑	26.90%	0
12. CEPEJ Unresolved civil/commercial cases (older than 2 years) in all courts	17336	29093 ↓	10904	6870	26. CEPEJ '% of unresolved cases older than 24 months in the Basic Court of Prishtina, for contested civil cases'	54.50%	43% ↑	36.2%	23%
13. CEPEJ Unresolved administrative cases (older than 2 years) in all courts	2001	1830 ↑	1161	813	27. CEPEJ '% of unresolved cases older than 24 months in the Basic Court of Prishtina, for administrative cases'	31.60%	22% ↑	18.40%	12.9%
14. CEPEJ 'Clearance rate in first instance, on criminal cases'	x	105%	Increased for 50%	Increased for 100%	28. The number of adjourned sessions in the Court ¹⁰	x	16.9% BC	-25%	-75%

Figure 6 - Indicators of Objective 1

In this regard, for the activities that have not been implemented or that have been partially implemented, the challenges or deficiencies were mainly related to the capacities of the institutions involved to implement the activities in time (eg, the design of training programs for evaluation commissions of performance, or

(Number of pending cases at the end of the year / Number of resolved cases within that year) × 365. This indicator estimates how many days should be required to resolve the pending cases based on the court's current capacity to resolve cases. It is used as a forecast of the length of judicial proceedings. This indicator is not a calculation of the duration of the proceedings, but a theoretical estimate of the time needed to process pending cases.

⁹ See Definition of Clearance Rate in the CEPEJ Glossary: Ratio obtained by dividing the number of resolved cases by the number of incoming cases in a given period, expressed as a percentage: *Clearance Rate (%) = (Resolved cases in a period / Incoming cases in a period) × 100*. Clearance Rate equal to 100 % indicates the ability of the court or of a judicial system to resolve as many cases as the number of incoming cases within the given time period. A Clearance Rate above 100 % indicates the ability of the system to resolve more cases than those received. Finally, a Clearance Rate below 100 % appears when the number of incoming cases is higher than the number of resolved cases. In this case the number of pending cases will increase. Essentially, the Clearance Rate shows how the court or judicial system is coping with the in-flow of cases.

¹⁰ Data extracted from ODP

other analyses and long-term planning), individual reluctance to implement some activities (e.g. continuous and consistent implementation of SMIL), prioritization of other activities, not fully considering all relevant activities of the Strategy (e.g. regulations for recruitment of prosecutors, but also judges), the lack of budget (e.g. for the full functioning of the Commercial Court), and others.

In conclusion, regarding this Objective, after the full implementation of more than half of the activities, the focus during 2023 should be to fully implement the 63 partially implemented or planned activities. These should also be prioritized in the internal planning of institutions such as KJC, KPC and AJ, which have the largest number of these activities. Having said that, the success stories should be followed up with concrete implementation activities that are expected to be listed in the new Action Plan 2024-2026 of the Strategy.

2. PROGRESS TOWARDS OBJECTIVE 2: STRENGTHENING THE CRIMINAL JUSTICE SYSTEM

Within Objective 2, there are 78 planned activities. From these activities, only a number of them - 25 (32.05%) were fully implemented, while 39 are being partially implemented (50%) and 14 (17.95%) remain unimplemented until the end of 2022.

The main success stories in this objective concern the consolidation of the legal framework, namely the adoption of the new Code of Criminal Procedure and the three laws on criminal sanctions (Law on the Execution of Criminal Sanctions, Law on Correctional Service and Law on Probation Service). Other success stories are the registration of all final judgments in the central criminal record (including the issuance of online certificates by the Court) but also the publication of the decisions of the KJC Panel for conditional release.

Costs and expenses until the end of 2022 regarding activities of Objective 2 are presented in the figure below.

Strategic Objective of the Action Plan (2021-2023)	Budget (RKS + Donors) 2021	Budget (RKS + Donors) 2022	Expenses (RKS + Donors) 2022
Strategic Objective 2: Strengthening the Criminal Justice system	485,539	7,259,299	570,907
Specific objective 2.1: Strengthening of the fight against organized crime	39,446	36,761	89,457
Specific objective 2.2: Improving professionalism in the fight against organized crime and high-level corruption	90,704	75,350	6,416
Specific objective 2.3: Improving the execution of criminal sanctions	190,378	32,737	174,720
Specific objective 2.4: Guaranteeing the integrity of the Kosovo Police	165,012	7,114,451	300,314

Figure 8 - Budget estimate versus indicative expenditures of strategic objective 2 for 2022, EUR

Consequently, from the analysis made for policy measures within the specific objectives of Strategic Objective 2, it results that most activities have been fully implemented in relation to the number of planned activities, within the following measures: (1) development of legislation, (2) development of KCS and KPS policies for human resources, and (3) establish and develop a sustainable risk and needs assessment system, and individual sentence planning for convicted prisoners and probation clients to reduce the risk of

recidivism, while the least realized policy measures were: (1) Stronger approach to imposing criminal sanctions, (2) Improved vetting and compliance with the code of ethics, and (3) Significant active cooperation with the prosecution to strengthen investigations by the Police.

Similar to Objective 1, also in this Objective and as can be seen from the figure below, the achieved value of the indicators in 2022 does not reflect a positive trend towards reaching the medium-term goal set in 2023.

↑ means a positive development

↓ means a negative development

The source of the indicator	Baseline value 2019	Value achieved 2022	Mid-term target2023	Final target 2026	The source of the indicator	Baseline value 2019	Value achieved 2022	Mid-term target2023	Final target 2026
1. CEPEJ Unresolved cases in criminal matters (older than 2 years), in all courts	13013	15672 ↓	6506	0	9. WJP 8.2 'The criminal justice system is timely accurate and effective'	0.34	0.33 ↓	0.50	0.53
2. CEPEJ 'Clearance rate in first instance, on criminal cases'	x	105%	Increased for 50%	Increased for 100%	10. WJP 8.3 'Correctional system is effective in reducing criminal behaviour'	0.60	0.58 ↓	0.62	0.64
3. CEPEJ 'Disposition time in first instance, in criminal cases' (in days)	298	613 ↓	206	144	11. WJP 8.4 'The criminal justice system is impartial'	0.60	0.53 ↓	0.62	0.65
4. CEPEJ 'Disposition time in second instance, in criminal cases' (in days)	81	99 ↓	72	63	12. WJP 8.5 'The criminal justice system is free of corruption'	0.50	0.49 ↓	0.61	0.68
5. WJP 1 'Contrains on Government Powers' Police	0.52	0.56 ↑	0.55	0.62	13. WJP 8.5.1 'Police Military and Prosecutors are free of improper influence'	0.50	0.49 ↓	0.61	0.68
6. WJP 2.3 'Government official in the police and the military do not use public office for private gain'	0.64	0.62 ↑	0.71	0.77	14. WJP 8.6 'Criminal Justice is free of improper government influence.'	0.29	0.36 ↑	0.48	0.58
7. WJP 8 'Criminal Justice'	0.47	0.46 ↓	0.5	0.56	15. WJP 8.7.5 'Rights of prisoners'	0.60	0.60	0.62	0.65
8. WJP 8.1 'Criminal Investigaton system is effective'	0.35	0.32 ↓	0.47	0.49					

Figure 7 – The Indicators of Objective 2

For this Objective, the challenges consist of inter-institutional cooperation (e.g. inter-institutional working group to provide a unified interpretation of "intent"), delays in drafting policies and laws (e.g. the Concept Document on the Status of Judges and Prosecutors, the Law on Police, the Law on the Retirement of Police Officers or the strategic plans of the KCS and KPS), analytical capacities (e.g. the development of a Test-based method to decide on requests for detention), but also budget limits as usually.

The focus during 2023 should be on the drafting and approval of the remaining policies and laws, but also the finalization of other initiatives by the implementing institutions. Similarly, to Objective 1, new activities should be established in the new Action Plan of the Strategy, so as to work towards achieving the targets, at least in the long term, of the Strategy according to the indicators.

3. PROGRESS TOWARDS OBJECTIVE 3: STRENGTHENING OF ACCESS TO JUSTICE

Objective 3 has the second highest number of activities – a total of 144, of all objectives. 49 (34.03%) is the number of fully implemented activities, 71 (49.31%) partially or under implementation, and 24 (16.67%) in which there is no development, within this Objective.

The strengthening of free legal aid is one of the main success stories of this objective, then the infrastructural advances in the Police in terms of electronic recordings of police interviews and the installation of cameras in the places of detention, but also in the centers managed by the KCS, recruitment of additional private bailiffs from the MoJ, revision of by-laws and the undertaking of awareness-raising activities for mediation, specific training for free legal professions (mediators and notaries in particular), provision of offices for the Chamber of Mediators and the Chamber of Bankruptcy Administrators, as well as drafting of strategies for public communication by the KJC and KPC, but also the creation of the network "Friends of the Academy of Justice" for the use of the capacities and cooperation with civil society organizations in the trainings organized by AoJ.

The following figure presents the planned costs and expenses with regards to Objective 3,

Strategic Objective of the Action Plan (2021-2023)	Budget (RKS + Donors) 2021	Budget (RKS + Donors) 2022	Expenses (RKS + Donors) 2022
Strategic Objective 3: Strengthening of Access to Justice	1,354,218	1,301,618	1,105,528
Specific objective 3.1: Improving access to courts and prosecutions	224,245	236,042	149,311
Specific objective 3.2: Increasing the efficiency and effectiveness of legal remedies	259,115	231,031	242,423
Specific objective 3.3: Improving the provision of services by free	644,883	632,091	328,453
Specific objective 3.4: Increasing cooperation and coordination with civil society	69,634	69,634	342,530
Specific objective 3.5: Strengthening the role of the Ministry of Justice	156,340	132,821	42,811

Figure 10 - Budget estimate against indicative expenditures of strategic Objective 3 for 2022, EUR

Subsequently, as regards policy measures within the specific objectives of Strategic Objective 3, it results that most activities have been fully implemented in relation to those that had a large number of planned activities, in the following measures: (1) improving legal aid system in Kosovo in line with EU and CoE requirements, (2) improving legal and institutional framework to provide effective legal remedies with a view to citizen-oriented legal and justice service, and (3) improving inter-professional cooperation. On the other hand, the least developed policy measures were: (1) advancing access to court and prosecutorial services, (2) improving access to justice for vulnerable individuals and groups, and (3) improving the quality of delivery of services for all free legal professions.

Unlike other objectives, in this Objective there is a bigger number of indicators now achieved or in a more positive trend (especially with WJP) in relation to the total number of indicators.

↑ means a positive development

↓ means a negative development

The source of the indicator	Baseline value 2019	Value achieved 2022	Mid-term target 2023	Final target 2026	The source of the indicator	Baseline value 2019	Value achieved 2022	Mid-term target 2023	Final target 2026
1. CEPEJ Unresolved cases in criminal matters (older than 2 years), in all courts	13013	15672 ↓	6506	0	13. CEPEJ 'Clearance rate in second instance, in administrative cases'	79.8%	74%↓	91%	105%
2. CEPEJ Unresolved cases in civil/commercial matters	17336	29093 ↓	10904	6870	14. CEPEJ 'Disposition time in second instance, in	241	426↓	225	209

(older than 2 years), in all courts					administrative cases' (in days)				
3. CEPEJ 'Unresolved cases in administrative matters (older than 2 years), in all courts	2001	1830 ↑	1161	813	15. WJP 1.5.3 'Freedom of civil and political organization is respected'	0.57	0.59 ↑	0.62	0.67
4. CEPEJ 'Clearance rate in first instance, on criminal cases'	x	105%	Increased for 50%	Increased for 100%	16. WJP 3.3 'Civic Participation'	0.57	0.59 ↑	0.58	0.64
5. CEPEJ 'Disposition time in first instance, in criminal cases' (in days)	298	613 ↓	206	144	17. WJP 6.4 'Respect of fair trial in administrative procedures'	0.35	0.38 ↑	0.38	0.47
6. CEPEJ 'Disposition time in second instance, in criminal cases' (in days)	81	99 ↓	72	63	18. WJP 6.5 'The Government does not expropriate without lawful process and adequate compensation'	0.55	0.58 ↑	0.58	0.61
7. CEPEJ 'Clearance rate in first instance, on civil/commercial cases'	84.6%	53% ↓	122%	159%	19. WJP 7.1 'People can access and afford civil justice'	0.60	0.61 ↑	0.62	0.64
8. CEPEJ 'Disposition time in first instance, in civil/commercial cases' (in days)	852	1339 ↓	536	338	20. WJP 7.1.1 'People are aware of available remedies'	0.60	0.61 ↑	0.62	0.64
9. CEPEJ 'Clearance rate in second instance, in civil/commercial cases'	123.11 %	66% ↓	123%	123%	21. WJP 7.5.1 'Delays in adjudicating the dispute'	0.24	0.24	0.36	0.39
10. CEPEJ 'Disposition time in second instance, in civil/commercial cases (in days)	425	646 ↓	306	221	22. WJP 7.7 'ADR mechanisms are accessible, impartial and effective'	0.62	0.62	0.71	0.74
11. CEPEJ 'Clearance rate in first instance, in administrative cases'	93%	94% ↑	132%	171.6%	23. WJP 8.7 'Due process of law and the rights of the accused'	0.47	0.60 ↑	0.64	0.65
12. CEPEJ 'Disposition time in first instance, in administrative cases' (in days)	787	798 ↓	460	323	24. WJP 8.7.4 'Legal Aid'	0.60	0.60	0.63	0.65

Figure 8 – The indicators of Objective 3

On the other hand, there have been delays in the completion of the reorganization of the MoJ, the review of the legal framework for bankruptcy, but also challenges in mapping judicial needs or the development of surveys of court users, training for translators, the role of the KBA in awareness raising of lawyers regarding the opportunities offered by mediation, the lack of reporting of the institutions to the Assembly on the implementation of recommendations from the Ombudsperson, which generally result from the non-prioritization of activities, but also the lack of capacities, despite a significant presence of the projects from Kosovo's development partners related to this objective.

As a conclusion for this Objective, the MoJ, as the leading institution of policies in the justice system in Kosovo, must finalize the Internal Regulation and the filling of vacant positions, while other institutions must focus on the implementation of concrete activities that are already in the Action Plan of the Strategy and that directly affect access to justice, but also start planning activities for the mid-term review of the Strategy.

4. PROGRESS TOWARDS OBJECTIVE 4: STRENGTHENING THE FIGHT AGAINST CORRUPTION

In the introduction of this Chapter, it was mentioned that Objective 4 has the largest number of implemented activities in relation to the planned ones, a total of 37 out of 62 (59.68%). This Objective has been focused on creating a new legal framework for anti-corruption, namely changing the mission of the Anti-Corruption

Agency to the prevention of corruption, which was done with a new Law, further specifying its powers. In addition, the new Law on the Declaration, Origin and Control of Assets and Gifts was adopted, accompanied by the electronic system for the electronic declaration of assets. These are also the most important success stories regarding this Objective.

The planned costs and the budget spent until the end of 2022 regarding this Objective are presented in the following figure.

Strategic Objective of the Action Plan (2021-2023)	Budget (RKS + Donors) 2021	Budget (RKS + Donors) 2022	Expenses (RKS + Donors) 2022
Strategic Objective 4: Strengthening the fight against corruption	482,269	524,407	812,965
Specific objective 4.1: Improving institutional framework against	429,274	486,029	746,118
Specific objective 4.2: Improving assets declaration system and	52,995	38,378	66,847

Figure 12 - Budget estimate versus indicative expenditures of strategic Objective 4 for 2022, EUR

Consolidation of the legal framework reflects also the policy measure that has been implemented mostly within the framework of the specific objectives of Strategic Objective 4, i.e. the measure 'strengthening the legal framework', while the least developments in terms of the measure of policy are with regards to 'training and capacity building'.

In relation to the indicators, a more positive trend is observed towards the achievement of medium-term goals of 2023, with some exceptions.

↑ means a positive development

↓ means a negative development

The source of the indicator	Baseline value 2019	Value achieved 2022	Mid-term target 2023	Final target 2026	The source of the indicator	Baseline value 2019	Value achieved 2022	Mid-term target 2023	Final target 2026
1. WJP 2 'Absence of Corruption'	0.46	0.48↑	0.53	0.61	5. WJP 2.4 'Public officials in the police & army do not use public office for private benefits'	0.64	0.34↓	0.71	0.78
2. WJP 2.1 'Public officials in the executive branch do not use the public function for private benefits'	0.45	0.48↑	0.47	0.54	6. WJP 6.1 'Regulatory enforcement'	0.36	0.38↑	0.6	0.63
3. WJP 2.2 'Public officials in the judicial branch do not use the public function for private benefits'	0.45	0.48↑	0.71	0.78	7. CEPEJ 226 'Number of proceedings initiated / completed / sanctions imposed for violation of conflict of interest rules in relation to judges and prosecutors'	2019: 9		2022: For judges: 10 initiated, 8 completed - 0 sanctions. For prosecutors - 0 initiated, 0 completed - 0 sanctions. ↓	
4. WJP 2.3 'Public officials in the legislative branch do not use the public function for private benefits'	0.63	0.62↓	x	x	8. CEPEJ 202 'Number of procedures initiated against judges and prosecutors due to violations / inconsistencies	2019: For judges: 6 initiated, 1		2022: For judges: 2 initiated, 2	

					in the declaration of property'	completed, 1 sanction. For prosecutors: 3 initiated, 3 completed, 0 sanctions.	completed, 0 sanctions. ↓ For prosecutors: 0 initiated, 0 completed, 0 sanctions. ↓
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Figure 9 – The indicators of Objective 4

The approval of the above-mentioned two new laws should be accompanied by relevant by-laws, guidance documents but also trainings, which are already planned by the Agency and for which a great commitment is needed during 2023 for their timely completion. An important challenge remains the raising of awareness about corruption in the private sector and the undertaking of activities for the appointment of officials responsible for whistleblowing in this sector according to legal requirements, for which there must be strong cooperation between the Agency for the Prevention of Corruption and the Labour Inspectorate.

III. RISKS AND STEPS TO ADDRESS THEM

Chapter II above presented the progress achieved so far in the implementation of the Strategy, in terms of the implementation of activities, the budget spent, the achievement of indicators according to the objectives and challenges and shortcomings encountered so far. This Chapter presents the main risks that have hindered and may hinder the further implementation of the Strategy.

Such risks are the following:

- **Non-prioritization of the implementation of activities.** As seen from the evaluation of the implementation of the Strategy so far, a certain number of activities have been neglected by the units of the relevant institutions, which has resulted in their non-implementation or significant delays. **Future steps:** The leader of the relevant institution together with the Chief Administrative Officer and the support of the Strategy Secretariat lists these activities at the institutional level and addresses them urgently to the relevant units.
- **Lack of capacities.** The lack of staff or even specific skills for implementation of certain activities of the Strategy is evident. **Future steps:** Each implementing institution takes measures to fill vacant positions that are related to the implementation of the Strategy's activities, followed by relevant staff training. As a result of the meeting with the development partners held in November 2022, each implementing institution organizes specific meetings with the development partners to further concretize their support in the implementation of the Strategy's activities.
- **Budget.** For the implementation of certain activities, it is necessary to ensure the budget. **Future steps:** The Ministry of Finance and the Assembly of Kosovo take into account the budgetary requirements of the institutions for the implementation of the activities that so far have not been implemented.
- **Inter-institutional cooperation.** The lack of cooperation between the main actors of this Strategy may lead to further delays in the implementation of activities. **Future steps:** MoJ, KJC and KPC without delay implement the Document of Commitments signed in March 2023. KJC and KPC organize joint workshops and meetings for the implementation of related activities of this Strategy. Representatives of implementing institutions meet in regular terms and make appropriate plans for the implementation of joint activities.

- The **mid-term review process of the Strategy**. According to Chapter V of the Strategy, the mid-term review of the Strategy is expected to take place no later than the beginning of 2024, when the new Strategy Action Plan 2024-2026 is prepared. For this purpose, adequate capacities and commitment are needed. **Future steps:** The new Action Plan is preceded by the relevant analysis which are completed during the year 2023, according to the revised objectives of the Strategy, The development of the analysis and the drafting of the new Action Plan are supported by the development partners.

Annex 1: The monitoring report of the Action Plan for the year 2022

Instruction:

The green colour indicates the complete implementation of an activity

The orange colour indicates partial implementation or that an activity is in progress

The red colour indicates that the activity has not been implemented and there is no relevant development

The white colour indicates that the activity is planned for 2023.

Chapter 1.1 - Increasing the accountability of judges and prosecutors

	Action	Deadline	Leading and supporting institution	Output	Implementation progress
Policy measure: Strengthening of the KJC and KPC composition with active participation of non-judge and non-prosecutor members and with due regard for gender and ethnic equality					50% implemented
1	Fill the KJC non-judicial member vacant seats	2022	Assembly	Non-judge member of the KJC appointed by the Assembly	The Assembly of Kosovo during the year 2022 has elected a non-judicial member according to Article 8(1.3) of the Law on the KJC, while it remains to elect one more member by the Assembly members, who shall hold their seats reserved or guaranteed for representatives of other communities, according to Article 8(1.4) of the Law on the KJC. On 17.6.2022, the Commission has decided to re-announce the vacancy for the election of this member.
2	Amending of the law on the KPC to stipulate that the number of prosecutorial members in the KPC is reduced;	2022	MoJ, KPC	Law adopted	The law on amending and supplementing the Law no. 06/L-056 on Kosovo Prosecutorial Council was approved by the Assembly on June 23, 2022 and according to this Law, the number of prosecutor members in the KPC from 10, which also includes the Chief State Prosecutor <i>ex officio</i> , has been reduced to 4, among which the Chief State Prosecutor is also part of it.
3	Adoption by the Assembly of Kosovo of procedures for the selection and appointment of non-judge / non-prosecutor members of the KJC and KPC;	2022	Assembly	Procedure or sub-legal act adopted	The Commission for Legislation has assessed this activity and found that the Law on the KJC, Regulation of the Assembly and the practice established in the Commission and the Assembly are sufficient for conducting the procedure for the election of non-judge and non-prosecutor members of the KJC and KPC.
4	Implementation of policy measures by the KJC and KPC to ensure gender and ethnic representation;	2022	KJC, KPC, Assembly	The composition of the KJC and KPC has equal gender representation and proportional ethnic representation	<p>The KJC currently has 11 members of which: 7 are men, while 4 are women. Whereas, 3 are from non-majority communities. It remains to be appointed:</p> <ul style="list-style-type: none"> - a judge member from the members of the Assembly who shall hold the seat during the general allocation of seats, according to Article 8(1.2) of the Law on the KJC, and - a judge member from the members of the Assembly who shall hold the seat reserved or guaranteed for the representatives of the Serbian community in Kosovo according to Article 8(1.3) of the Law on the KJC. <p>The current composition of the KPC ensures the gender and ethnic representation, in accordance with the Law in force. Also, the Regulation No. 06/2020 on the Election of Prosecutor Members of the Council provides that if there are applicants from the non-majority community or from the underrepresented gender, the KPC shall commit to have in its composition at least 1 member from non-majority community and at least three members of the under-represented gender. Currently, out of the 11 members of the KPC, 7 members are men and 4 members are women, while 1 member is from non-majority communities.</p>

Policy measure: Advanced and objective performance appraisal system focusing on quality and skills of judges and prosecutors					80% implemented
5	Amendment of regulations on the performance appraisal of judges to ensure that the quality criteria, indicators and procedures for the performance appraisal of judges are provided in detail by that act	2021	KJC	Regulations amended	The regulation on the performance evaluation of judges was adopted in 2021, including the criteria according to this activity. ¹¹
6	Drafting the regulation for the evaluation of the performance of the Presidents of the Courts and the judges who hold leading positions	2021	KJC	Regulation adopted	The Regulation on the performance evaluation of Court Presidents and Supervisory Judges was approved by the KJC on 27.12.2022. ¹²
7	Conduct an analysis on the need for a functional Judicial Inspection Unit within the KPC	2022	MoJ, KPC	Legal framework adopted	KPK has conducted an analysis on the need for the functioning of this Unit and has concluded that the Commission for the Administration of Prosecutions has this function.
8	Adoption of the regulatory framework by the KJC to ensure that the functions of the Judicial Inspection Units (JIUs) are provided by law, while respecting judicial independence	2022	MoJ, KJC	Regulatory framework in KJC adopted	The Regulation on the Organization and Operation of the JIU was adopted by the KJC on 27.12.2022. ¹³
9	Reviewing and amendment of the current templates used for performance appraisal of judges so that the templates fully reflect the quality criteria under the amended legislation	2022	KJC	Templates amended in accordance with the amended legislation	KJC has issued new templates for performance evaluation based on the 2021 Regulation on Performance Evaluation.
10	Drafting instruction manuals with detailed explanations by the KJC and KPC regarding the entire performance assessment process	2022	KJC, KPC	Manuals approved	The KJC has issued the Instructions for the Performance Evaluation of Judges, which is based on the Regulation on the performance evaluation of 2021. ¹⁴ The KPK has issued the Instructions for the implementation of the Regulation on Performance Evaluation of Prosecutors, in June 2021. ¹⁵
11	Performance appraisal committees shall regularly publish reports on the number of judges who have been evaluated, recommendations given, and delivered to the parties in due time	2021-2023	KJC	Committee reports are published and performance appraisals are delivered to the parties in due time;	The annual report on the work of the Committee for performance evaluation of judges for the year 2022 has been published on the website of the KJC. ¹⁶

¹¹ https://www.gjyqesori-rks.org/wp-content/uploads/lgs/89895_Rregullore_Nr_01_2021_per_vleresimin_performances_se_Gjyqtareve.pdf

¹² https://www.gjyqesori-rks.org/wp-content/uploads/lgs/2283_KGJK_Rregullore_Nr_13_2022_per_vleresimin_performances_te_kryetareve_te_gjykatave_dhe_gjyqtareve_mbikeqyres.pdf

¹³ https://www.gjyqesori-rks.org/wp-content/uploads/lgs/34512_KGJK_Rregullore_Nr_14_2022_per_organizimin_dhe_funksionimin_njesise_per_inspektim_gjyqesor.pdf

¹⁴ https://www.gjyqesori-rks.org/wp-content/uploads/lgs/86049_Udhezuesi_per_Vleresimin_e_Performances_se_Gjyqtareve.pdf

¹⁵ <https://www.prokuroriarks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/Legjislacioni/rregullore/Rregullore%20Nr.05.2020%20p%C3%ABr%20Vler%C3%ABsimin%20e%20Performanc%C3%ABs%20s%C3%AB%20Prokuror%C3%A>

¹⁶ https://www.gjyqesori-rks.org/wp-content/uploads/decisions/47400_KGJK_Raport_vjetor_KVPGJ_2022.pdf

12	Performance appraisal committees shall regularly publish reports on the number of prosecutors who have been evaluated, recommendations given, and delivered to the parties in due time	2021-2023	KPC	Committee reports are published and performance appraisals are delivered to the parties in due time;	The report on the number of prosecutors evaluated in 2022 ¹⁷ has been published on the web page of the prosecutorial system, and the parties have been timely notified about the evaluation. These data are also included in the annual report of the KPC, which will soon be approved in one of the upcoming meetings.
13	Annual assessment by the KJC of the legally required number of judges	2021-2023	KJC, KPC	Regular annual assessment	The Performance Evaluation Committee has conducted the annual evaluation of the legally required number of judges during 2021. ¹⁸
14	KJC shall provide clear reasoning for any decision regarding the promotion of judges and prosecutors based on performance appraisal	2021-2023	KJC	Decisions on the promotion of judges contain reasoning on the performance of the judge	The KJC's decisions on the promotion provide clear justifications based on performance evaluation, but this issue will also be provided for in the new Regulation on promotion that is planned to be approved during 2023.
15	KPC shall provide clear reasoning for any decision regarding the promotion of prosecutors based on performance appraisal	2021-2023	KPC	Decisions on the promotion of prosecutors contain reasoning on the performance of prosecutor	The report of the Commission for promotion and transfer, presented at the meetings of the Council, contains a detailed and reasoned proposal for the promotion of each prosecutor, including the performance evaluation of the candidates, and based on these reports, the decisions on promotions are made by the Council. Decisions on transfer and promotion are also published, ¹⁹ but also, the remaining cases ²⁰ of those prosecutors who are promoted are also taken into account.
16	Strengthening the mechanism for analyzing of performance appraisals to identify specific training needs of judges	2021	KJC, AJ	The Committee's recommendations for performance evaluation for fully implemented training	The Committee for Performance Evaluation, during the performance evaluation of judges, identifies the specific training needs of judges and through the Training Committee forwards them to the Academy of Justice. The drafting of the protocol for the training plan is in process.
17	Strengthening the mechanism for analysing of performance appraisals to identify specific training needs of prosecutors	2021	KPC, AJ	The Commission's recommendations for performance evaluation for fully implemented training	KPC shall draft the training policy document in which the Performance Evaluation Committee shall provide its input and then this document is forwarded to the Academy of Justice. For every decision when a certain prosecutor has received an insufficient evaluation, the same is sent for mandatory training at the Academy of Justice. The decision specifies the areas and modules in which the prosecutor must be trained. Regarding this issue, the KPC has signed a Memorandum of Understanding with the Academy of Justice, and protocols have been drafted for the implementation of this Memorandum.

¹⁷ <https://prokuroria-rks.org/assets/cms/uploads/files/Vleresimet%20e%20performances%20se%20prokuroreve%20nga%20Komisioni%202014-2022.pdf>

¹⁸ https://www.gjyqesori-rks.org/wp-content/uploads/reports/4620_KGJK_Raporti_Punes_2021.pdf

¹⁹ <https://prokuroria-rks.org/assets/cms/uploads/files/Vendim%20p%C3%ABr%20miratimin%20e%20Raportit%20t%C3%AB%20Komisionit%20p%C3%ABr%20Transferim%20dhe%20Avancimin%20e%20Prokuror%C3%ABve%20t%C3%AB%20Shtetit%2C%20nr.129.6.2022.pdf>

²⁰ <https://prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/Vendime/2022/Vendim-Miratohet%20Raporti%20i%20Komisionit%20p%C3%ABr%20Transferim%20dhe%20Avancimin%20t%C3%AB%20Prokuror%C3%ABve%20t%C3%AB%20Shtetit-Sadri%20Alija%20Nr.1782.2022.pdf>

18	Design training programs for members of performance appraisal committees	2021	AoJ, KJC, KPC	Adopted Program	In order to assess the training needs for the members of the Performance Evaluation Committees of the KJC and the KPC, two workshops were held. ²¹ The findings from these two workshops will be further concretized in drafting the training program, which is already in process. This program is expected to be finalized soon and approved by the governing bodies.
19	Organizing of training programs for members of performance appraisal committees	2021-2023	AoJ, KJC, KPC	Trainings held for committee members	Trainings are planned to be offered as soon as the process of finalizing and approving the training program is completed.
<i>Policy measure: High quality reporting to improve accountability</i>					86% implemented
20	Setting guidelines and templates for reporting of court presidents	2021	KJC	Reporting to the Council is done in accordance with the guidelines and templates	The reporting of the presidents during 2021 and in continuity is being carried out according to the guidelines and templates for reporting. The reporting of the presidents is transmitted online. Apart from the templates, the presidents also respond directly to additional questions asked by the Council members.
21	Setting guidelines and templates for reporting of chief prosecutors	2021	KPC	Guidelines and templates for better reporting have been drafted, approved and provided to prosecutors	The new unified forms have been created as a reporting mechanism of the chief prosecutors, which were put into operation during the reporting of the chief prosecutors during 2021 and which continue to be used.
22	Publication of detailed reports on the recruitment process, which contain detailed information on the entire recruitment process and its progress, in accordance with the law	2021	KJC	Regular court reports are submitted on time; The public has access to information on recruitment processes, including job vacancies, applicant lists and recruitment results	The KJC has published the Report on the recruitment of judges, ²² which as a process started in 2021 and ended in July 2022 with the appointment of 48 new judges.
23	Publication of detailed reports on the recruitment process, which contain detailed information on the entire recruitment process and its progress, in accordance with the law	2021	KPC	The regular reports of the prosecutions were submitted on time; The public has access to information on recruitment processes, including job vacancies, applicant lists and recruitment results	For each recruitment process, in all stages, until the end, the public is informed through the webpage of the prosecutorial system as provided by the Law and the Regulation on Recruitment. The detailed report on the latest recruitment process has been published on the web page. ²³

²¹ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14937>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16285>

²² https://www.gjyqesori-rks.org/wp-content/uploads/reports/90672_KGJK_Raporti_ZVVGJ_2022_Rekrutimi_Gjyqtarve.pdf

²³ <https://prokuroria-rks.org/assets/cms/uploads/files/RAPORTI%20FINAL%20P%20C%20%20PROCESIN%20E%20REKRUTIMIT%20DHE%20PROVIMIT%20T%20C%20%20KANDIDAT%20%20C%20%20%20PROKUROR%20%20T%20C%20%20HTETIT%202020-2021.pdf>

<https://prokuroria-rks.org/assets/cms/uploads/files/RAPORTI%20FINAL%20P%20C%20%20PROCESIN%20E%20REKRUTIMIT%20DHE%20PROVIMIT%20T%20C%20%20KANDIDAT%20%20C%20%20%20PROKUROR%20%20T%20C%20%20HTETIT%202020-2021.pdf>

24	Preparation and publication of quarterly reports by all court presidents and annual reports of the KJC which also contain information on disciplinary proceedings against judges	2021	Courts Presidents , KJC	Quarterly court reports are submitted on time and are public; The annual reports contain concise but clear information about the disciplinary procedures that have been developed against judges	The KJC has started publishing the regular quarterly reports of the presidents of the courts. ²⁴ These reports do not contain specific information about disciplinary procedures against judges, but all the decisions of the Presidents of the Courts related to the initiation of disciplinary procedures are published on the websites of the respective courts. ²⁵
25	Preparation and publication of quarterly reports by all chief prosecutors and annual reports of the KPC, which also contain information on disciplinary proceedings against prosecutors	2021	Chief Prosecutors, KPC	The quarterly reports of the prosecutor's offices are submitted on time and are public; The annual reports contain summarized but clear information about the disciplinary procedures that have been developed against the prosecutors	The Chief Prosecutors report on a 3-monthly basis to the KPC through the harmonized reporting mechanism of the Chief Prosecutors in open meetings of the Council. ²⁶ These reports are being published on the webpage of the prosecutorial system, also, at the end of the year, the chief prosecutors report for the entire year, reports which are included in the annual report of the State Prosecutor and the Prosecutorial Council, which are made public and accessible on the webpage of prosecutorial system. Likewise, the KPC on an annual basis drafts and publishes the KPK's annual work report, which is also accessible on the webpage and includes disciplinary procedures against prosecutors. Moreover, regarding the disciplinary procedures against prosecutors, the KPC has a separate section on the webpage dedicated only to the publication of data regarding these procedures. ²⁷
26	Regular discussion of annual reports by the KJC and KPC in the Assembly of Kosovo	2021-2023	Assembly	KJC and KPC reports discussed in the Assembly	The reports of KJC and KPC have not been discussed.
<i>Policy measure: Effective exercise of judicial and prosecutorial mandate to ensure accountability</i>					70% implemented
27	Drafting of the Code of Criminal Procedure and accompanying legislation to allow legal remedies against the prosecutor's decision to terminate the criminal prosecution	2021	MoJ	Adopted Code	The Criminal Procedure Code was adopted by the Assembly on 14.07.2022. ²⁸ Article 156(8) explicitly provides the right of the injured party or the victim to file a complaint against the ruling on termination of the investigation at the Appellate Prosecution Office, through the Basic Prosecution Office
28	Adoption of mandatory instructions by the KJC in the premises where hearings take place, to ensure that court hearings are held in the courtroom instead of judges' offices, especially those of high profile cases	2021	KJC, Court Presidents, Judges	Court hearings are held in court rooms	Currently all high profile cases are held in the courtroom. During 2022, the number of hearings held in courtrooms has increased and the KJC is making continuous efforts, taking into account infrastructural limitations, that all hearings are held in courtrooms.

²⁴ Supreme Court: https://supreme.gjyqesori-rks.org/wp-content/uploads/reports/64497_DHPGj_Supreme_Raporti_Tremujorit_III_2022.pdf

Court of Appeals: https://apeli.gjyqesori-rks.org/wp-content/uploads/reports/10448_Gj_Apeliit_Raporti_Tremujorit_III_2022.pdf

B.C. Pristina: https://pristine.gjyqesori-rks.org/wp-content/uploads/reports/57227_GjTh_Prishtine_Raporti_Tremujorit_III_2022.pdf

B.C. Mitrovica: https://mitrovica.gjyqesori-rks.org/wp-content/uploads/reports/42738_GjTh_Mitrovica_Raporti_Tremujorit_III_2022.pdf

B.C. Peja: https://peje.gjyqesori-rks.org/wp-content/uploads/reports/32178_GjTh_Peje_Raporti_Tremujorit_III_2022.pdf

B.C. Prizren: https://prizren.gjyqesori-rks.org/wp-content/uploads/reports/97415_GjTh_Prizren_Raporti_Tremujorit_III_2022.pdf

B.C. Ferizaj: https://ferizaj.gjyqesori-rks.org/wp-content/uploads/reports/30666_GjTh_Ferizaj_Raporti_Tremujorit_III_2022.pdf

B.C. Gjilan: https://gjilan.gjyqesori-rks.org/wp-content/uploads/reports/93462_GjTh_Gjilan_Raporti_Tremujorit_III_2022.pdf

B.C. Gjakove: https://gjakove.gjyqesori-rks.org/wp-content/uploads/reports/13835_GjTh_Gjakove_Raporti_Tremujorit_III_2022.pdf

²⁵ Example – decisions of the president of the Basic Court in Pristina <https://pristine.gjyqesori-rks.org/vendimet-disiplinore/?r=M&cYear=2022>

²⁶ <https://prokuroria-rks.org/kpk/dokumente-publikime/84/89/649/649/>

²⁷ <https://prokuroria-rks.org/diplina-vlersimi/624/638/>

Statistical report of disciplinary cases January - September 2022 – <https://prokuroria-rks.org/assets/cms/uploads/files/Vendimet%20disiplinore%20ndaj%20prokurorëve%20për%20periudhën%20janar%20-%20shtator%202022.jpg>

²⁸ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=61759>

29	Amendment of the Regulation on Internal Organization of Courts to ensure its harmonization with the new Regulation on Promotion, regarding the conditions that must be met by the judge before promotion/transfer in order to avoid the need to resume the case after promotion/transfer	2022	KJC	Adopted Regulation	The KJC has approved the Guidelines on automatic distribution of cases, which also includes the issue of distribution of cases after the promotion of judges. During the interview, the KJC always takes into account the workload of the judges. However, this issue will be addressed further in the new Regulation on Promotion of Judges, which is expected to be approved during 2023.
30	The KJC ensures the implementation of legal criteria for the transfer and promotion of judges and reports on them, in order to improve the practices of promotion of judges through transfers	2021-2023	KJC	The legal criteria for the transfer and advancement of judges are fully respected	During 2021 and 2022, the KJC has fully implemented the criteria for the transfer and promotion of judges. This issue is also addressed in the current Regulation. The cases of transfer and promotion have also been included in the Annual Report of the KJC for 2021 ²⁹ and 2022 ³⁰ .
31	KPC closely monitors the implementation of legal criteria for the transfer and promotion of prosecutors and reports on them, in order to improve the practices of promoting prosecutors through transfers.	2021-2023	KPC	The legal criteria for the transfer and promotion of prosecutors are fully respected	Based on Regulation No. 02/2021 on the Transfer and Promotion of State Prosecutors, the KPC respects and applies the criteria and procedures for the transfer and promotion of state prosecutors, in every case. This Regulation, which entered into force in 2021, represents the strengthening of the processes of advancement and promotion of prosecutors. In addition, the KPC has also approved the Guidelines on implementation of the Regulation on the Transfer and Promotion of State Prosecutors. ³¹
32	KJC closely monitors the external engagements of judges as well as compensation to ensure the implementation of the legal criterion that the income of judges from external engagements does not exceed 25% of their basic salaries	2021-2023	KJC, Court Presidents	Annual monitoring reports by the KJC do not contain violations of this legal criterion	The KJC regularly monitors the external engagement of judges and currently evidences that there are 5 judges with external engagements, which do not exceed 25% of their basic salaries. This issue is also reflected in the asset declarations made by these judges.
33	KPC closely monitors the external engagements of prosecutors as well as compensation to ensure the implementation of the legal criterion that the income of prosecutors from external engagements does not exceed 25% of their basic salaries	2021-2023	KPC, Chief Prosecutors	Annual monitoring reports by the KJC do not contain violations of this legal criterion	In all cases, the KPC applies the legal criteria under the Law on the State Prosecutor, which prohibits the income of prosecutors from external engagements to exceed 25% of their basic salary. This can also be verified by the property declaration of the prosecutors. Likewise, prosecutors who wish to participate in such activity where they are compensated, they first apply to the Council, where the decision is made for permission or not, in accordance with the aforementioned legal criteria.
34	MoJ, KJC and KPC conduct regular assessments of the effects of the normative framework governing the KJC, KPC, courts, prosecutors' offices on the real and perceived independence of these bodies from any undue influence	2021-2023	MoJ, KJC, KPC	Assessments are conducted on an annual basis	With the purpose of harmonizing and updating the sublegal acts and adaptation to the eventual new legal and structural changes, the KPC through its own mechanisms, has planned to analyse the implementation of the sublegal acts in force. As a result, the Committee for Normative Issues has drafted a questionnaire with questions related to the sublegal acts in force and conducted visits to all prosecution offices of the Republic of Kosovo where it received answers from the Chief Prosecutors regarding this issue. As a result of these visits, the Committee has drafted a report with findings and recommendations.

²⁹ https://www.gjyqesori-rks.org/wp-content/uploads/reports/4620_KGJK_Raporti_Punes_2021.pdf

³⁰ https://www.gjyqesori-rks.org/wp-content/uploads/reports/63631_Raporti%20i%20Pun%C3%ABs%20p%C3%ABr%20vitin%202022%20i%20KGJK-s%C3%AB_ALB_shkurt_2023.pdf

³¹ <https://prokuroria-rks.org/assets/cms/uploads/files/Udhëzues%20për%20batimin%20e%20Rregullores%20për%20Transferimin%20dhe%20Avancimin%20e%20Prokurorëve%20të%20Shtetit%2C%20nr.1104.2022.pdf>

35	KJC conducts a systematic and independent review of the working practices of courts at different levels to identify the types of risks that affect accountability, taking into account different contexts in which courts operate and the variations of potential challenges due to the level of courts and their location	2021 - 2023	KJC	Systematic reviews are conducted	Based on the legislation in force and in accordance with the Work Plan, the KJC continuously conducts audit processes, addressing the issues under this activity. For the specific Action Plan developed for this issue, all administrators send a written report every three months. Reporting is also done verbally, where administrators provide additional clarifications for each activity.
36	KPC conducts a systematic and independent review of the working practices of prosecutors' offices at different levels to identify the types of risks that affect accountability, taking into account different contexts in which prosecutors' offices operate and the variations of potential challenges due to the level of prosecutors and their location	2021 - 2023	KPC	Systematic reviews are conducted	<p>The committee for the administration of prosecution offices is competent for the systematic review of the work practices of all prosecution offices. During this period, the Committee and its working groups have visited all prosecutor's offices where the following topics were discussed: statistical reports reported by prosecutors and the registry, implementation of CMIS, access and security in the prosecution's facility, unification of forms, registers, files and acts of the prosecutors as well as the implementation of the mandatory instructions of the Chief State Prosecutor.</p> <p>In addition to the visits, the Committee held regular monthly meetings where it dealt with the following issues:</p> <ul style="list-style-type: none"> • the caseload of prosecution offices and analysis for the necessary number of prosecutors in basic prosecution offices for recruitment, promotion and transfer • monitoring the implementation of CMIS in the basic prosecution offices and the Appellate Prosecution • the expression of interest of prosecutors for transfer to all prosecution offices of the Republic of Kosovo and the drafting of the analysis • the reporting mechanism of chief prosecutors • accuracy of statistical notes of CMIS reports • implementation of the rules for access to facilities of the prosecutorial system • on-call duty of clerks in the prosecutor's office • monitoring of data reporting by prosecutors and registry in order to harmonize them <p>This Committee reports on a 6-monthly basis to the KPC, and its activities are specifically included in the Council's annual report.</p>
Policy measure: Sustainable disciplinary platform for ensuring accountability					100% implemented
37	KJC shall establish a tracking mechanism that records complaints about breaches of disciplinary rules, actions taken and progress throughout the investigation phase	2022	KJC	This mechanism has been established and is operational	The electronic tracking mechanism for registering complaints for disciplinary breaches has been established and the relevant official in the KJC is entering the data of the procedure where all disciplinary investigations and sanctions against a judge are recorded. Due to confidentiality, only the above-mentioned relevant official has access to this data and register.
38	Trainings on the new Law on Disciplinary Responsibility of Judges and Prosecutors	2021	AoJ, KPC	Trainings delivered	The Academy of Justice, during 2021, has conducted three trainings ³² on professional ethics and the Law on disciplinary responsibility for judges and prosecutors. 75 prosecutors participated. Beneficiaries of these trainings were prosecutors from the Office of the Chief State Prosecutor, SPRK, Appellate and the Basic level.

³² <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/8285>
<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/8315>

39	KJC shall conduct media and information campaigns to raise public awareness of the new legal system of disciplinary responsibility of judges and prosecutors	2021-2023	KJC	Media campaigns implemented, information materials placed in complaint boxes in court buildings and prosecutor's offices premises Information in ordinary language is posted on the relevant websites"	Activity of 2023
40	KPC shall conduct media and information campaigns to raise public awareness of the new legal system of disciplinary responsibility of judges and prosecutors	2021-2023	KPC	Media campaigns implemented, information materials placed in complaint boxes in court buildings and prosecutor's offices premises Information in ordinary language is posted on the relevant websites	The KPK has prepared an awareness campaign through a video related to the work of the prosecutorial system, as well as the schedules of holding meetings of the prosecutor's offices with citizens where they have the opportunity to submit their needs and complaints that they may have. Moreover, the law on the disciplinary responsibility of prosecutors and judges is published on the webpage of the prosecutorial system, as well as the relevant regulation, which clearly defines the procedures for submitting complaints against the prosecutors.
41	KJC shall assess the effectiveness of the new system of accountability of judges after a 3-year implementation period, and shall propose corrective measures to relevant authorities, as appropriate	2022	KJC	Assessment completed; corrective measures proposed	The KJC has addressed the important issues related to the implementation of the Law on Disciplinary Responsibility and has addressed its proposals earlier to the Legislation Committee of the Assembly of Kosovo. Also, the KJC is part of the working group led by the Ministry of Justice, for the amendment of this Law, where it is offering its assessments of the disciplinary system.
42	KPC shall assess the effectiveness of the new system of accountability of prosecutors after a 3-year implementation period, and shall propose corrective measures to relevant authorities, as appropriate	2022	KPC	Assessment completed; corrective measures proposed	KPC is part of the working group led by the Ministry of Justice, for the amendment of this Law, where it provides its assessments of the disciplinary system.
<i>Policy measure: Efficient public information mechanisms that provide quick and accurate access to information</i>					54% implemented
43	KJC shall adopt guidelines and procedures for handling claims regarding access to public documents, including court decisions and indictments	2022	KJC	Procedures for public access to court decisions, indictments, and other documents are clear and publicly available	For this purpose, the KJC has issued instructions for the publication and anonymization of court decisions. Consequently, court decisions are now published on the KJC website. Soon, some short videos will be published where the public will be informed about the way to access the documents. Also, the KJC has drawn up the initial draft of the Regulation that will further regulate public access to public documents, and the same is currently undergoing the internal consultation and is expected to be approved by the KJC soon. Access to the Indictment is regulated by Article 237 of the new Criminal Procedure Code ³³ , which will enter into force in January 2023.
44	KPC shall adopt guidelines and procedures for handling claims regarding access to public documents	2022	KPC	Procedures for public access to relevant documents and other documents are clear and publicly available	The KPC has published the form of the request for access to public documents ³⁴ on the webpage as well as the name of the person responsible within the prosecutorial system for access to public documents, who can be contacted with the requests that the parties may have. Access to the Indictment is regulated by Article 237 of the new Criminal Procedure Code ³⁵ , which will enter into force in January 2023.

³³ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=61759>

³⁴ <https://prokuroria-rks.org/transparenca/188/191/>

³⁵ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=2861>

					Moreover, based on the decisions of the Agency for Information and Privacy, the KPC has provided access to the rulings on the dismissal of dismissing the criminal charges and the rulings on the termination of investigations.
45	KPC shall adopt guidelines and procedures for handling claims regarding access to public documents	2022	KPC	Procedures for public access to relevant documents and other documents are clear and publicly available	As in the activity above.
46	KJC shall assess their internal capacities to handle applications for access to public documents in accordance with relevant legislation on access to public documents and data protection	2021	KJC	Assessments are made and recommendations are given for measures needed to increase the capacity	The KJC has assessed the internal capacity and at the meeting no. 289 of June 23, 2022, it has appointed the relevant officials in each court for access to public documents and the officials for the protection of personal data. ³⁶
47	KPC shall assess their internal capacities to handle applications for access to public documents in accordance with relevant legislation on access to public documents and data protection	2021	KPC	Assessments are made and recommendations are given for measures needed to increase the capacity	KPC has conducted an analysis and estimates that it has the necessary capacities to provide access to public documents. In addition, KPC has appointed the person responsible for access to public documents.
48	KJC shall take the measures recommended from the assessment to increase the capacity to expedite the process of anonymizing court decisions, in order to be published online	2023	KJC	Capacity increased, the number of decisions published on court websites has increased	Activity of 2023
49	The KJC continues to update the website with essential information for the public, in both official languages including: court decisions published immediately upon receipt; access to analytical and comprehensive reports with information on the processes of appointments, promotions, assessments, disciplinary proceedings, relevant information on the work and activities of the KJC and action plans, the results of regular consultations between the KJC/KPC and courts/prosecution offices on follow-up activities of issues identified through various assessment mechanisms	2021-2023	KJC	Functional websites contain such information in both official languages and are easy for the public to use.	<p>The KJC is continuously updating the data on its website where, among other things, it also regularly publishes the court decisions. The decisions of the Council are being published in both official languages and continuous efforts are being made to publish all the data. Currently, only a certain number of court decisions are being published due to the lack of human capacities.</p> <p>The KJC website now also contains the following mechanisms:</p> <ul style="list-style-type: none"> - Mechanism for tracking individual cases (Case Tracking Mechanism); - Platform for open data (Open Data Platform); - National Centralized Criminal Record System
50	KPC continues to update the website containing essential information for the public, in both official languages including: prosecutors' decisions are published immediately upon receipt; access to analytical and comprehensive reports with information on appointment processes, promotions, assessments, disciplinary proceedings, relevant information regarding the work and activities of the KPC and action plans, including the results	2021-2023	KPC	Functional websites contain such information in both official languages and are easy for the public to use.	<p>KPC is continuously updating the data on its website. Likewise, the Strategic Plan of the Prosecution System and the Strategy for Communication foresees the redesign and continuous strengthening of the webpage of the prosecution system is foreseen.</p> <p>KPC is supported by UNDP for the redesign of the webpage and all the necessary procedures are being developed. All the processes of performance evaluation, discipline, recruitment, transfer and promotion of</p>

³⁶ https://www.gjyqesori-rks.org/wp-content/uploads/decisions/81999_Vendimi_KGJK_nr_294_2022.pdf

	of regular consultations between the KJC/KPC and courts/prosecutors for follow-up activities of issues identified through various assessment mechanisms				prosecutors, decisions of the KPK and PSH ³⁷ , annual reports, work plans and other analytical reports ³⁸ , monthly bulletins of the KPK ³⁹ are published in the current webpage. Also, on a daily basis, the webpage is being updated with new information that serves to increase transparency and to inform citizens ⁴⁰ . As a result, the 24-hour report of the SP is published on a daily basis, where the decisions of the prosecutor's offices are presented within 24 hours regarding the filing of indictments, receiving of criminal charges, detentions, etc. Consultative meetings with other institutions are always published through press releases, decisions taken or memorandums. All drafts of sublegal acts are published for public consultation before they are put to vote in the KPK. ⁴¹
51	KJC shall ensure live broadcasting of their regular meetings	2021	KJC	Meetings are broadcast live on the KJC website	The KJC has foreseen the live transmission of its meetings, with its decision. This activity is being implemented regularly. ⁴²
52	KPC shall ensure live broadcasting of their regular meetings	2021	KPC	Meetings are broadcast live on the KJC website	This activity is foreseen in the Strategic Plan of the Prosecution System 2022-2024. In order to carry out this activity, KPC is waiting for the functionalization of the new webpage. After that, social networks will also be opened. After the consolidation of these platforms, the KPC meetings will also be transmitted online. However, during this period the meetings of the KPC are public and it is possible to follow them through the ZOOM platform where the link is sent to all media, civil society and other persons who express interest, in addition to international partners.
53	Improving the database published in the current court portal to enable readable data in the OCR system, which allows generation of information based on keywords and identifiable criteria	2021	KJC	The portal is equipped with information for court hearings, and search engine with the mentioned features	This activity is being implemented and is included in the KJC website. ⁴³
54	The State Prosecutor provides timely access to interested parties regarding decisions to discontinue high-profile prosecutions of high-profile cases, in accordance with applicable law	2021-2023	State Prosecutors' Office	Decisions to remove them from criminal public prosecution are published sent to the parties in a timely manner	In any case, when the criminal prosecution is terminated, the parties are notified of the Prosecutor's Decision.
55	KJC, KPC and MoJ shall establish a coordination and cooperation mechanism with civil society organizations, the KCA and the academy, to debate on practices, issues, measures to approve and implement;	2021-2023	KJC, KPC, MoJ, CSO, AoJ, KBA	Regular six-month meetings are held with the civil society organizations, chambers and academia	The inter-institutional coordinating body of the Strategy for the Rule of Law and the Steering Committee of the Strategy serve to discuss with civil society, KBA and academy about various issues for the rule of law that derive from this Strategy, and beyond. Meetings of this Body during 2022 were held on March 23-25, 2022, July 8, 2022 and October 31, 2022.

³⁷ <https://prokuroria-rks.org/kpk/dokumente-publikime/82/93/646/646/>

³⁸ <https://prokuroria-rks.org/kpk/dokumente-publikime/84/89/649/649/>

³⁹ <https://prokuroria-rks.org/kpk/buletinetkpk/636/2022-kpk>

⁴⁰ KPK – <https://prokuroria-rks.org/al/kpk/lajmet/627/2022-kpk>

PSH – <https://prokuroria-rks.org/al/psh/lajmet/628/2022-psh/p5>

⁴¹ <https://prokuroria-rks.org/degjim-publik>

⁴² <https://www.gjyqesori-rks.org/mbledhjet-e-kgjk-se-online/>

⁴³ <https://www.gjyqesori-rks.org/aktgjykimet/>

56	KJC, KPC and MoJ shall collaborate to regularly explore the development of public perception of the justice system, through surveys with the public, businesses and other professionals	2023	KJC, KPC, MoJ	Regular public surveys with the public, businesses and other professionals are conducted and findings are published	Activity of 2023
57	KPC shall draft and approve guidelines for prosecutors' offices and the individual presence of prosecutors on social media platforms, to provide guidance on how prosecutors' offices may be present on social media platforms (type of information that can be shared publicly) and the publicly acceptable online conduct of prosecutors	2022	KPC	Guidelines approved	This activity is foreseen in the Strategic Plan of the Prosecution System 2022-2024. This activity was presented in the coordination meeting with development partners (November 2022) where support was requested from donors for its implementation. This activity is planned with the 'EUKOJUST' project.
Policy measure: Consistent implementation of the Code of Ethics					100% implemented
58	The Academy of Justice shall update the ethics training programs for judges and prosecutors and shall provide these trainings regularly, focusing on joint training	2021	AoJ, KJC, KPC	Programs updated	<p>In addition to the training for prosecutors, during 2021 the Academy of Justice has carried out a training on the topic of 'Integrity and ethical behaviour' where 15 participants took part: professional associates, legal officers, administrative assistants, clerks, legal secretaries and administrative assistants.</p> <p>During the year 2022, another training was carried out on that topic, where 17 participants took part: professional associates, legal officer, assistant administrator, referents, finance officers and archive officers.</p> <p>For the period 2021-2022, there were no trainings for judges on Judicial Ethics. These trainings have already been attended by all the judges, therefore the KJC has assessed that they are not necessary to be an integral part of the training program for 2021</p>

Chapter 1.2 - Increasing the efficiency of the judicial and prosecutorial system

	Action	Deadline	Leading supporting institution	Output	Implementation progress
Policy measure: Drafting of a Special Plan for the Prishtina Basic Court					0% implemented
1	Carrying out an analysis and assessment of the capacities and efficiency of the Prishtina Basic Court, including caseload, backlog cases, which also provides for a fair distribution of the number of cases to the judges of the Basic Court in Prishtina.	2022	KJC	Analysis completed	The analysis has been completed and the Report has been approved by the Court Administration Committee on October 28, 2022. It is expected to be published.
2	Amending the Law on Courts in order to establish and operate a branch of the Basic Court of Prishtina in Fushë Kosovë / Kosovo Polje.	2022	MoJ	Branch has been established and is operational	In the process of operationalization of the branch by KJC, while the Draft Law on amendment of Law No. 06/L-054 on the Courts is provided in the Legislative Program of the Government for the year 2023.
3	Amending the Law on Courts in order to delete the Junik and Shtime branches.	2022	MoJ	Adopted Law	The draft law on amendment of the Law No. 06/L-054 on the Courts is provided in the Legislative Program of the Government for the year 2023.
4	Drafting a Concept Paper for civil servants in the administration of courts and prosecution offices.	2022	MoJ	Approved Concept Document	The Concept document has passed the stage of preliminary consultations, while at the beginning of 2023 it will be published for further consultations with the public and approval.
5	Drafting of a yearly and three year plans that contain needs for recruitment and training, and sets rigorous and transparent medium and long-term policies in determining the number of judges and court support staff	2022	KJC	Plan adopted	The one-year plan has been drawn up and approved by the KJC, while the three-year plan is still in the process of being finalized.
6	Drafting of a yearly and three year plans that contain needs for recruitment and training, and sets rigorous and transparent medium and long-term policies in determining the number of prosecutors and support staff	2022	KPC	Plan adopted	<p>The KPC drafts and approves training policies at the end of each year, and submits it to the Academy of Justice, based on which the training modules are designed.</p> <p>The KPC also, through the Committee for Administration of Prosecution Offices with the support of PPRU, prepares analyses related to the needs for the number of new prosecutors, which is based on the caseload, retirements and other vacancies of prosecutors' positions, as well as transfers and promotions.</p> <p>Moreover, the annual budget plans of the Council clearly define the number of positions of prosecutors and staff that are allowed to be recruited with the budget.</p> <p>In addition, the Council on an annual basis draws up and approves the Personnel Plan, where all the positions and the number of personnel that the prosecutorial system has, as well as those that are planned to be recruited, are foreseen.</p>
7	Provision of specialized management and leadership training for court presidents and supervisory judges candidates for management positions	2022	AoJ, KJC	2 trainings held within a year	The Academy of Justice is in the process of drafting the training curriculum with experts from the 'EUKOJUST' project and recruiting trainers in this field.

8	Provision of specialized management and leadership training for chief prosecutors and candidates for management positions	2022	AoJ, KPC	2 trainings held within a year	The Academy of Justice is in the process of drafting the training curriculum with experts from the 'EUKOJUST' project and recruiting trainers in this field.
Policy measure: Improvement of data collection and analysis by KJC, KPC, Courts and Prosecution Offices					50% implemented
9	Advancement of the statistical module, within CMIS, in accordance with all CEPEJ requirements	2022	KJC	New statistical module developed; Features of CMIS in accordance with the new statistical module; CMIS enables the collection, processing and publication of all data required by CEPEJ	The statistical module developed is in accordance with CEPEJ requirements. ⁴⁴
10	Enhancement of templates of the annual work plan documents for all prosecution offices and ensuring transparency	2021	State Prosecutor	New and coherent templates of work plans are approved	Until now, the template for the annual evaluation of the performance of the Chief Prosecutors and state prosecutors, and the survey template for the evaluation of the work of the Chief Prosecutor by the prosecutors of the relevant prosecution have been drawn up.
11	Continuous and consistent implementation of CMIS in order for the reports to provide quantitative and analytical content and for the public to have access to information on the role and activity of courts and prosecutors' offices.	2021-2023	KJC, KPC, Court Presidents, Judges, KPC, Chief Prosecutors and Prosecutors	KJC and KPC reports contain sensational statistical and analytical information	<p>KPC and KJC have signed the cooperation agreement for the implementation of the Transitional Phase (Fourth Phase) of the project Case Management Information System in the courts and prosecutor's offices of Kosovo, which is financed by the Norwegian Government.</p> <p>CMIS is currently being implemented by all Courts, but KJC is continuously advancing it in terms of increasing the quality of data entered into the system by users. Recently, KJC has developed the Open Data Platform (ODP)⁴⁵ in which users can obtain statistical data that reflect real data from CMIS.</p> <p>The ICT/CMIS project is being implemented in all the Basic Prosecutor's Offices, the Special Prosecutor's Office and the Appellate Prosecutor's Office, while beginning of the implementation of the system in the Office of the Chief State Prosecutor is expected from January 1, 2023, where assistance/training will be offered at the desk work for prosecutors and administrative staff. New cases are also being registered, received in the Registry.</p> <p>KPC and Kosovo Customs have signed a memorandum of cooperation aimed at connecting electronic systems and exchanging data in electronic form.</p> <p>In cooperation with the IT staff of the Tax Administration of Kosovo, the Standard Operating Procedure for the electronic exchange of data between the prosecution and TAK has been finalized.</p> <p>The Committee for Administration of Prosecutions has established the Working Group for monitoring the implementation of the Case Management Information System (CMIS) in the prosecution offices of the Republic of Kosovo. During the year, visits were made and reports were prepared on the implementation of CMIS for all Basic Prosecutor's Offices and the Appellate Prosecutor's Office.</p> <p>Likewise, KPC has held meetings with representatives of CEPEJ where the possibility of providing support for the advancement of the evaluation process of prosecutors as well as the reports generated by the CMIS electronic system were discussed. Two types of reports have also been developed that show the case load in the prosecutor's office and the way cases are resolved. In cooperation with the EUKOJUST Project, a round table was organized which was held on June 28-29, where the implementation of the Regulation for the administration of cases through CMIS was discussed.</p> <p>A meeting was held with the Kosovo Women's Network, during which the method of registering the parties in CMIS and the possibilities offered by the electronic system were presented.</p>

⁴⁴ <https://www.gjyqesori-rks.org/2021/09/08/raportet-statistikore-te-avancuara-sipas-indikatoreve-te-cepej-vendosen-ne-sistem-in-smill/>

⁴⁵ <https://odp.gjyqesori-rks.org/>

12	Raising the human capacities of KJC in relation to the analysis of collected data, aimed at the development of policies based on data	2022	KJC	The number of data analysis officers has increased; Officials are trained in data analysis	Two trainings/meetings were held with CEPEJ experts for data analysis according to CEPEJ indicators. Trainings were held for statistics officers, head of the registry offices, administrators and Presidents and Supervisors of Courts. During the training, the analysed data and forms were also presented. The first meeting was held on 24.03.2022, while the training was held on 17.05.2022.
<i>Policy measure: Improved case management</i>					38% implemented
13	Implementing of the CEPEJ recommendation for time management so that the case, in one instance, is resolved within a period of two years from the day of its filing	2021-2023	KJC	Cases, in one instance, are resolved within two years of their registration, except in highly complex cases	In 2023, KJC will measure the duration and address this recommendation continuously.
14	Development of a plan to address delays in proceedings and periods of case inactivity.	2021	KJC, Court Presidents	Approved plan which addresses delays and periods of inactivity	In 2023, KJC will measure the duration and address this recommendation continuously.
15	Enabling and consistent implementation of automatic case assignment to judges	2021	KJC	Cases are assigned immediately and automatically by CMIS	This activity has been implemented and CMIS enables this.
16	CMIS measured the number of cases returned from the Court of Appeals for retrial to the Basic Courts, in a consistent manner and the KJC publishes this data in their annual reports	2022-2023	KJC	The number of cases returned for retrial is known; Number of cases returned for retrial is included in annual reports of the KJC	The CMIS enables the measurement of the number of cases returned by the Court of Appeals for retrial. The possibility of including these data in the Annual Statistical Report of the KJC will be examined.
17	The KJC undertakes the necessary regulatory actions and develops the technical features of CMIS to compel judges to include the reason for the delay and/or postponement of the hearing in the CMIS.	2021	KJC	The judge is obliged by regulations and features of CMIS to enter the reason for the delay/postponement of the hearing	According to the Decision of the KJC, all judges and administrative staff of the courts are obliged to use CMIS. Despite the advances, the reasons for the delay/postponement of the hearings are not being registered regularly in every case, and the KJC will make continuous efforts to address this in the coming months.
18	Court presidents report to the KJC on a quarterly basis on reasons for delays and/or adjournments of sessions	2021	KJC	Quarterly reports of the Presidents contain a special section in which it is reported about the reasons for delays	The Presidents of the Courts in their regular reports also inform the KJC about the reason for the postponement of the hearings. For this matter, the KJC has drawn up a list of questions, among them is the specific question: what was the number of adjourned sessions and why do these adjournments occur? This question will continue to be asked in every request for reporting.
19	Amending the Regulation on performance assessment of judges so that one of the criteria for assessing the performance of Court Presidents is the management of delays/adjournments and reporting on delays/adjournments of hearings	2022	KJC	Regulation on performance assessment amended	Regulation no. 13/2022 on performance evaluation of the Presidents of the Courts and supervisory judges was approved by the KJC on 27.12.2022. ⁴⁶ Article 10 (1.2.4) includes the criteria related to the efficiency of the court's work, namely the evaluation of the presidents for adjourned and cancelled sessions and the undertaking of measures to avoid adjournments and cancellation of court sessions.
20	Drafting the Concept Paper on Judicial and Prosecutorial Expertise	2022	MoJ, KJC, KPC	Concept document Approved	Concept Document was approved on March 9, 2022. ⁴⁷
<i>Policy measure: Alignment of the commercial legislation</i>					0% implemented
21	Establishment of a single working group for reviewing the legislation in the commercial field	2022	MoJ, MTI	Committee has been established and is operational	There are no developments

⁴⁶ https://www.gjyqesori-rks.org/wp-content/uploads/lgs/2283_KGJK_Rregullore_Nr_13_2022_per_vleresimin_performances_te_kryetareve_te_gjykatave_dhe_gjyqtareve_mbikeqyres.pdf

⁴⁷ https://kryeministri.rks-gov.net/wp-content/uploads/2022/03/Koncept-Dokumentit-per-Ekspertet-Gjyqesore_AL.pdf

22	Conducting legislative impact assessment in the existing legal framework.	2022	MoJ, MTI	Assessment completed	There are no developments
23	Drafting of the Commercial Law Package.	2023	MoJ, MTI	Laws are drafted and processed for approval by the Assembly	Activity of 2023
<i>Policy measure: Establishment of the Commercial Court</i>					25% implemented
24	Drafting the Law on Commercial Court.	2021	MoJ	Law on Commercial Court adopted	The Law on the Commercial Court was approved in January 2022, and after the decree was published in the Official Gazette in February 2022. ⁴⁸
25	Adjustment and reorganization of the Commercial Court budget	2021	KJC	The approved budget addresses the infrastructural needs of the new Commercial Court	The KJC has used all available capacities to carry out the best functioning of the Commercial Court, regardless of the fact that the Assembly of Kosovo has not approved the budget requested by the Concept Document, namely for the financial cost of the Commercial Court.
26	Training of judges in specialized commercial fields	2021-2023	AoJ	9 trainings delivered during the year.	<p>In order to strengthen the professional capacities of Commercial Court judges, the Academy of Justice as of September 14-16, 2022, in cooperation with its partner, the USAID Project for Commercial Law, has developed the first trainings in the field of Commercial Law.⁴⁹</p> <p>From September 21-24, 2022, it continued with the following sessions. The II session was four (4) days long, which is divided into 4 training modules, which include topics such as: Specifics of fiscal, tax and customs law; Enforcement Procedure; Understanding the banking industry, insurance and financial institutions; Practical implications of the Law on Commercial Companies.</p> <p>On the 3rd and 4th day, enforcement procedures, enforcement titles, objections, types of commercial companies, their organization, etc. were discussed.⁵⁰</p> <p>In November and December 2022, two more trainings were held: - The right of insolvency in commercial companies;⁵¹ - Judicial practice in civil, administrative and commercial matters according to the European Court of Justice.⁵²</p>
27	Training of support staff in specialized commercial fields	2021-2023	AoJ	9 trainings delivered during the year.	<p>Support staff have also benefited from the trainings dedicated to judges of the Commercial Court.</p> <p>19 participants, of which 11 judges and 8 support staff, took part in the training held on the topic "Insolvency law in commercial companies".⁵³</p>
<i>Policy measure: Effective ADR mechanisms tailored to the size and needs of the business</i>					25% implemented
28	Launching of arbitration awareness and advocacy campaigns for specific sectors or business activities	2021-2023	Chambers of Commerce, MoJ, MTI	Awareness campaign conducted	There are no developments.
29	Awareness-raising activities to promote the inclusion of arbitration clauses in business contracts that include the enforcement of high-risk, time-sensitive activities	2021-2022	Chambers of Commerce, MoJ, MTI	One awareness media campaign within a year, that targets businesses; One roundtable discussion with businesses within the year.	Kosovo Chamber of Commerce and the American Chamber of Commerce of Kosovo with the support of the USAID Program "Commercial Justice", during 2021 have carried out awareness activities about arbitration and the importance of inclusion of arbitration clause in contracts and these are going on in 2022. From January 2021 to June 2022, 13 roundtables for arbitration were held. 7 were held during the year 2021, and 6 are from January 2022 to June 2022.

⁴⁸ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=53748>

⁴⁹ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/12730>

⁵⁰ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/13755>

⁵¹ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14955>

⁵² <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16109>

⁵³ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14955>

					In order to measure the result of these awareness activities, the following data are presented: 1. According to the 2021 study, the number of clauses for Alternative Dispute Resolution Mechanism is increased from 21% (2019-baseline study) to 35% (2021 study). 2. Awareness about arbitration institutions has increased from 17% (2019-baseline study) to 35% (2022 study). These activities will continue to be carried out in 2022 and the following years.
30	Training of mediators, education of court staff and mediation officers for case referral	2021	AoJ	Trainings conducted	In the reporting period, 3 regional training sessions ⁵⁴ for mediation were held, which included judges, administrative staff from the courts and prosecutor's offices, lawyers, etc. In addition to the trainings, in the reporting period, two training sessions were held within the Program for the training of trainers in the field of mediation. ⁵⁵
31	Strengthen the special division for oversight of free professions in the MoJ, with human resources for proper oversight of the mediation profession.	2022		MoJ has special oversight for mediation	An additional officer has been recruited within the division and now the division also covers the supervision of mediators, but the supervisors have not yet been profiled.
<i>Policy measure: E-Justice and data interconnectivity</i>					0% implemented
32	Functionalization of the CMIS feature to enable electronic court summonses (service) to parties and their representatives	2023	KJC	The CMIS feature is functional; The parties are summoned to hearings electronically	Activity of 2023
33	Publication of a monthly electronic court bulletin for companies that have applied for insolvency or bankruptcy.	2022	KJC	Monthly electronic public bulletins	It is planned to be addressed in 2023, as the Law on Bankruptcy is in the process of being amended.
34	Development of an interconnected data exchange platform between KBRA, tax and customs authorities, procurement bodies, and judiciary.	2023	KBRA, TAK, Procurement Bodies, courts	Platform is operational	Activity of 2023

⁵⁴ Gjilan Region– <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14970>

Ferizaj Region – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/15992>

Peja Region– <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16022>

⁵⁵ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/13779>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10583>

Chapter 1.3 - Increasing professionalism

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Strengthening the institutional and legislative framework for professional development</i>					0% implemented
1	Drafting a Concept Paper on the need for a special law on the status of judges and prosecutors which defines the duties and responsibilities of judges and prosecutors, all instruments and career development opportunities, and clarifies the competencies between the KJC, KPC and AJ.	2022	MoJ KPC KJC AoJ	Concept Document on the status of judges and prosecutors approved.	This Concept Document is included in the National Development Plan for 2023.
<i>Policy measure: Harmonisation of the provided trainings for professional development with the needs of the justice sector</i>					54% implemented
2	Develop a Human Resources Strategic Plan (HRP) which includes recruitment and training needs.	2021-2023	KJC	Strategic Plan for Human Resources approved.	This activity is planned by the KJC. Until now, the KJC, with decision 94/2022 dated 24.02.2022, has approved the organogram and the General Personnel Plan for the year 2022 for all levels of courts, the KJC and the JIU.
3	Develop a Human Resources Plan Strategic (HRP) which includes recruitment and training needs.	2021-2023	KPC	Strategic Plan for Human Resources approved.	The Strategic Plan for Human Resources has been approved by the KPC for the year 2021 and 2022. The one for 2022 was approved on February 15, 2022 with the decision of the KPC no. 307/2022. While the training policy document for prosecutors and the administrative staff of the prosecutorial system was approved on November 2, 2021, by decision of the KPC no. 770/2021.
4	Training Impact Assessment on the judicial system conducted in the last 3-5 years.	2022	AoJ, KJC	Assessment conducted.	This issue is included in the Memorandum of Cooperation between KJC and AJ, but there are no concrete developments in the implementation of this activity.
5	Training Impact Assessment on the prosecutorial system conducted in the last 3-5 years.	2022	AoJ, KPC	Assessment conducted.	This issue is included in the Memorandum of Cooperation between KPK and AJ, but there are no concrete developments in the realization of this activity.
6	Automatic assignment of cases based on the expertise of the judge, when possible	2023	KJC	The automatic random case assignment system contains judge's profile information and enables case assignment taking into account this expertise.	Activity of 2023
7	Development of training plans for areas that have been identified as deficient for judges during the performance assessments in the justice sector and based on surveys of Training Needs Assessment conducted online by the Academy	2021	AoJ	Training Plans developed.	In 2022, Training Plans have been drawn up based on the assessment of training needs which have been identified by the assessment mechanisms and mainly with the identified training needs for judges in the relevant departments. ⁵⁶

⁵⁶ https://ad.rks-gov.net/Uploads/Documents/PT2022____.pdf

8	Development of training plans for areas that have been identified as deficient for prosecutors during performance assessments in the sector of justice and based on surveys of Training Needs Assessment conducted online by the Academy	2021	AoJ	Training Plans developed.	In 2022, the Training Plans have been drawn up based on the assessment of the training needs which have been identified by the assessment mechanisms and mainly with the identified training needs for the prosecutors in the relevant departments. ⁵⁷
9	Conduct training needs analysis of court and prosecution support staff	2022	AoJ	Compiled analysis; The analysis clearly identifies staff training needs.	In September 2022, the Academy of Justice held meetings ⁵⁸ with the administrators of the courts and prosecutor's offices in order to assess the training needs of the support staff of the courts and prosecutor's offices. In addition to the meetings, the proposals from the training needs assessment forms after each training session held during 2022 were also taken into consideration. The proposals from these mechanisms have served during the drafting of the training curriculum for 2023.
10	Develop training plans for areas that have been identified as common shortcomings of court and prosecution support staff	2023	AoJ	Plans designed and planned in the AoJ calendar	Activity of 2023
11	Design a new special training curriculum for Court Presidents and Chief Prosecutors, with a focus on advancing their managerial and other skills necessary for their leadership positions	2022	AoJ	Approved curricula	The Academy of Justice, with the support of the 'EUKOJUST' project, is in the process of drafting a special training curriculum for the Presidents of Courts and Chief Prosecutors.
12	Provision of specialized training for judges in areas identified as shortcomings in performance appraisal.	2021-2023	AoJ	Judges trained	Within this measure, the Academy of Law and the KJC have concluded a Memorandum of Cooperation for the implementation of the Rule of Law Strategy 2021-2026. Part of the memorandum is also the specialized training for judges in the areas identified as shortcomings in the performance evaluation. However, neither during 2021 nor 2022 was there a request from KJC for these trainings.
13	Provision of specialized training for prosecutors in areas identified as shortcomings in performance appraisal.	2021-2023	AoJ	Prosecutors trained	Within this measure, the Academy of Justice and the KPC have concluded a Memorandum of Cooperation for the implementation of the Rule of Law Strategy 2021-2026. In cooperation with KPC, during this reporting period, the mandatory training protocol for prosecutors was drawn up, which contains curriculum development, evaluation and training methodology. This protocol was approved by the Steering Committee of the Academy of Justice in December 2022, while the same is expected to be approved by the KPC in 2023. During the year 2023, it is expected to be implemented depending on the demand.
14	Advancing and enriching online resources for professional development of justice sector staff.	2021	AoJ	Online resources enriched.	In addition to the subscription to databases through membership in the Association of Electronic Libraries, which are rich in legal resources, the Academy of Justice has also consolidated its Electronic Library Database, which is constantly enriched with legal resources that emerge as a result of trainings. In the reporting period, there are a total of 18 new legal materials published in this database.

⁵⁷ https://ad.rks-gov.net/Uploads/Documents/PT2022____.pdf

⁵⁸ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14882>

15	Further specialization of Supreme Court judges in the field of human rights and ECtHR practice.	2021-2023	Supreme Court, AoJ	2 trainings/seminars/study visits conducted during the year.	During the year 2022, a total of six trainings were held in the field of human rights and the practice of the ECtHR, where judges of the Supreme Court participated. ⁵⁹
16	Review of AoJ programs to find cases of domestic violence in order to advance them	2022	AoJ	Revised program; Recommendations for program change approved by AD	During 2021, the Training Program regarding Domestic Violence training was revised. In the training curriculum for the year 2022, domestic violence trainings have moved to a specialized program. ⁶⁰ As a result of this revision, during the year 2022, the implementation of trainings has started.
<i>Policy measure: Kosovo Academy of Justice responding to the needs of justice sector</i>					40% implemented
17	Drafting the Concept Paper for the Academy of Justice which, among other things, provides clear rules for all types of training, gives AoJ the possibility to issue internal regulatory acts, regulates the competence of governing bodies, committees and deals with its internal organization	2022	MoJ	Approved Concept Document	The Concept Document for the Academy of Justice has been finalized and is expected to be approved in January 2023.
18	Allocation of a larger budget for the AoJ, in order to enable the restructuring and engagement of a higher number of permanent trainers.	2023	Government Assembly	AoJ budget increased.	Activity of 2023
19	AoJ shall conduct an analysis on the need for specialization of judges and prosecutors, in cooperation with the KJC and KPC.	2021	AoJ, KJC, KPC	Analysis conducted.	Within this measure, the AJ together with KJC and KPC has signed a memorandum of cooperation for the implementation of the Rule of Law Strategy 2021-2026. This measure is expected to be implemented in 2023.
20	Signing of a Memorandum of Cooperation to enable the exchange of information between the AoJ, KJC, and KPC and to ensure coordination mechanisms in the training of judges and prosecutors.	2021	KJC, KPC, AoJ	Memorandum of Cooperation signed.	The Memorandum of Cooperation between KJC and AoJ was signed on July 15, 2022. ⁶¹ The Memorandum of Cooperation between KPC and AoJ was signed on July 12, 2022. ⁶²
21	Use of modern equipment (intelligent panels) during and after trainings, to assess the knowledge of trainees and their ability to attend (or not) more advanced modules.	2021	AoJ	Training process and training evaluation modernized.	In the reporting period, as a pilot project, the Academy of Justice has manually used pre- and post-training questionnaires in 19 training activities to see how it functions and what results are being produced. Meanwhile, the smart devices or panels are expected to come into operation during the implementation of the training program for the year 2023 for some specific areas, since currently AL only has one set that meets the criteria for only one training during the day.

⁵⁹ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9482>

⁶⁰ https://ad.rks-gov.net/Uploads/Documents/ToT_Tool_ALB_.pdf

⁶¹ https://www.gjyqesori-rks.org/wp-content/uploads/lgs/23092_KGJK_Memorandum_bashkepuniti_ne_mes_te_KGJK_se_Akademise_se_Drejtisesise_2022.pdf

⁶² <https://prokuroria-rks.org/assets/cms/uploads/files/Memorandum%20i%20Bashk%C3%ABpunimit%20mes%20KPK-s%C3%AB%20dhe%20Akademis%C3%AB%20s%C3%AB%20Drejt%C3%ABsis%C3%AB%20p%C3%ABr%20zbatimin%20e%20Strategjis%C3%AB%20p%C3%ABr%20Sundimin%20e%20Ligjit%202021-2026%2C%20nr.1244.2022.pdf>

22	Expanding of the training program to include IT modules, English language, ECHR jurisdiction and social sciences.	2021	AoJ	Training Program expanded.	The Framework Training Program (2021-2022), ⁶³ as well as the Training Program for 2022 ⁶⁴ , in addition to professional competence, also includes interdisciplinary competence. In addition, IT modules, legal English, social communication skills and communication are part of the e-learning platform.
23	The Concept Paper on the Academy examines the issue of potential conflict of interest when the Management Board and the Program Council decide on the annual training program, who later lecture on the same program modules, benefiting financially from them.	2022	AoJ	Conflicts of interest avoided.	The Steering Committee of the Academy, on March 8, 2021, has made a decision to prevent conflict of interest in the exercise of public function, for the members of the Management Board and Program Council of the AJ, to prevent them from simultaneously exercising the function of trainer in the AJ. ⁶⁵ A Concept Document is also being drawn up for the Academy of Justice, where special attention will be paid to this issue.
24	Publication of regularly updated list of permanent trainers, temporary trainers, and mentors.	2021	AoJ	Trainers List updated every 6 months, published.	The regulation on trainers and mentors continues to be amended, as the discussion with relevant actors continues. After its finalization, the AJ will publish the list of trainers and mentors.
25	Regular Training of Trainers (ToT) Sessions.	2021-2023	AoJ	5 Training of Trainers sessions held during the year.	During 2021, the Academy, with the help of its international partners, has carried out 7 trainings of trainers and for 2022, at least 4 trainings are planned. So far in 2022, the following ToT have been conducted: 1) In the field of mediation; ⁶⁶ 2) Fighting and preventing violence against women/domestic violence, developed in cooperation with the project of the Council of Europe; ⁶⁷ 3) Workshop for the certification of Trainers in the Criminal field, developed in cooperation with the American Embassy, OPDAT program. ⁶⁸ 4) Training Program for Trainers for mediation services in cooperation with the Ministry of Justice and the Federal Mediation and Conciliation Service of USA (FMCS) supported and financed by the Office for International Narcotics and Law Enforcement Affairs (ILN) - US Embassy. ⁶⁹
26	Defining of strict and clear criteria for the selection of mentors and trainers.	2021	KJC, AoJ, MoJ	Criteria for selecting mentors and trainers are defined by law.	The AJ in cooperation with the KJC and with the support of the 'EUKOJUST' Project are drafting the new Regulation that will define these criteria.
27	Defining of strict and clear criteria for the selection of mentors and trainers.	2021	KPC, AoJ, MoJ	Criteria for selecting mentors and trainers are defined by law.	The AJ in cooperation with the KPC and with the support of the 'EUKOJUST' Project are drafting the new Regulation that will define these criteria.

⁶³ https://ad.rks-gov.net/Uploads/Documents/PK21Sq_.pdf

⁶⁴ https://ad.rks-gov.net/Uploads/Documents/PT2022_.pdf

⁶⁵ https://ad.rks-gov.net/Uploads/Documents/VKD08mars21SQ_.pdf

⁶⁶ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10544>

⁶⁷ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10556>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16061>

⁶⁸ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10572>

⁶⁹ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/13779>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10583>

Chapter 1.4 - Increasing the integrity of judges and prosecutors

Policy measure: Enabling the KJC and KPC to maintain judicial integrity						44% implemented
1	Amend and supplement the Law on the Kosovo Judicial Council so that additional qualitative criteria are foreseen for judges with a permanent mandate to become members of the KJC	2022	MoJ	KJC	Law on Amending and Supplementing the Law on the Kosovo Judicial Council adopted.	The Draft Law on amending and supplementing the Law on the Kosovo Judicial Council is foreseen in the Legislative Program for the year 2023.
2	Promotion of non-judicial applications for KJC membership.	2021-2023		KJC	At least one roundtable discussion attended yearly with KBA, Faculty of Law and CSOs.	The KJC has organized roundtable discussions within the judicial days with representatives of civil society and the media. ⁷⁰
3	New Regulation of the KJC on the recruitment, examination, appointment and reappointment of judges, enables inclusion of non-judge members in the KJC Recruitment Commission.	2022		KJC	New Regulation on the recruitment, examination, appointment and reappointment of judges contains the aforementioned elements.	The current regulation does not prohibit the inclusion of non-judge members in the Judge Recruitment Commission. Currently, the Commission does not have any non-judge members.
4	Amending and supplementing the Law on the Kosovo Prosecutorial Council in order to facilitate the criteria for the appointment of non-prosecutor members in the KPC.	2022	MoJ	KPC	Law on Amending and Supplementing the Law on the Kosovo Prosecutorial Council adopted.	The Law on amending and supplementing the Law on the KPC has been approved by the Assembly and the criteria for the appointment of non-prosecutor members have been facilitated. The new criteria are defined in Article 5, which amends Article 8, paragraph 2. With the new Law, the KPC will have three non-prosecutor members: 2 elected by the Assembly and 1 delegated by the Ombudsman.
5	Amend and supplement the Law on the Kosovo Prosecutorial Council so that only candidates who have not been politically active for the last three years can be considered for membership in the KPC.	2022	MoJ	KPC	Law on Amending and Supplementing the Law on the Kosovo Prosecutorial Council adopted.	Law on Amending and Supplementing the Law on the KPC has been approved by the Assembly and this criteria has been set as a condition for membership in the KPC. The Article 5 amends the Article 8, paragraph 2.5.
6	Amend and supplement the Law on KJC so that only candidate that were not politically active for the past three years are considered for membership for KJC.	2022		MoJ, KJC	Law on Amending and Supplementing the Law on the Kosovo Judicial Council adopted.	The draft Law Amending and Supplementing the Law on Kosovo Judicial Council is foreseen in the Legislative Program for the year 2023.
7	Amend and supplement the Law on KPC so that only candidate that were not politically active for the past three years are considered for membership for KPC.	2022		MoJ KPC	Law on Amending and Supplementing the Law on the Kosovo Prosecutorial Council adopted.	The Law Amending and Supplementing the Law on the KPC has been approved by the Assembly and additional specific qualitative criteria have been established for prosecutors with a permanent mandate who can be members of the KPC. Article 5 amends the Article 8 of the Basic Law.
8	Promotion of non-judicial applications to join the KPC	2021		KPC	At least 1 roundtable discussions conducted during 2021 with the KBA, law faculties and civil society.	This is planned to be done after the entry into force of the amendments in the new Law on the KPC.
9	Drafting a written instruction for prosecutors for the voting of future members of the KPC according to merit and capacity.	2022		KPC	Approved instruction.	Currently, the KPC has the regulation for the election of the prosecutor members of the KPC, which clearly introduces the procedures for voting and selection of the prosecutor members of the KPC. ⁷¹ However, the instructions are planned after the entry into force of the amendments in the new Law on the KPC.

⁷⁰ <https://www.gjyqesori-rks.org/2022/12/19/ditet-e-gjyqesorit-kgjk-organizon-takim-me-perfaqesues-te-shoqerise-civile-dhe-medias/>

⁷¹ <https://www.prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/AkteNenLigjore/Udh%C3%ABzuesit/Rregullore/Rregullore%20Nr.06.2020%20-%20p%C3%ABr%20Zjedhjen%20e%20an%C3%ABtar%C3%ABve%20prokuror%C3%AB%20t%C3%AB%20KPK-s%C3%AB.pdf>

Policy measure: Recruitment, promotion and transfer of judges and support staff based on competence						52% implemented
10	Drafting a sub-legal act which defines the procedure for maintaining the confidentiality of all parts of the exam for the selection of new judges.	2021	KJC	Approved sub-legal act.	Maintaining the data confidentiality is addressed within the current Regulation on the recruitment and this issue is being implemented meticulously, which is proven by the last process of recruitment of candidates for new judges carried out during 2022. ⁷²	
11	Amending the sub-legal act to advance the procedure for maintaining the confidentiality of all parts of the exam for the selection of new prosecutors.	2021	KPC	Approved sub-legal act.	The new Regulation no. 02/2022 on the Recruitment, Examination, Appointment and Re-appointment of State Prosecutors has advanced the procedure for maintaining the confidentiality of all parts of the exam for the selection of new prosecutors.	
12	The sub-legal act which is proposed to be drafted (the point above in KJC) provides for the construction of a secure base of questions for the qualification test and the written test with automatic selection of questions for the selection of new judges.	2021	KJC	Approved sub-legal act.	The safe database of questions has been created, but the written test does not select the questions automatically.	
13	Advancing the secure database of questions for the qualification test and the written test with automatic selection of questions for the selection of new prosecutors.	2021	KPC	The secure database of questions is functional	According to the new KPC Regulation on the recruitment of prosecutors, the secure database of questions has improved, because the test is compiled on the day of the exam, but there is still no system of automatic selection of questions.	
14	The sub-legal act which is proposed to be drafted (the point above in KJC), defines the structured methodology for the evaluation of the written test which includes the use of model answers supported by a matrix of results.	2021	KJC	Approved sub-legal act.	According to the current Regulation, there are model answers in the written qualification test, but not in the one with written tasks.	
15	Advance the structured methodology for the evaluation of the written test which includes the use of model answers supported by a matrix of results.	2021	KPK	New methodology is functional	According to the new KPC Regulation, model answers are used for the qualification test, while for the written test there is a special unique form that specifies the way the test will be evaluated in detail and what is expected from the candidates' answers, since they are written.	
16	The sub-legal act which is proposed to be drafted (the point above in KJC) foresees the concept of role play in the process of selection of new judges, where a candidate faces real life problems as part of the testing of the selection criteria.	2021	KJC	Approved sub-legal act.	The current regulation does not provide for this methodology.	

⁷² https://www.gjyqesori-rks.org/wp-content/uploads/lgs/66244_Rregullore_Nr_03_2021_per_rekrutimin_provimin_emerimin_dhe_riemerimin_gjyqtareve.pdf

17	The sub-legal act which is proposed to be drafted (the point above in KPC) envisages the concept of role play in the process of selection of new prosecutors, where a candidate faces real life problems as part of the testing of selection criteria.	2021	KPC	Approved sub-legal act.	The new KPC Regulation envisages the assessment based on competence during the oral interview (Article 27).
18	Draft a new Regulation on the recruitment, examination, appointment and reappointment of judges	2022	KJC	New Regulation on recruitment, examination, appointment and reappointment of judges adopted.	The Regulation on recruitment was adopted in 2021, while the Regulation no. 08/2022 on the transfer of judges was adopted by the KJC on 28.07.2022. ⁷³
19	New regulation on recruitment, examination, appointment and reappointment of judges establishes an engagement procedure for monitoring all stages of the recruitment process.	2022	KJC	New Regulation contains these specific elements.	This issue is determined by the Regulation on recruitment. In the last recruitment process conducted in 2022, the international and local monitors were continuously involved in all phases. The Regulation on the Transfer of Judges has not regulated this issue explicitly.
20	The Council invites international partners and CSOs to monitor all stages of the recruitment process.	2021-2023	KPC	Invitations sent by the KPC	In each recruitment process, the Council invites international partners and civil society organizations to monitor all stages of the recruitment process. This was also done during the last recruitment process, which can be proven by the publication of the KPC annual report.
21	Draft a new Regulation on recruitment, appointment and reappointment of prosecutors	2022	KPC	New Regulation on recruitment, adopted.	The new Regulation no. 02/2022 on the Recruitment, Examination, Appointment and Re-appointment of State Prosecutors was adopted on 27.06.2022. ⁷⁴
22	New Regulation on recruitment, appointment and reappointment of prosecutors provides for the possibility of including non-prosecutor members in the appointment commissions.	2022	KJC	New Regulation contains these specific elements.	This activity is addressed in the new Regulation on recruitment, adopted in 2022 (Article 7.3).
23	Develop operational instructions for all new and old REC members.	2022	AoJ, KJC	Operational instructions approved.	Currently, the operational aspects of the members of the Recruitment Commission are guided according to the procedures of the Regulation on recruitment, while the annexes/forms of the Regulation serve to guide the Commission.
24	Providing initial and ongoing training to all new and old REC members.	2021-2023	KJC	Trainings held.	Within this measure, the AJ together with KJC has signed a Memorandum on Cooperation for the implementation of the Rule of Law Strategy 2021-2026. This measure is expected to be implemented in 2023.
25	New KJC Regulation on the recruitment, examination, appointment and reappointment of judges provides for an extended mandate of REC members.	2022	KJC	New Regulation contains these specific elements.	The Regulation of KJC currently foresees the mandate of the Commission only for a set of recruitment.
26	New KJC Regulation on the process of recruitment, appointment and reappointment of prosecutors determines the objective and comprehensive list of criteria for decision-making according to which KJC may refuse to implement the	2022	KPC	KJC gives written justification when rejecting recommendations of the Commission.	There are no developments.

⁷³ https://www.gjyqesori-rks.org/wp-content/uploads/lgs/57309_KGJK_Rregullore_Nr_08_2022_transferimin_brendshem_gjyqtareve.pdf

⁷⁴ <https://www.prokuroria-rks.org/assets/cms/uploads/files/Rregullore%20p%C3%ABr%20Rekrutimin%2C%20Provimin%2C%20Em%C3%ABrimin%20dhe%20Riem%C3%ABrimin%20e%20Prokuror%C3%ABve%20t%C3%AB%20Shtetit%2C%20nr.02.2022.pdf>

	recommendations of the Appointments Commission and the obligation of KJC to justify in writing the refusal of the Commission recommendations.				
27	New KPC Regulation on the process of recruitment, appointment and reappointment of prosecutors determines the objective and comprehensive list of criteria for decision-making according to which KPC may refuse to implement the recommendations of the Appointments Commission and the obligation of KPC to justify in writing the refusal of the Commission recommendations.	2022	MOJ, KJC	New Regulation amending and supplementing the Regulation (02/2013 on recruitment, appointment and reappointment of prosecutors, approved.	This activity is not addressed in the new KPC Regulation on Recruitment.
28	Amend and supplement the Law on the KJC to provide for the possibility of appeal to the Supreme Court, with an expedited procedure, for candidates dissatisfied with the final decision on appointment by the KJC.	2022	KJC	Law on KJC, amended.	The Draft Law on amending and supplementing the Law on the Kosovo Judicial Council is foreseen in the Legislative Program for the year 2023.
29	Amend and supplement the Law on the KPC to provide for the possibility of appeal to the Supreme Court, with an expedited procedure, for candidates dissatisfied with the final decision on appointment by the KPC.	2022	MOJ, KPC	Law on KPC, amended.	The Law on amending and supplementing the Law on the KPC has been approved by the Assembly and the possibility of appeal is provided for in Article 23/A.
30	Drafting operational guidelines for the committee tasked managing the process of appointing prosecutors.	2021	KPC	Operational Guidelines adopted.	The new adopted regulation foresees the forms for each step of the recruitment process, while the drafting of instructions for the committee is planned.
31	Advancement of templates for the recruitment committee for the evaluation of candidates, with a particular focus on the interviews	2021	KPC	Templates updated	In the annexes of the new KPC Regulation for the recruitment of prosecutors, the templates for evaluation of candidates are defined.
32	Specialized training for the committee members	2021	KPC	Realized trainings.	The members of the committee for recruitment did not have any training during this period.
33	Amending and Supplementing the Regulation on the transfer and appointment of judges in order to determine the objective criteria for the evaluation of candidates, knowledge, skills and experience in exercising the specific role to which they want to transfer.	2022	KJC	Regulation amending and supplementing the Regulation on the transfer and appointment of judges, adopted.	Regulation No. 08/2022 on the Transfer of Judges was adopted by the KJC on 28.07.2022. ⁷⁵ The specific required criteria according to this activity are included in Article 8 of the Regulation.

⁷⁵ https://www.gjyqesori-rks.org/wp-content/uploads/lgs/57309_KGJK_Rregullore_Nr_08_2022_transferimin_brendshem_gjyqtareve.pdf

34	Amending and Supplementing the Regulation on the selection, appointment, evaluation, suspension and removal of presidents of courts and supervisory judges in order to determine the leadership and managerial skills required for the position of President of the Court which will be tested during the interview.	2022	KJC	New Regulation on the selection, appointment, evaluation, suspension and removal of presidents of courts and supervisory judges, adopted.	Regulation no. 12/2022 on the selection, appointment, suspension and dismissal of Presidents of Courts and supervising judges was adopted on 27.12.2022 by the KJC. ⁷⁶ The criteria related to leadership and managerial skills are defined in Article 8.
35	Amending and supplementing the Law on State Prosecutor in order for the process for the appointment of the DCSP to be an objective process, based on competence, open, fair and competitive.	2022	MJ KPC	Law on Amending and Supplementing the Law on State Prosecutor adopted.	The new draft law for the State Prosecutor was adopted by the Government on 14.9.2022 ⁷⁷ , as well as in the first reading in the Assembly on 10.11.2022. It is now in the second reading phase.
36	Amending and supplementing the Regulation (08/2016) on the appointment of Chief Prosecutors in order to clarify the methodology to be used for the evaluation of candidates for the position of CP, including a reasoning for scoring categories and award of points for various selection criteria.	2022	KPC	Regulation amending and supplementing the Regulation (08/2016) on the appointment of Chief Prosecutors, adopted.	Following the adoption of the current Regulation on the appointment of the Chief State Prosecutor and the Chief Prosecutors of the Prosecutor's Offices of the Republic of Kosovo, the evaluation system has been advanced by creating a special evaluation form, which includes the different scoring categories and the awarding of points for the different selection criteria. ⁷⁸
37	Specialized support training for the Commission for the Evaluation of managerial skills of candidates for the position of Chief Prosecutors (CP).	2022-2023	KPC KJA	1 trainings conducted during 2021.	KPC with the support of the United Kingdom Project 'Strengthening the Justice System in Kosovo' has organized training for the members of the Committee for the Recruitment of the Chief Prosecutor of Gjakova (May 2021) and recently for the Committee for the Recruitment of the Chief State Prosecutor (March 2022).
38	Amending and supplementing the Law on KPC so that the process of appointing Deputy Chief Prosecutors and Heads of Departments is treated the same as promotion and the successful candidate is selected through an open, competitive and merit based process and skills.	2022	KPC	Law on Amending and Supplementing the Law on KPC adopted.	The Law on amending and supplementing the Law on the KPC has been adopted by the Assembly and this issue has been addressed.
39	Approval of Integrity Plans for judges.	2022	KJC	Integrity Plans, adopted.	This activity is envisaged by the Draft Law on the Agency for the Prevention of Corruption. The agency will assist the institutions in drafting integrity plans based on a methodology that will be developed, while the institutions will appoint officials responsible for coordination.
40	Approval of Integrity Plans for prosecutors.	2022	KPC	Integrity Plans, adopted.	This activity is envisaged by the Draft Law on the Agency for the Prevention of Corruption. The agency will assist the institutions in drafting integrity plans based on a methodology that will be developed, while the institutions will appoint officials responsible for coordination. Moreover, in the Strategic Plan of the Prosecution System, the advancement of the current system for verifying the integrity of the Chief State Prosecutor and the Chief Prosecutors of the Prosecution Offices, as well as the establishment of mechanisms for integrity and ethics, is envisaged.
Policy measure: Carry out independent and ongoing integrity checks of judges, prosecutors and support staff					Will be assessed in 2023

⁷⁶ https://www.gjyqesori-rks.org/wp-content/uploads/igsl/1064_KGJK_Rregullore_nr_12_2022_per_procedurem_zgjedhjes_emerimit_pezullimit_dhe_shkarkim_Kryetareve.pdf

⁷⁷ <https://kryeministri.rks-gov.net/wp-content/uploads/2022/09/PROJEKTLIGJI-PER-PROKURORIN-E-SHTETIT.pdf>

⁷⁸ [https://prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/Rregullorja%20Nr.06.2019%20p%C3%ABr%20em%C3%ABrimin%20e%20Kryeprokurorit%20t%C3%AB%20Shtetit%20dhe%20kryeprokuror%C3%ABve%20t%C3%AB%20prokuroriv%C3%AB%20Republik%C3%ABs%20s%C3%AB%20Kosov%C3%ABs\(1\)\(1\).pdf](https://prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/Rregullorja%20Nr.06.2019%20p%C3%ABr%20em%C3%ABrimin%20e%20Kryeprokurorit%20t%C3%AB%20Shtetit%20dhe%20kryeprokuror%C3%ABve%20t%C3%AB%20prokuroriv%C3%AB%20Republik%C3%ABs%20s%C3%AB%20Kosov%C3%ABs(1)(1).pdf)

41	Drafting of the Law on Integrity Checks of Judges, Prosecutors and Support Staff which determines the establishment of a Special Integrity Control Unit, capable of conducting full integrity checks of judges, prosecutors and support staff.	2023	MJ KJC KPC	Law on the control of the integrity of judges, prosecutors and support staff, adopted.	Activity of 2023
42	The Law on Integrity Control of Judges, Prosecutors and Support Staff clearly defines the purpose of integrity checks.	2023	MJ KJC KPC	The purpose of integrity checks legally defined.	Activity of 2023
43	The Law on Integrity Control of Judges, Prosecutors and Support Staff provides for the conduct of regular integrity checks.	2023	MJ KJC KPC	Integrity checks performed every x years.	Activity of 2023
44	The Law on Integrity Control of Judges, Prosecutors and Support Staff separates the integrity control process from other professional evaluations during the recruitment process.	2023	MJ KJC KPC	The integrity control process and the recruitment process are clearly separated by law.	Activity of 2023
45	The Law on Integrity Control of Judges, Prosecutors and Support Staff clearly sets out the relevant information that will be taken into account during the integrity check.	2023	MJ KJC KPC	Information which will be taken into account during the legally defined integrity check.	Activity of 2023
Policy measure: Strengthening the capacities of the existing Verification Units in the KJC and KPC					0% implemented
46	Amending and supplementing the Regulation (05/2016) on the recruitment, examination, appointment and reappointment of judges and the Regulation (02/2013) on the process of recruitment, appointment and reappointment of prosecutors in order to clarify the mandate of the Verification Units.	2022	KJC KPC	Regulation amending and supplementing the Regulation (05/2016) on the recruitment, examination, appointment and reappointment of judges, adopted. Regulation amending and supplementing the Regulation (02/2013) on the process of recruitment, appointment and reappointment of prosecutors, adopted.	The general mandate of the Office for Evaluation and Verification is determined by Regulation no. 14/2022 for the organization and operation of the Judicial Inspection Unit. ⁷⁹ However, with the new Draft Regulation of the KPC, the strengthening of the candidate verification process is envisaged by creating a special verification unit that will be provided with all the necessary conditions, including staff. This draft Regulation is expected to be adopted at one of the next meetings of the Council.
47	Development of joint work arrangements between the KJC and KPC verification units, including the sharing of information and consistent work practices in both units.	2021	KJC KPC	Unified action practices between units, and regular exchange of information.	There are no developments.
48	Trainings for the existing KJC verification units in order to increase the capacities in verification.	2021 - 2023	KJC KJA	1 training conducted during the year.	There are no developments.
49	Trainings for the existing verification units of KPC in order to increase the capacities in verification.	2021 - 2023	KPC KJA	1 training conducted during the year.	There are no developments.

⁷⁹ https://www.gjyqesori-rks.org/wp-content/uploads/lgs/34512_KGJK_Rregullore_Nr_14_2022_per_organizimin_dhe_funksionimin_njesise_per_inspektim_gjyqesor.pdf

Chapter 2.1 - Strengthening the fight against organized crime and high-level corruption

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Improving the legal framework in the fight against organized crime and high-level corruption</i>					40% implemented
1	Amending the legislation on confiscation of ill-gotten wealth so that a certain percentage of confiscation proceeds are allocated to justice sector agencies	2022	MoJ	The amended and approved law; established fund	The working group for the Draft Law has been established and it is soon expected to start working on its drafting.
2	Organize joint trainings for confiscation of property	2021-2023	AD, KGJK, KPK, AAPSK	4 trainings conducted during the year	<p>The Academy, within the Framework Program for the year 2021-2022, has prioritized the field of seizure and confiscation, treating it as a specialized program. The training curriculum has included training modules related to economic and financial crime, in particular money laundering, tax evasion, smuggling of goods and the informal economy.</p> <p>During the year 2021, from the specialized programs, three training sessions in two days training were carried out and 79 participants participated: 55 judges and 24 prosecutors. Beneficiaries have been judges, special prosecutors and judges of the Special Department of two levels.</p> <p>During the year 2022, a training was held on seizure and confiscation of assets⁸⁰. In addition, the AJ has carried out 8 regional training sessions on the innovations of the Criminal Procedure Code⁸¹, within which the aspect of seizure and confiscation was also addressed.</p>
3	Drafting the Criminal Procedure Code to extend the legally allowed period for investigations into high-level corruption and organized crime offenses	2021	MoJ	New Criminal Procedure Code adopted	The Criminal Procedure Code was adopted by the Assembly on 14.07.2022. ⁸² Article 157 of the Code "Time limits of investigation" provides for an extension of one (1) year of the investigation (upon request of the prosecutor and the authorization of the pre-trial judge). This deadline is longer than the previous one in the repealed Code, which was six (6) months.
4	Establishment of an inter-institutional working group to provide a unified interpretation of the intent and to precede the legal opinion of the Supreme Court	2021	KJC, KPC, Chief State Prosecutor	Established working group and conclusions shared with the Supreme Court	This activity is planned to be addressed in 2023.
5	The Supreme Court should draft and adopt a legal opinion to unify the interpretation of "intent" as defined in Article 21 of the Criminal Code	2022	Supreme Court	Legal opinion, adopted	This activity is planned to be addressed in 2023.
6	Enabling the interaction of multi-agency computer systems to facilitate prosecution	2023	MoJ, KJC & KPC	Interaction of computer systems completed	Activity of 2023
<i>Policy measure: Improved performance of judges and prosecutors</i>					0% implemented

⁸⁰ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14875>

⁸¹ https://ad.rks-gov.net/Uploads/Documents/BulTet22SQ_.pdf

⁸² <https://gzk.rks-gov.net/ActDetail.aspx?ActID=61759>

7	Amending the Law on SPRK to remove the SPRK exclusive jurisdiction over money laundering offenses so that the SPRK focus is on higher value money laundering offenses	2022	MJ	The Law on SPRK amended.	The new Draft Law on the Special Prosecutor's Office was adopted by the Government on 14.9.2022, ⁸³ as well as in the first reading in the Assembly on 08.12.2022. It is now in the phase of second reading.
8	Increasing the number of specialized financial experts in PSRK and strengthening the criteria for their selection	2022	KPC & Chief Prosecutor & SPRK	Profiling of prosecutors in certain specialized areas	Currently, the SPRK has 6 experts employed according to certain criteria. The increase in their number and the strengthening of the criteria also depends on the amendments planned in the Draft Law on the SPRK.

⁸³ <https://kryeministri.rks-gov.net/wp-content/uploads/2022/09/PROJEKTLIGJI-PER-PROKURORINE-SPECIALE.pdf>

Chapter 2.2 - Improving professionalism in the fight against organized crime and high-level corruption

<i>Policy measure: Effective assessment of performance</i>					17% implemented
1	Amendment of the KJC Regulation on Performance Evaluation so that the recruitment of the Performance Review Committee is done with an open call, with clear and measurable criteria, with different time mandates that ensure the preservation of institutional memory	2021	KJC	Recruitment of the Performance Review Committee completed	According to the Regulation no. 02/2021 (Article 5.3), the recruitment of the Performance Evaluation Committee was done through an open call and competitive process. Also, Article 33 of this Regulation has determined the different time mandates of the members of the Committee, to ensure the preservation of institutional memory.
2	Amendment of the KPC Regulation on performance evaluation so that the recruitment of the Performance Review Committee is done with an open call, with clear and measurable criteria, with different time mandates that ensure the preservation of institutional memory	2021	KPC	Recruitment of the Performance Review Committee completed	The current Regulation for the evaluation of prosecutors has defined clear and measurable criteria for the Committee, as well as different time mandates for the members of the Committee. However, the recruitment of the Committee is not done through an open call.
3	Drafting a Concept Document on the need for a special Law on the Status of Judges and Prosecutors, to define compulsory continuing legal education for prosecutors and judges	2022	MoJ, KJC, KPC, AJ	Concept Document on the Status of Judges and Prosecutors approved	This Concept Document is included in the National Development Plan for 2023.
4	Extension of the AJ Electronic Platform, to contain more online training modules	2021	Academy of Justice, AIS	The AD Electronic Platform more accessible	The Academy at the end of 2021 has made the necessary installations and configurations of the distance learning platform Moodle. During 2022, investment continued in the development of the MOODLE platform, which is considered more functional and easier to use. This platform is expected to be operational soon and new training courses will be integrated.
5	Review curricula for legal education and incorporate critical thinking skills	2021-2023	Law faculties, KJC, KPC and AJ	Reviewed Curricula approved	There are no developments.
6	Establishment of the Ethics Council	2022	KPC, KJC & AJ	Ethics Council established	The KJC has established the Ethics Council and it is functioning.
<i>Policy measure: Strengthening the independence of the judicial institutions</i>					25% implemented
7	Development of a special hierarchical structure within the prosecution sector where KPC is the main administrative body for this sector. Chief prosecutors must report to the CSP, which in turn must report to the KPC.	2022	MoJ, KPC	Special hierarchical structure within the prosecution sector developed	The new Draft Law on the State Prosecutor was adopted by the Government on 14.9.2022, as well as in the first reading in the Assembly on 10.11.2022. It is now in the second phase of reading.

8	Amend the Law on KPC in order to eliminate the obligation for representation from each region in KPC.	2022	MoJ, KPC	Amended KPC law and composition of the council amended	The Law on amending and supplementing the Law on the KPC was adopted by the Assembly and the obligation for representation from each region in the membership of the KPC was eliminated.
9	The CSP and the PC of the basic level in cooperation with each other create written standards as recommendations for sentencing and negotiation of plea bargaining	2022	CSP	Drafting written standards as recommendations for sentencing and plea bargaining	The Instruction for Negotiating the Plea Agreement has been issued, which is being implemented by the Prosecutor's Office. ⁸⁴ As before, the Instruction on the role and contribution of the state prosecutor in sentencing has also been adopted. ⁸⁵
10	Amend the Law on KPC so that the Chief State Prosecutor is removed from the Council	2022	MoJ, KPC	KPC law and composition of the council amended	It has not been implemented, due to the Opinion of the Venice Commission ⁸⁶ in which it was recommended that the Chief Prosecutor shall remain a member of the KPC ex officio.

⁸⁴ <https://bit.ly/3K58i7u>

⁸⁵ <https://bit.ly/40YEI9w>

⁸⁶ [https://www.venice.coe.int/webforms/documents/?pdf=CDL-AD\(2022\)006-e](https://www.venice.coe.int/webforms/documents/?pdf=CDL-AD(2022)006-e)

Chapter 2.3 - Improving the execution of criminal sanctions

<i>Policy measure: Strengthening the strategic planning capacities for the KCS and KPS</i>					0% implemented
1	Drafting of a multi-year strategic plan by the KCS, which also provides for the reorganization of correctional centers, the implementation of which is regularly evaluated against the approved indicators	2022	KCS	Strategic plan Approved	The Strategic Plan of the KCS has been drafted and is in the process of being finalized.
2	Drafting of a multi-year strategic plan by the KPS, the implementation of which is regularly evaluated against the approved indicators	2022	KPS	Strategic plan Approved	The KPS has compiled the first draft of the Strategic Plan. This document is expected to be finalized in early 2023.
3	Drafting the annual KCS Action Plan based on the strategic plan	2022	KCS	Annual Action Plan, Approved	The Action Plan will be part of the Strategic Plan that is in the process of being finalized.
4	Drafting the annual action plan of the KPS based on the strategic plan	2022	KPS	Annual Action Plan, Approved	The Action Plan will be part of the Strategic Plan that is in the process of being finalized.
<i>Policy measure: Reorganization of the KPS infrastructure</i>					0% implemented
5	Analysis of infrastructure and current capacities of the KCS to ensure an efficient use of all human and infrastructure resources	2022	KCS	Analysis completed and recommendations approved	The current infrastructure and capacities are being analysed within the Strategic Plan of the KCS.
<i>Policy measure: Development of KCS and KPS policies for human resources</i>					63% implemented
6	Drafting a long-term staff needs assessment	2022	KCS	Long-term staff needs, identified	The KCS has adopted the Personnel Plan 2022-2026. ⁸⁷
7	Training of new staff, making maximum use of the Training Unit in KAPS	2023	KCS	Basic trainings held during 2022.	Forty-six new correctional officers attended professional training for 7 months at KAPS. ⁸⁸
8	Develop a long-term on-the-job training plan for all KCS staff members	2022	KCS	Plan, drafted	The long-term plan for the training of Correctional Service personnel (2023-2026) was adopted in July 2022 ⁸⁹ , providing the on-the-job training, and 70 officials were trained on the subject of 'protection and access to classified information'.
9	Drafting a plan by the KCS for equipment with technical safety equipment to relieve staff from routine tasks	2022	KCS	Plan, drafted	The plan for the installation of the signalling system with sensors for increasing security measures has been drafted for the Detention Centre in Pristina and the Correctional Centre in Lipjan. Electronic locks have also been installed in the High Security Prison, while further planning will be carried out in the KCS Strategic Plan.
10	Develop a plan for the inclusion of women at all levels of the organization	2022	KCS	Plan, drafted	The KCS has adopted the Plan for the Inclusion of Women in July 2022. ⁹⁰ The recruitment procedure for 50 female correctional officers is being finalized.

⁸⁷ <https://md.rks-gov.net/desk/inc/media/CD99D844-16E8-4F67-8168-4910DA3E1AB1.pdf>

⁸⁸ <http://aksp-ks.net/?page=1,4,800>

⁸⁹ <https://md.rks-gov.net/desk/inc/media/9E5649E2-B37E-4316-9D0E-6E11DD881096.pdf>

⁹⁰ <https://md.rks-gov.net/desk/inc/media/749D7417-1FAB-48C0-A412-23CC95A29FEC.pdf>

11	Drafting a long-term development plan to improve the organization of the work of the KSS regional offices.	2022	KPS	Plan, drafted	This issue is addressed in the Strategic Plan and in the Draft Regulation for the organization and systematization of workplaces in KPC.
12	Drafting a report on the long-term needs assessment for KPS staff in order to train staff using service training in KAPS.	2022	KPS	Long-term staffing needs, identified	The KPC has approved the Plan for Personnel in the Probationary Service (2022-2026) no. 40 dated 04.05.2022
13	Preparation of a development plan by the KPS to improve the organization of work in regional offices	2022	KPS	Plan approved	This issue is addressed in the Strategic Plan and in the Draft Regulation for the organization and systematization of workplaces in KPC.
<i>Policy Measure: Establish and develop a robust system of risk and needs assessment, and individual sentence planning for sentenced prisoners and probation clients to reduce the risk of reoffending</i>					40% implemented
14	Drafting a Risk and Needs Assessment Report for all convicted prisoners, in order to reduce the risk of recidivism	2021-2023	KCS	Risks identified	For each new convict, the KCS currently conducts a risk and needs assessment.
15	Development of individual plans for serving a sentence based on the risk and needs assessment costs for all prisoners serving a sentence of more than 6 months	2021-2023	KCS	Plans drafted	For each convict with more than 1 year of imprisonment, an individual plan is made based on the findings of the assessment of risks and needs.
16	The KPS compiles reports of presence for the courts	2022-2023	KPS	Reports Drafted	The KPC, according to requests, continuously prepares regular pre-sentencing reports for the courts for all cases. In particular, social surveys for minors are mandatory. During 2021, 1,921 social surveys for minors were drawn up and submitted, while only 6 for adults. During the year 2022, 10 pre-sentencing reports and 2008 social surveys for minors were compiled. There is an increase in requests to compile social surveys and pre-sentencing reports. In order to make the pre-sentencing report binding for adults as well, this should be provided for in the Criminal Procedure Code.
17	KPS draft pre-sentencing report	2022-2023	KPS	Reports Drafted	As in action 16.
18	Ongoing training of KPS staff on drafting sentencing plans	2021-2023	KPS	2 trainings held during the period of 2021	With the support of IRZ, a two-day training was held for cross-sectoral cooperation between the KPC, judges, prosecutors and lawyers, regarding alternative measures and punishments, planning of punishments, resocialization and prevention of recidivism. (July 6-7, 2021). The sentencing planning training was held together with the KCS (October 2022). The same trainings are planned for 2023 for KPS staff (two sessions).
<i>Policy Measure: Focus on the rehabilitation and resocialization of the inmates</i>					33% implemented
19	Identification of basic rehabilitation programs to be provided by correctional centers in cooperation with the KPS	2021	KCS, KPS	Programs, identified	The rehabilitation program for minors and against radicalism exist (which includes the part 'conversation for change' and 'anger management'. The Minister of Justice with its decision in September 2022 has mandated the working group for the review of the existing programs, the proposal and recommendation for the development of new rehabilitation programs.
20	Certification of KCS staff in basic rehabilitation programs aimed at addressing the needs of prisoners in different stages of imprisonment (admission, main phase, release phase).	2021-2023	KCS	Staff certification, Completed	The social officers of the KCS are certified for the existing rehabilitation programs (22 officers in total), while with the establishment of new programs, the staff will be certified according to the programs. An agreement with NGO "SIT" for specific programs is being planned.

21	Development of programs for KCS staff focusing on behavioural and psychotropic substance abuse	2021 - 2023	MoJ, KCS, KPS	Rehabilitation programs for substance abuse, drafted	The Health Department of Prisons has so far developed and is implementing with the KPC, the PSV for the treatment of drug users. Also, trainings were held for the staff of the KPC by psychiatrists and psychologists during work. In addition, the project of the Council of Europe has been approved for the support of the HDP in the training of security and medical staff in matters of mental health and the treatment of drug users.
<i>Policy Measure: Developing legislation</i>					50% implemented
22	Drafting the Law on KCS	2021	MoJ, KCS	Law, adopted	The Law on the Kosovo Correctional Service was adopted by the Assembly on 14.07.2022. ⁹¹
23	Drafting the Regulation on the structure and organization of the KCS, to regulate the decision-making authority according to the positions of the KCS staff	2022	MoJ, KCS	Regulation adopted	The regulation on the structure and organization of the KCS is currently in the process of finalization and consultation. Adoption is expected in early 2023.
24	Drafting the Law KPS	2021	MoJ, PSK	Law, adopted	The Law on the Kosovo Probation Service was adopted by the Assembly on 14.07.2022. ⁹²
25	Drafting of the Regulation on the structure and organization of the KPS, to regulate the decision-making authority according to the positions of the KPS staff	2022	MoJ, KPS	Regulation adopted	The regulation on the structure and organization of KPC is in the process of finalization and consultation. Adoption is expected in early 2023.
26	Drafting the Law on Execution of Criminal Sanctions which regulated the execution of imprisonment and detention on remand as well as the semi-liberty	2021	MoJ, KCS	Law, adopted	The Law on the Execution of Criminal Sanctions was adopted by the Assembly on 14.07.2022. ⁹³
27	Amend Criminal Code to request the consent of the suspect for the alternative measure in community service	2023	MoJ	Criminal Code amended	Activity of 2023
28	Drafting a Concept Paper for electronic surveillance of persons whose movement is restricted by a court decision, to analyse the inclusion of electronic monitoring	2022	MoJ, MIA	Concept Document adopted	This Concept Document is included in the National Development Plan for 2023.
<i>Policy Measure: Developing Kosovo Probation Service and supporting the use of alternative sanctions and measures</i>					33% implemented
29	Supplementing and advancing the Supreme Court guidelines to ensure a unified and implementation of sentencing policies of courts	2022	KJC	Judicial guidelines, approved	This activity is planned to be addressed in 2023.
30	Develop a plan based on the analysis of how to increase the number of alternative measures and how to develop the KPS ability to address the future challenges of increasing alternative sanctions	2022	KPS, KJC	Plan, drafted	The Draft Strategic Plan of the KPS includes a series of steps which are the result of various evaluation reports of the work of the KPS in general, including awareness campaigns to increase the imposition of measures and alternative punishments and organizing awareness campaigns. Also, a special objective within the Strategic Plan of the KPS will be to increase the number of alternative measures and punishments. These activities are the result of findings from the analysis of the Twinning Project document entitled 'Sanctions and alternative measures as a sentencing option'.

⁹¹ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=61157>

⁹² <https://gzk.rks-gov.net/ActDetail.aspx?ActID=61156>

⁹³ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=61303>

31	Analysing the reasons for the high number of hospitalizations and taking the initiative to reduce this number in accordance with the number of prisoners	2021	MH, HPP, KCS	Analysis completed	HDP has analysed the high number of hospitalizations and has undertaken the following measures to reduce this number since 2021: 1. Increasing professional capacities a. Increasing the number of consultant psychiatrists in HSP and DC Prishtina b. Addition of psychologists to the HUP of DC Prishtina and CC Dubrave c. Addition of general practitioners HUP HSP 2. Functionalization of the service for basic laboratory analysis in each prison. 3. Addition of dental services, dental chairs in each prison. 4. Equipping all prisons with portable diagnostic ultrasounds. 5. Ensuring the presence of a doctor 24 hours a day, seven days a week at HSP. 6. Ensuring regular servicing of radiological equipment in prisons. 7. The appointment and placement of the coordinating nurse for appointments at the UCCK in order to reduce cases and time of hospitalizations. 8. Equipment of HUP with 4 ambulances. 9. The establishment of the Institution for the Treatment of Persons with Special Needs has been completed, and by now it is accomplished; a. Renovated facility b. Equipment provided c. Staff in recruitment procedure based on the signed interministerial agreement. 10. PSV implementation according to harmonization with the Council of Europe	
<i>Policy Measure: Stroger approach towards imposing criminal sanctions</i>						33% implemented
32	Amendment of the Criminal Code so that all criminal offenses are included in a single Code	2023	MoJ	Criminal Code, Amended	Activity of 2023	
33	Promotion of Supreme Court Sentencing Guidelines to ensure the unique implementation of mitigating and aggravating factors in sentencing.	2021	SC	Supreme Court conducts promoting activities, roundtables and discussions to promote the sentencing guidelines; Sentences are imposed in accordance with guidelines	During the year 2022, the President of the Supreme Court with a group of judges of this Court visited the Court of Appeal and all Basic Courts in order to promote the Guidelines for Sentencing Policy. ⁹⁴ Also, in 2022, the summary of legal opinions and guidelines of the Supreme Court and the Ethics Council was published, which also includes the Guidelines for Sentencing Policy. ⁹⁵ The sentencing guidelines were also promoted during the days of the judiciary.	
34	Develop a test-based method to decide on requests for detention on remand	2021	KJC	Method approved and implemented	This activity is planned to be addressed in 2023.	
35	Collection of data by the court on the amount of fines imposed on the defendants, including the amount of procedural costs/the amount of the lump sum incurred during the criminal proceedings	2021-2023	KJC	Publication of collected annual data	The KJC has prepared a report on the revenues collected by the courts, including these expenses.	
<i>Policy Measure: A transparent post-conviction release process for imprisoned persons</i>						100% implemented

⁹⁴ <https://supreme.gjyqesori-rks.org/2022/06/01/komisioni-per-politike-ndeshkimore-diskuton-me-shoqerine-civile-per-revidimin-e-udhezuesit-te-pergjithshem/> - This activity has targeted only the civil society and the faculty professors.
https://supreme.gjyqesori-rks.org/2022/09/07/reforma-e-politikes-ndeshkimore-fokusi-te-gjykata-e-apelit/?fbclid=IwAR3T6T8Fjce_zOEwl6lBkVj4I-3LQ9ln5RbR40zvr-sIM0V8YL7hkgfR8c
<https://www.facebook.com/qjthprishtine/posts/pfbid02sbhvSCm3GnksiqobCCSfDMmFXNXKMSR6AWtowh1JsM3AenLDDMYzujJKcETHS6icj>
<https://www.facebook.com/qjthpeje/posts/pfbid0tgcSxvkHc866tSuBaNVLBAUnRaPeafC3Qsv3QFTQ9QGRw2W4eBJaujAxM9TjgRpl>
<https://www.facebook.com/qjthqjilan/posts/pfbid0MRHcsg8NxWc4JDdB32uR6jR8DX72KLxhWYwVQY3TvyYZ8yR7UsDwHs1bMCdDw6Nkl>
<https://www.facebook.com/qjthqjakove/posts/pfbid09uFQG7Qz821u8DnAogmTeMKerQPyE3BwEpnJuyywx1LGK2D1mk8eRQ1p2VS1TsQ6l>
<https://www.facebook.com/GjykataThemelorePrizren/posts/pfbid0TZ5PYwFqYrbcon9nWFpUuvVvPqNcl8jvGwBy2Tt4w8rrQa1o9xNMnYkNeREKpPkDI>

⁹⁵ <https://supreme.gjyqesori-rks.org/2022/12/29/publikohet-botimi-permbledhje-e-mendimeve-juridike-udhezues-te-gjykates-supreme-dhe-opinione-te-komitetit-keshilledhenes-per-etike-gjyqesore/>

36	Publication of decisions by the KJC Panel on Parole	2021-2023	KJC	All decisions published during the year	All decisions of the Panel on Parole are being published. ⁹⁶
37	Publication of the list with compensation data of persons who have been unjustly deprived of their liberty	2021-2023	KJC	List published	The list is published for 2022. ⁹⁷
<i>Policy Measure: A reliable Criminal Record System that provides accurate data in a fast manner</i>					33% implemented
38	Direct data exchange between SEQP and CMIS to ensure direct recording	2022	KJC	Fully interactive NCCR module with SMIL	The KJC has started the implementation of this project as a pilot project in the Basic Court in Gjakove, while it is working on the technical aspect to make the connection with other courts in 2023.
39	Drafting the Law on Central Criminal Records System, to define the MoJ as the central authority for the management of the CCRS	2022	MJ	Law, adopted	The Draft Law on the Central Criminal Records System of Kosovo ⁹⁸ has been adopted by the Government with the Decision No. 02/106, dated 09.11.2022. It is currently under the review procedure in the Assembly.
40	CCRS unit to be equipped with professional staff and necessary equipment	2023	MJ	At least three officials recruited	Activity of 2023
41	Final judgments are recorded on an ongoing basis in the CCRS	2021-2023	KJC, MJ	Final judgments, recorded in the NCCR	All final judgments are recorded in the CCRS. The issuance of online Criminal Records certificates has also started. ⁹⁹
<i>Policy measure: Ensuring uniformed/same sentencing policies by courts</i>					0% implemented
42	Drafting internal regulations for the establishment of panels required by the new Law on Minor Offenses	2021-2023	Institutions responsible for contravening sanctions	Regulations adopted	There are no developments.

⁹⁶ <https://www.gjyqesori-rks.org/paneli-per-lirim-me-kusht/?r=M&tabld=1>

⁹⁷ https://www.gjyqesori-rks.org/wp-content/uploads/decisions/5573_KGJK_Raport_punes_se_Komsionit_per_Kompenzim_Demi_per_personat_denuar_ose_arrestuar_pa_arsye_Viti_2022.pdf

⁹⁸ <https://kryeministri.rks-gov.net/wp-content/uploads/2022/11/PROJEKTLIGJI-PER-SISTEMIN-QENDROR-TE-EVIDENCES-PENALE-TE-KOSOVES.pdf>

⁹⁹ <https://www.gjyqesori-rks.org/2022/12/23/njoftim-30/>

Chapter 2.4 - Guaranteeing the integrity of the Kosovo Police

Policy measure: Infrastructure and administration that strengthens police officers					30% implemented
1	Amendment of the Law on Police to include Life and Health Insurance for police officers	2022	MIA	Amended law	There are no developments.
2	Drafting the Law on Pensions of KP Police Officers and PIK employees with police authorizations, to reduce the retirement age	2022	MPB	Law on Pensions of KP Police Officers and PIK Employees with Police Authorizations, adopted.	There are no developments.
3	Drafting and updating the public relations strategy for better use of social media in building public relations	2022	MIA, KP	Strategy approved	The sectoral strategy for Public Communication with has been drafted and is awaiting approval.
4	Improving the coordination mechanisms between KP and PIK regarding regular and extraordinary inspections	2021-2023	KP, KPI	Better cooperation between KP and PIK	SOP for the Inspection Sector, Ref. 02/01-02/085/2019, dated 09.10.2019, has defined the way of cooperation of the Head of the Inspection Sector with the Director of the Inspection Department of PIK. Every beginning of the year, the Department of Inspections (IPK) turns to the Kosovo Police for issues that may be of interest to the Police for a regular or extraordinary inspection, with the purpose to include any concrete proposal by the Police in the inspection plan of PIK. After each regular and extraordinary inspection, PIK uses the method (mechanism) of closing meetings related to specific findings and together with the Police creates the Plan for the fulfilment of recommendations with specific deadlines.
5	Incorporation of DPS Audit recommendations into relevant policies and procedures.	2021	KP, KPI	DPS Audit Recommendations, implemented	The recommendations of the Inspection Sector, related to the use of vehicles for official work after working hours, by the decision of General Director, have been implemented, as well as the recommendations related to securing the bases of special units, have been incorporated into the SOP of the Special Units Division.
6	Amendment of the Law on Police authorizing DSP to undertake integrity tests for police	2022	MIA	Amended Law	There are no developments.
7	Appointment of officials responsible for whistleblowing by employers and notification of ACA for the private sector	2021-2022	MoJ, AAC	Officers responsible for Whistleblowing, assigned	Some businesses have appointed responsible officers (including a business that provides telecommunications services and one that provides banking services). In addition, with the support of the CoE PECK III Project, a round table was held with the Labour Inspectorate and other regulators. ¹⁰⁰
8	Appointment of officials responsible for whistleblowing by employers and notification of ACA for the public sector,	2021-2022	MoJ, AAC	Officers responsible for Whistleblowing, assigned	The responsible official has been appointed by all public sector institutions, according to the Law - namely 182 institutions.
9	Drafting of an Administrative Instruction which provides for the establishment and functioning of joint investigation teams at the inter-institutional level	2022	MIA	Approved Administrative Instruction	The basis of this Administrative Instruction is expected to be regulated by the Law on Special Prosecution (Article 17 of the Draft Law). The Draft Law on the Special Prosecutor's Office of the Republic of Kosovo was adopted in the first reading in the Assembly on 08.12.2022 and is now in the phase of second reading.
10	Drafting of an Administrative Instruction which provides for the establishment and functioning of joint investigation teams for the implementation of international cooperation	2022	MIA	Approved Administrative Instruction	There are no developments.

¹⁰⁰ <https://rb.gy/e9e5wl>

<i>Policy measure: Improved vetting and compliance with the code of ethics</i>					17% implemented
11	Amendment of the Law on Police for the establishment of the Ethics Council	2022	MIA	Law amended and Ethics Commission established	There are no developments.
12	Ethics trainings in KAPS for KP members, which include simulations of ethical dilemmas	2021-2023	KAPS, KP	2 trainings held during the year	This training was held only for the new generation of police officers in the basic course. 433 officials attended this training in the July-December period.
13	Intensive ethics training for supervisors	2021-2023	KAPS, KP	2 trainings held during the year	During the year 2021, the Police conducted a training on the topic: Market research, ethics and culture. During the year 2022, Ethics and Integrity was taught in the Recertification training for supervisors.
14	Drafting of the Law on Declaration of Assets which provides for the legal obligation to declare assets for all investigators, especially for those involved in high level/high profile investigations	2021	MoJ	Law adopted	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. ¹⁰¹ Article 5(1.11) includes investigators.
15	Amendment of the Law on Police to determine measures for police officers who fail in verification	2022	MIA	Law amended	There are no developments.
16	Amendment of the Law on Police to determine the integrity control for members of the Police which provides for the undertaking of regular five-year integrity checks after the initial vetting	2022	MIA	Law adopted	There are no developments.
<i>Policy measure: Emphasised active cooperation with the prosecution in order to strengthen Police investigations</i>					17% implemented
17	Developing a plan for the implementation of body-mounted cameras for police officers using international assistance and advice where possible	2021	KP	Plan, drafted	In the second part of 2022, the donation was received and body cameras, servers and other tracking devices were distributed to traffic units and border police units, and the basic training was held for the police officers who shall use the body cameras and the officers of the DICT. In the first part of 2023, it is expected that the tracking devices will be installed in the police cars and in coordination with the donor USA/INL/ICITAP, the full functionalization of the devices and their interconnection with the systems will be carried out in order for this project to be launched and start with implementation.
18	Developing guidelines for feedback from judges to improve investigations in general	2022	KJC	Guidelines, approved	There are no developments.
19	Consistent implementation by the judiciary of collection and sharing of feedback to improve investigations in general	2022	KJC	Feedback shared with the Police	There are no developments.
20	Develop guidelines for feedback from prosecutors to improve investigations in general	2021-2023	KPC	Guidelines, approved	There are no developments.
21	Consistent implementation by the prosecution of collection and sharing of feedback to improve investigations in general	2021-2023		Feedback shared with the Police	The notification of the Police about the result of the investigation is done through CMIS, but there are no developments in terms of more detailed feedback information to increase the quality of the investigations.

¹⁰¹ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=61304>

22	Collaborative training sponsored by KP, prosecutors and judges for reasons of better coordination in terms of mutual understanding of relevant codes and laws	2021-2023	JA and KAPS	8 trainings held during one year	<p>The AJ now has a Memorandum of Cooperation with KAPS, but the trainings are coordinated with the training department within the General Directorate of KP. In 2021, the Kosovo Police participated in two trainings.¹⁰²</p> <p>During the year 2022, the Kosovo Police has also participated in other trainings¹⁰³ in the criminal field and related to the European Convention on Human Rights, the Istanbul Convention - strengthening implementation in ending violence against women, domestic violence and gender-based violence ; Enforcement of property and intellectual rights.¹⁰⁴</p>
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¹⁰² Fraud and Corruption in Public Procurement – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/6080>;
International legal cooperation in criminal matters – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/7241>

¹⁰³ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9517>
<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9487>
<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9514>
<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9523>
<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10562>
<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10551>
<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10561>
<https://ad.rks-gov.net/sq/buletini-informativ>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16053>
¹⁰⁴ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9498>

Chapter 3.1 – Improving access to courts and the prosecutions

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Improving legal aid system in Kosovo in line with the EU and COE requirements</i>					56% implemented
1	Drafting a Concept Document on free legal aid so as to analyse that free legal aid is provided through a single body, and a single and coherent budget in civil, criminal, administrative, and minor offenses cases; provide clear criteria for the recruitment of qualified legal staff; to provide for the advancement of legal representation and legal aid in accordance with the ECtHR case law;	2022	MoJ, KJC, KPC, AFLA	Concept Document for Free Legal Aid approved	The Concept Document is included in the National Development Plan for 2023.
2	Draft a new regulation, deriving from the new Law on Free Legal Aid, for the appointment and supervision of lawyers and other competent professionals for free legal aid 2022	2022	AFLA and KBA	Regulation on the appointment and supervision of lawyers and other competent professionals for free legal aid, approved	There are no developments as the new Law has not been drafted yet.
3	Develop and implement adequate and regular training program for capacity building of AFLA staff	2021 - 2023	AFLA	Training program for AFLA staff, established and 2 trainings for AFLA staff within a year, conducted	The training program for AFLA staff has been developed and trainings were held during the year 2022, 23.
4	Draft a new regulation on the provision of free legal aid by NGOs, which foresees an accreditation mechanism for NGOs to provide free legal aid through clear criteria	2022	AFLA	Regulation on the accreditation of NGOs for providing free legal aid, approved; NGOs accredited	The Council for Free Legal Aid in September 2022 has adopted the Regulation for the provision of free legal aid by NGOs, but with the entry into force of Law No. 08/L-063 - on amending and supplementing of Laws related to the Rationalization and Establishment of Accountability Lines of Independent Agencies, this regulation did not have any legal effect, since the AFLA has passed to the Ministry of Justice and the new sub-legal acts will be prepared and harmonized by the MoJ within 6 (six) months.
5	Draft the Regulation in order to establish a fair and transparent mechanism for handling requests for free legal aid, and selection of cases in accordance with Article 6 of the ECHR, and ECHR jurisprudence	2022	AFLA	Regulation on the treatment of requests and selection of approved free legal aid cases; the internal mechanism for handling free legal aid cases is operational.	This Regulation is planned to be drafted after the adoption of the new Law on Free Legal Aid.
6	Draft model decisions for AFLA for granting or refusing free legal aid.	2021	AFLA	Model decisions, adopted	AFLA has approved the model decisions for the approval and rejection of free legal aid. They have been approved by the decision of the Council.
7	Draft a sub-legal act for the establishment of a system for the collection of reliable statistics, which records the requests, decisions for granting and refusing free legal aid, the reasons for the refusal, in order to measure the criteria for providing free legal aid.	2021	AFLA	Bylaw, adopted	AFLA has assessed this issue and it finds that it has the system for collecting statistics as required by the activity and consequently the 'LAIS' database that generates the necessary data for the Agency and the public. The database contains many other information such as gender, ethnicity, address, legal field, nature of legal problem, legal action, actions undertaken by lawyers, etc.
8	Regularly maintain and publish reliable statistics on claims, decisions granting and refusing free legal aid and reasons for refusal.	2021-2023	AFLA	Statistics in the annual report, published	The date on monthly, six-monthly and annual basis are extracted from the Agency's database and published on the AFLA website.

					The specific data related to the cases of free legal aid are placed in the annual report ¹⁰⁵ which is published on the website of the AFLA.
9	Supreme Court issues legal opinion and clarifies the concept of "interest of justice" for ex officio representation in criminal justice in accordance with the ECHR jurisprudence	2021	Supreme Court	Legal Opinion adopted by the Panel of the Supreme Court and distributed to all Courts, Prosecutions and Kosovo Police	This activity is planned to be addressed in 2023.
10	Sign a Memorandum of Understanding between AFLA and AoJ for the development and implementation of a joint training program for judges, prosecutors and legal aid officers of AFLA in order to increase the capacity to provide legal aid free of charge, and better understanding by judges of the notion of "interest of justice" when assigning free legal representation.	2021	AFLA, AoJ, KJC, KPC	Joint training program, approved	AFLA and the Academy of Justice still do not have a memorandum of understanding in order to have a joint training program, but with the support of donors, Agency officials hold regular trainings organized by the Academy of Justice. In cooperation with GIZ, for the year 2022, the AoJ in has included the training program the training of AFLA staff. The training curriculum consists of: - Law on property and real rights; - Gender equality in property issues of joint ownership; - Law on Labour; - Practices and Decisions of the ECHR; - Evidentiary procedure and extraordinary remedies in civil procedure.
11	Organize joint trainings for AFLA staff, judges and prosecutors	2022-2023	AFLA, AoJ, KJC, KPC	4 joint trainings for AFLA staff, judges and prosecutors conducted during the year	During the year 2022, five joint trainings with judges and officers for free legal aid were carried out: 1) Law on Labour ¹⁰⁶ 2) The practice and decisions of the ECtHR ¹⁰⁷ 3) International legal cooperation ¹⁰⁸ 4) Istanbul Convention (two trainings) ¹⁰⁹ In total, 98 participants participated in these trainings: 7 officers for free legal aid, 65 judges, 1 prosecutor and 25 others (professional associate, legal officer, police officer, etc.)
12	Approve a Decision on criteria and procedures for the distribution of funds for mobile offices of free legal aid in order to ensure better territorial coverage, based on a preliminary assessment of the needs of citizens in a given territory and level of providing free legal aid by AFLA.	2021	Government of RK, MoJ and AFLA	Decision on criteria and procedures for distribution of funds for mobile offices of free legal aid, approved and mobile offices, operational	This activity is being planned by the MoJ in cooperation with AFLA.
13	Establish toll-free telephone lines in order to raise awareness about the existence of free legal aid and the opportunities it provides for better access to justice.	2022	Government of RK, MoJ and AFLA	Toll-free telephone lines to the public, available	The toll-free telephone line is operational.

¹⁰⁵ Annual Work Plan, 2022 - <https://anjf.rks-gov.net/desk/inc/media/D10ABF6F-94FA-4646-AEA4-C806F974E179.pdf>

¹⁰⁶ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10563>

¹⁰⁷ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10565>

¹⁰⁸ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14898>

¹⁰⁹ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16036>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16053>

14	Organize awareness campaigns in order to raise awareness about the existence of free legal aid and the opportunities it provides for better access to justice.	2022	AFLA	2 awareness campaigns during the year, launched	<p>The agency, with the support of donors, has continuously organized awareness campaigns in 2022 in order to raise awareness about the existence of free legal aid and the opportunities it provides for better access to justice.</p> <p>The campaigns carried out include:</p> <p>1) <i>The Week of Free Legal Aid</i> – carried out during the month of May 2022 with the motto "Protect your right".¹¹⁰</p> <p>2) <i>16 days of activism against gender-based violence</i> - carried out during the month of December. This campaign was carried out through:</p> <ul style="list-style-type: none"> • Television appearances; and • Visits for the purpose of promoting legal aid.
15	Publication of information materials in official languages in order to raise awareness about the existence of free legal aid and the opportunities it provides for better access to justice.	2022	AFLA	Information materials in the official languages of the Republic of Kosovo published and distributed;	<p>During the year 2022 the agency, with the support of donors, has continuously published and distributed information materials in official languages in order to raise awareness about the existence of free legal aid and the opportunities it provides for better access to justice. This is done through:</p> <ul style="list-style-type: none"> - Distribution of promotional materials to institutions and citizens (posters, flyers, brochures); - Promotion of the free telephone number; - Publication of information on the website; - Continuous presence in social networks; - Publication of promotional videos¹¹¹ <p>During the July-August period, a total of 3,400 materials in Albanian and 430 in Serbian were distributed by AFLA, and the brochures dedicated to blind people were printed in Braille with the support of USAID: 320 in Albanian, 50 in Serbian and 20 in Turkish language.</p> <p>The brochures were promoted during the week of people with a white stick (October 15, 2022). These brochures have been distributed in 13 centers of the association of blind people throughout Kosovo.</p>
16	Hold information sessions for the public in order to raise awareness about the existence of free legal aid and the opportunities it provides for better access to justice.	2022	AFLA	2 number of public information sessions held during the year.	<p>During the 2022, the agency, with the support of donors, has continuously held information sessions with the parties about free legal aid.</p> <p>Some of the information sessions held during 2022 are:</p> <ol style="list-style-type: none"> 1) Information session for imprisoned women for access to justice¹¹² 2) Information campaign for free legal aid services in the Municipality of Mitrovica¹¹³ 3) Information campaign for free legal aid services in the Municipality of Skenderaj¹¹⁴ 4) Information campaign for free legal aid services in the Municipality of Ferizaj¹¹⁵ 5) Information campaign for free legal aid services in the Municipality of Suhareka¹¹⁶

¹¹⁰ <https://ne-np.facebook.com/AgjenciaperNdihmeJuridikeFalas.R.Kosoves/posts/4705547149551800/>

¹¹¹ https://www.youtube.com/watch?v=d_2GbLQxl68

<https://www.youtube.com/watch?v=9Z3TDqfqNJo>

¹¹² <https://anjf.rks-gov.net/page.aspx?id=1,%202,118>

¹¹³ <https://anjf.rks-gov.net/page.aspx?id=1,%202,132>

¹¹⁴ <https://anjf.rks-gov.net/page.aspx?id=1,%202,133>

¹¹⁵ <https://anjf.rks-gov.net/page.aspx?id=1,%202,135>

¹¹⁶ <https://anjf.rks-gov.net/page.aspx?id=1,%202,137>

					6) Information campaign for free legal aid services in the Municipality of Dragash ¹¹⁷ 7) Information campaign for free legal aid services in the Municipality of Malisheva ¹¹⁸ 8) Information campaign for free legal aid services in the Municipality of Gjilan ¹¹⁹
Policy measure: Improving access to court and prosecution services					10% implemented
17	MoJ cooperates with the KJC and KPC, to create a map of the legal needs of citizens in accordance with the Revised Guidelines for the Establishment of Court Maps in Support of Access to Justice in a Quality Judicial System of CEPEJ.	2022	MoJ, KJC, KPC	Map of legal needs of citizens, finalized	This activity is planned by the KJC in cooperation with the Council of Europe.
18	Adopt a special Law on procedures in civil/commercial disputes of small value, in order to provide faster and less costly procedures for citizens.	2022	MoJ, KJC, Assembly of Kosovo	Law on Procedures in Civil / Commercial Disputes of Small Value, adopted.	Procedures in civil/commercial disputes of small value are expected to be handled within the framework of the planned Concept Document for Civil Procedure.
19	Conduct a survey of users of courts and prosecutors' offices regarding their needs to access justice, in accordance with the Revised Guidelines for Creating Judicial Maps in Support of Access to Justice in a CEPEJ Judicial System.	2022	MoJ, KJC, KPC	Survey, conducted; Results of the survey, published	There are no developments.
20	Drafting relevant information and making it available to the public in the official languages through a smartphone application, which provides information such as the location of the court(s) and prosecution offices, availability and schedule of public transportation, timing of hearings and similar information)	2022	KJC, KPC	Application, completed and information for citizens, easy accessible.	This activity is included in the KJC Communication Strategy 2022-2024. ¹²⁰ The application was foreseen by KJC and will be coordinated with KPC, so that all information are presented in one application. On the other hand, the KPC presented this activity in the coordination meeting with development partners where support from donors was requested for its implementation. On the website of the KPC, however, all information on the location of the Prosecutor's Offices (addresses) has been placed, and the telephone numbers of the on-call prosecutors by departments were published. Also, the telephone numbers of the on-call Officers for Victim Protection and Assistance as well as all necessary information for the public.
21	Drafting relevant information and making them available to the public in official languages through promotional materials such as brochures and posters, which contain information such as the location of the court(s) and the availability and schedule of public transportation, in order to provide public information that is easily accessible to citizens.	2022	KJC, KPC	Materials, published and information for citizens, easy accessible	The KJC has launched a video reflecting that the hearings are public, which refers to the strengthening of communication with civil society. ¹²¹ However, the schedules of the sessions are published on the web-site of the respective courts. On the other hand, the information about the location of the prosecutor's offices is published on the web portal of the prosecutorial system.

¹¹⁷ <https://anjf.rks-gov.net/page.aspx?id=1,%202,136>

¹¹⁸ <https://anjf.rks-gov.net/page.aspx?id=1,%202,141>

¹¹⁹ <https://anjf.rks-gov.net/page.aspx?id=1,%202,140>

¹²⁰ https://www.gjyqesori-rks.org/wp-content/uploads/2022/03/KGJK_Strategjia_Komunikimit_2022-2024.pdf

¹²¹ <https://www.youtube.com/watch?v=DnOk7mR8HIY&t=16s>

22	Update "Gjykata ime" portal with essential and simplified information for the public, including legal information, templates of documents to be submitted to the court / and other instructions to the public.	2021-2023	KJC	"Gjykata ime" updated	This activity is planned. "Gjykata ime" website will be updated.
23	Update KPC websites with essential and simplified information for the public in official languages, including legal information, templates of documents to be submitted to the court/prosecution and other instructions required by public.	2022	KPC	Website with essential information for citizens, updated; websites contain document templates	KPC continuously updates the website of the prosecutorial system and every necessary information and document is published. The website is expected to be further advanced according to the Strategic Plan and Communication Strategy. Templates for criminal reports will also be provided. The templates for the request for access to public documents have already been published on the website.. Also, the names of the appointed whistle-blowers officers in all prosecution offices of Kosovo have been published.
24	Conduct a training program for court translators/ interpreters on legal concepts and the Code of Ethics for Translators / Interpreters in order to increase the quality of translation/ interpretation services.	2022	AoJ, KJC, KPC	Training program for court translators/ interpreters, conducted;	The Academy of Justice, in cooperation with the 'EUKOJUST' project, is designing the module for court interpreter and translator. As for the technical part and legal concepts, the modules are ready on the AoJ platform. The AoJ is awaiting the entry into force of the Code of Ethics in order to integrate it into this module.
25	Conduct trainings for translators/ interpreters of courts on legal concepts and the Code of Ethics of Translators/ Interpreters.	2022	KJC, KPC	x trainings for legal translators/ interpreters until 2022, held.	The trainings of court translators and interpreters are planned for 2023.
26	Establishment of Translation Units in Courts in order to manage translators and prioritize the translation of cases	2022-2023	KJC	4 units established during 2022 and 5 units during 2023	The KJC is planning the establishment of a Central Translation Unit within the KJC for all courts.
27	Establish the Department of Slavic Languages at the Faculty of Philology of the University of Prishtina in order to provide qualified bilingual interpreters / translators.	2023	Faculty of Philology, Language Commissioner	Department of Slavic Languages at the Faculty of Philology, established and operational.	Activity of 2023
28	Establishment of a working group which will analyse the main legal framework in the Republic of Kosovo to identify discrepancies in the versions of laws in the official languages and to make the necessary recommendations to address them	2022	MoJ	Analysis completed; Recommendation of the analysis approved by MoJ	The analysis was conducted with the support of the OSCE Mission in Kosovo. The analysis includes recommendations for changes in the Serbian language version of the Draft Laws as follows: - On Administrative Conflicts; - On Judicial Experts; - On Central Criminal Records System of Kosovo.
29	Adopt a special Law on court costs and fees in order to increase transparency regarding justice costs.	2022	MoJ, KJC, KPC	Law on Court Costs and Fees, adopted.	The concept document on court costs and fees is included in the National Development Plan for 2023.
30	Update institutions portals in order to provide clear and transparent information regarding the types of alternative dispute resolution options, when they are appropriate, their costs and duration.	2022	MoJ, KJC, KPC	Webpage with essential information for citizens, updated	The website of the Ministry of Justice has been updated with information on alternative dispute resolution and specific details about it. ¹²² The KJC has integrated the mediation link on its website. ¹²³ Also, the KPC website presents the possibilities for mediation in the criminal field.

¹²² <https://md.rks-gov.net/page.aspx?id=1,27>

¹²³ <https://www.gjyqesori-rks.org/ndermjetesimi/>

					SP has issued and published instruction A.nr.360/16 regarding the practice of mediation as an alternative procedure in cases of domestic violence. ¹²⁴ Also, in the six-monthly and annual reports of the SP, all statistics related to the handling of cases with alternative procedures are published.
31	Sign a Memorandum of Understanding between the various legal aid providers and other sectors such as health, social services, employment centers and others, in order to establish a network of cooperation in providing legal aid, advice and information on dispute resolution options and creation of referral networking.	2022	MoJ, KJC, KPC, KBA, Kosovo Chamber of Mediators, other sectors.	Memorandum of Understanding, concluded; network of cooperation between various legal services and justice, operational.	This activity is being planned by the MoJ in cooperation with AFLA.
32	Draft a Mediation Strategy in accordance with the CEPEJ Guidelines on Mediation by Lawyers, in order to increase the role of lawyers in promoting mediation	2022	KBA	Mediation strategy, adopted.	There are no developments.
33	Promote mediation by lawyers, in accordance with the Strategy, through meetings with representatives of courts, mediation services, the Chamber of Mediators; coordinated communication between the KBA and the courts regarding mediation information; standard ready information for the parties regarding the mediation clauses, model mediation agreements between the parties and the mediators.	2022-2023	KBA	At least 2 meetings held between the KBA, lawyers, representatives of courts, mediation services, the Chamber of Mediators; coordinated communication between the KBA and the courts regarding mediation information; Standard ready made information for the parties regarding mediation clauses, model mediation agreements between the parties and mediators	The KBA has participated in the Round Table for Inter-institutional Coordination for Criminal Mediation, organized by the Embassy of the United States of America, namely the Office for International Affairs as well as Law Enforcement/Federal Mediation and Conciliation Service of the USA, in cooperation with the Academy of Justice, on 22.09.2022. ¹²⁵ The KBA has drawn up a training program within the framework of mandatory continuing legal education for lawyers, which also foresees the organization of training in the field of Mediation, in order for lawyers to have the best possible knowledge and push forward the alternative use of resolving disputes through Mediation, in accordance with legal criteria.
34	Amend the Code of Ethics for Lawyers to include obligation to recommend lawyers to consider alternative tools of resolving disputes, including mediation, before referring parties to court, and provide relevant information and advice to parties.	2022	KBA	Amended Code of Conduct Ethics for Lawyer, approved.	The changes in the relevant sub-legal acts are planned after the process of amending the Law on the Bar.
35	KBA promote amendments to the Code of Ethics for Lawyers, to promote the use of mediation through contract mediation clauses and in advice to parties	2022	KBA	The number of contracts drafted by lawyers that provide for contract mediation clauses, increased; lawyers advise the parties on the possibility of mediating their disputes.	There are no specific developments, however, 25% of the training offered during the year for lawyers are related to the Code of Professional Ethics of Lawyers.
36	Establish and implement individual and joint training programs for lawyers on dispute resolution skills (especially mediation) in order to increase the skills of lawyers in the field of mediation.	2021	KBA, KJC, KPC, AoJ	Individual and joint training program between the KBA, KJC, KPC and AoJ established 1 joint training / meeting on the role of mediation held; mediation as a module of initial and ongoing legal training for lawyers.	There are no specific developments, however, 25% of the training offered during the year for lawyers are related to the Code of Professional Ethics of Lawyers.
37	Conduct individual and joint training for lawyers on dispute resolution skills (especially mediation) in order to increase	2021	KBA, KJC, KPC, AoJ	2 individual and joint trainings/meetings on the role of mediation	During this reporting period, the KBA has organized a three-day workshop ¹²⁶ where a certain number of experts (University professors, judges, renowned lawyers) have participated, where a program plan has been drawn up, foreseeing the training topics within the Mandatory Continued Legal Education (MCLE) with

¹²⁴ https://www.prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/PSH/Legjislacioni/ANudhzAdmn/Nr.780.2016-UDHEZIM-Lidhur_me_rastet_e_dhunes_ne_familje-ZKPSH.pdf

¹²⁵ <https://oak-ks.org/lajmi/3586>

¹²⁶ <https://oak-ks.org/lajmi/3752>

	the skills of lawyers in the field of mediation.				lawyers, for the year 2023, in which it is foreseen to hold trainings with lawyers in the field of mediation. KBA has a shortage of certified trainers for this matter. However, with the close cooperation with KCN, they will be developed.
38	Drafting the Law on Administrative Conflicts	2022	MD, KGJK	Adoption of the Law on Administrative Conflicts	The Draft Law on Administrative Conflicts has been adopted by the Government Decision No. 04/99 ¹²⁷ , dated 30.09.2022. It is currently in the review procedure in the Assembly.
<i>Policy measure: Improving access to justice for vulnerable persons and groups</i>					36% implemented
39	Approve decision on the criteria and procedures for the distribution of additional funds for shelters for victims of gender-based violence.	2022	MoJ, KJC, KPC	Map of legal needs of citizens, finalized	There are no developments.
40	Extend the mandate of the coordination mechanism between judicial and non-judicial institutions to combat gender-based violence, within the MoJ	2021	MoJ, Government of RK	Decision, approved.	In the spirit of the Istanbul Convention, the new Draft Law on Prevention and Protection from domestic violence, violence against women and gender-based violence has currently been drafted and is currently in the process of review and adoption by the Assembly. ¹²⁸ This Draft Law foresees the extension of the mandate of the coordination mechanism.
41	Establishment of a support mechanism for the Office of the National Coordinator	2022	MoJ	Government Decision on extending the competencies of the coordination mechanism for domestic violence, approved	The support mechanism of the office of the National Coordinator is provided for in the Draft Internal Regulation of the Ministry of Justice. This mechanism is also included in the budget of 2023.
42	Harmonization and updating of Standard Operating Procedures (SOPs) that address various forms of domestic violence and gender-based violence for the purpose of improved response and intervention	2022	MoJ	The mechanism created	The SOPs will be harmonized after the adoption of the Draft Law on Prevention and Protection from Domestic Violence.
43	Approve the decision on the annual analysis of court decisions related to cases of domestic and gender-based violence to assess whether the decisions are in line with the Kosovo Punishment Guidelines.	2021-2023	MoJ	SOPs updated, harmonized and approved.	There are no developments.
44	Approve the decision on the annual analysis of indictments related to cases of domestic and gender-based violence to assess whether proposals for sentences and measures take into account the Kosovo Sentencing Guidelines.	2021-2023	KJC	Approved decision of the KJC; Significant number of judicial decisions reviewed on an annual basis; Discussion of the assessment report in the KJC	There are no developments.
45	CMIS analysis to see if the data needed to monitor and report crimes against the LGBTIQ + community are included and reflect the recommendations of this CMIS analysis to enable monitoring of the investigation, prosecution and sentencing of crimes against the LGBTIQ + community.	2022	KPC	Approved decision of KPC; Significant number of judicially reviewed indictments on an annual basis; Discussion of the evaluation report in KPC	The KPC registers all cases in CMIS with detailed data, including the actions of the prosecutors. Currently, together with the experts of CEPEJ, KPC has been working on the reports that present the work of the prosecutions, namely the cases in progress, resolved and unresolved cases as well as the way of resolving the cases. KPC is also working on improving the quality of data in CMIS. After these activities, the definition of other reports will continue according to the recommendations of CEPEJ experts. Currently, cases related to LGBTIQ+, like all other cases, are registered in CMIS, while for more specific cases, the motive is determined by the prosecutor. So, CMIS enables the detailed registration of such cases by specifying the motive, as well as the communication it carries out with the court and the police. However, the generation of reports is in the development phase in CMIS as mentioned above.

¹²⁷ <https://kryeministri.rks-gov.net/wp-content/uploads/2022/10/PROJEKTLIGJI-PER-KONFLIKTET-ADMINISTRATIVE.pdf>

¹²⁸ https://www.kuvendikosoves.org/Uploads/Data/Documents/185PLperparandalimindhembrojtjenngadhunanefamilije_Srwncty5zr.pdf

46	Draft specialized training programs for judges and prosecutors regarding the gender nature of acts of violence against women, including domestic violence, and implementation of the Kosovo Punishment Guidelines.	2021-2023	OGG, KP, KPC, KJC, KBA	CMIS contains and generates data specific to cases related to crimes against the LGBTIQ + community.	The training program has been designed and these trainings have a specialized nature. ¹²⁹
47	Implement specialized training programs for judges and prosecutors related to the gender nature of acts of violence against women, including domestic violence, and implementation of the Kosovo Punishment Guidelines.	2022-2023	AoJ, KJC, KPC	Specialized training program, drafted.	During the reporting period, 5 training activities were carried out: One (1) for charges and punishments in cases of domestic violence (with the support of the 'EUKOJUST' project); ¹³⁰ https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14916 Three (3) trainings for the Istanbul Convention: Strengthening implementation to end violence against women, domestic violence and gender-based violence, where, in addition to judges and prosecutors, other legal professionals have been invited (supported by the Kosovo Center for Gender Studies); ¹³¹ One (1) training of trainers to combat Violence against Women and Domestic Violence. 6 judges and 5 prosecutors attended this training. ¹³²
48	Develop specialized systematic training programs for the staff of relevant institutions that have competencies for combating gender-based violence.	2022	AoJ, KJC, KPC	4 specialized trainings for judges and prosecutors and lawyers	With the organization of the Academy of Justice, the Training Program has been designed. ¹³³ Also, two sessions of the training "Combating and preventing violence against women/Domestic Violence" were organized, developed in cooperation with the project of the Council of Europe. ¹³⁴ In addition, other trainings have been organized for the professionals involved, more specifically on 29.11, 30.11 and 01.12.2023, on the topic 'Istanbul Convention: Strengthening implementation to end violence against women, domestic violence and gender-based violence'. ¹³⁵
49	Implement specialized systematic training programs for the staff of relevant institutions that have competencies for combating gender-based violence.	2023	National Coordinator for Domestic Violence	Systematic training program, developed.	Activity of 2023
50	Continuous and consistent reporting of data in the Integrated Domestic Violence Database	2021-2023	National Coordinator for Domestic Violence	4 separate and joint trainings for the staff of relevant institutions that have competencies in the field of combating gender-based violence	Coordinators from each prosecutor's office regularly report on domestic violence cases in the Integrated Domestic Violence Database. The database is being updated with data regularly and all institutions are reporting.
Policy measure: Effective cooperation between non-judicial bodies and courts and prosecution offices					0% implemented

¹²⁹ https://1drv.ms/b/s!AmhmBhDSm2wqgw!_NL3m4YCKVn2U?e=i5zkUg

¹³⁰ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14916>

¹³¹ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16036>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16049>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16053>

¹³² <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16061>

¹³³ https://ad.rks-gov.net/Uploads/Documents/ToT_Manual_ALB_.pdf

https://ad.rks-gov.net/Uploads/Documents/ToT_Tool_ALB_.pdf

¹³⁴ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10556>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16061>

¹³⁵ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16036>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16049>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16053>

51	The Assembly of Kosovo takes all necessary procedural steps to ensure the reporting of the MoJ, MIA, KJC, KPC to the Committee on Human Rights of the Assembly of Kosovo regarding the recommendations of the Ombudsperson and actions undertaken in accordance with these recommendations, in order to increase responsibility in relation to claimed human rights violations.	2022	Assembly of Kosovo, MoJ, MIA, KJC, KPC	At least one report from each public institution regarding the addressing of the recommendations of the Ombudsperson Institution	There are no developments.
52	Establish and functionalize a coordination mechanism between the OIK and other non-judicial, administrative and equality bodies, in order to improve inter-institutional coordination for better protection of human rights, and to provide of the best legal services for citizens.	2022	OI, AGE, other non-judicial, administrative, and other equality bodies.	Established and functional coordination mechanism; 2 coordination meetings between the actors	There are no developments.

Chapter 3.2 - Increasing the efficiency and effectiveness of legal remedies

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Improving the legal and institutional framework to ensure effective legal remedies with a view to citizen-oriented legal and justice services</i>					59% implemented
1	Develop an analysis on the forms for the protection of the right to trial within a reasonable time to determine effective legal remedies for cases involving delays in court proceedings, where opportunities such as appeals to the Constitutional Court will be analysed, appeals to the highest court, expediting and compensatory legal remedies and specific remedies in the field of criminal justice, and the legal powers of the Ombudsperson to initiate court proceedings in cases where legal remedies are ineffective, directly to the Constitutional Court	2022	MoJ, KJC, KPC	Concept Document on Protection of the Right to a trial within a reasonable time, adopted.	The Draft Concept Document is finalized, and at the beginning of 2023 it shall be in the preliminary and public consultation procedure.
2	Adopt the Criminal Procedure Code, in order to enhance the rights on information and interpretation in the field of criminal justice, in line with EU standards, as well as to increase the number of legal remedies available	2021	MoJ	New Criminal Procedure Code, adopted	The Criminal Procedure Code was adopted by the Assembly on 14.07.2022. ¹³⁶ The Code has been harmonized to a certain extent with the Directive of the European Parliament and the Council on the right to information in criminal proceedings. Also, Article 14(10) foresees the defendant's right to appeal against the decision of authorities denying the translation.

¹³⁶ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=61759>

	and increased effectiveness of legal remedies for malfunctions of the justice system related to the rights of defendants in criminal proceedings.				
3	Amend the Code of Ethics for judges to sanction as a serious disciplinary violation the restriction of the right to legal representation in criminal matters.	2022	KPC	Amended Code of Ethics for prosecutors, adopted	There are no developments.
4	Approve the amendment of the Criminal Code to specifically address criminalization of ill-treatment in police stations, corrective centers and detention centers.	2023	MoJ	Amended Criminal Code, adopted.	Activity of 2023
5	Establish an independent, accessible and effective complaint mechanism regarding claims on torture and ill-treatment at police stations	2022	MIA	Mechanism of complaints in police stations, operational.	Allegations on torture and ill-treatment in police stations are investigated by the Directorate for Professional Standards and the Police Inspectorate, based on the complaints. The police provide complaint forms at each station. Complaints boxes are also located at each station, to which only the Ombudsman Institution has access, as the National Mechanism for the Prevention of Torture and Other Cruel, Inhuman and Degrading Treatments and Punishments.
6	Establish an independent, accessible and effective complaint mechanism on claims on torture and ill-treatment in corrective and detention centres.	2022	KCS	Mechanism on complaints in detention centers and corrective centers, operational.	The Guidelines to handling complaints is in force. Also, in every detention center and correctional center there are complaint boxes, to which only the Ombudsman Institution has access, as the National Mechanism for the Prevention of Torture and Other Cruel, Inhuman and Degrading Treatments and Punishments. The complaints mechanism is therefore functional, all complaints are handled and registered in the relevant registers.
7	State prosecutors and the police provide mandatory information for individuals regarding their right to legal representation and the consequences of waiving this right.	2021-2023	KPC, SP, MIA, KP	Police and the Prosecutor's office reports and minutes emphasize the provision of information	The State Prosecutor is obliged to inform the parties about their rights in criminal proceedings every time. This is implemented regularly.
8	Drafting the Law on Execution of Criminal Sanctions for the determination of legal provisions guaranteeing: a) the right to doctors, regular and frequent medical visits to all correctional and detention centers; b) improve the complaint mechanism of detainees after sentencing (in legal and practical terms); c) provide an accessible, completely independent, expeditious and effective complaint system	2021	MoJ	The Law on Execution of Criminal Sanctions approved	The Law on Execution of Criminal Sanctions was adopted by the Assembly on 14.07.2022. ¹³⁷ Article 46 regulates visits and medical examinations. Articles 12, 24, 28, 57(7), 90, 93, 96, 107, 108, 117 and 135 regulate the right to appeal for various issues, namely the procedure for their handling.

¹³⁷ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=61303>

9	Draft and detail the Letter of Rights, with relevant information for suspects and accused persons in accordance with European standards	2021	Kosovo Police	Letter with information on the rights of persons approved and distributed to all police stations, and accessible to every suspect and accused	The Human Rights Form has been drawn up with relevant information for suspected and accused persons in accordance with European standards. During the July-December period, it was distributed to 2913 people.
10	Increase transparency of KCS operations in relation to the handling of violations by staff in correctional and detention centers.	2021-2023	MoJ, KCS	The KCS annual report contains information regarding the treatment of violations	KCS has published the 2021 Annual Report. ¹³⁸ The annual report for 2022 will be published on the website at the beginning of 2023, where it is planned to include data on disciplinary violations against staff.
11	Improve system of keeping and updating the records in the KCS regarding detainees.	2022	MoJ, KCS	KCS system for maintaining and updating records, operational.	The problems with the detainee registers were solved and now the current system is operational and efficient.
12	Functionalize electronic recording (audio and/ or preferably video) of police interviews in all police stations	2022	MIA, Kosovo Police	All interviews and interrogations in police stations in Kosovo, recorded as audio and video.	In 2022, the Kosovo Police has started the process of installing the system for audio/video recording in interview rooms in crime investigation directorates, regional directorates and police stations. During the period July-December 2022, the video/audio camera system has been installed in a total of 19 locations. So far this system has been installed in the following locations: - Directorate for the Investigation of Economic Crimes - Pristina, - Directorate for the Investigation of Serious Crimes - Prishtina, - Counter-Terrorism Directorate - Pristina, - Directorate for Narcotics Traffic Investigation - Prishtina, - Unit for General Investigations - Prishtina, - Police Station Pristina Center, - Police Station South Pristina, - Police Station Fushe Kosove, - Police Station Podujeve, - Police Station Fushe Kosove,, - Police Station Graçanica, - Police Station South Mitrovica, - Regional Directorate Prizren, - Police Station Alfa Prizren, - Regional Directorate Ferizaj, - Regional Directorate Gjilan, - Police Station Peja, - Regional Directorate Gjakovë, - Police Station Gjakovë.
13	Functionalize cameras in all places of detention under the Kosovo Police management	2022	Kosovo Police	In all detention places cameras are installed and operational.	This is a gradual process and the Kosovo Police is constantly activating new cameras in places of detention. Out of approximately 43 detention centers, 36 of them have security camera systems installed. A total of 163 cameras are installed in these centers. These cameras were installed before the period July - December 2022. The current situation is as follows: SPK, ANP- There is a detention room but no camera; RDBP East: BCP Stancic has a detention room - no camera; BCP Hani Elezit has a detention room - no camera; BCP Gllboqiça has a detention room - functional camera. RDBP West: BCP Qafa and Prushi has a detention room - functional camera;

¹³⁸ <https://md.rks-gov.net/desk/inc/media/AD01BA70-1904-414D-B093-E7B74D1AFA59.pdf>

					<p>BCP Qafa e Morines has a detention room - functional camera; BCP Vermica has a detention room - no cameras; RDBP North: BCP Merdare has a detention room - functional cameras; BCP Merdare has a detention room - functional cameras; BCP Mutivodë has a detention room - functional cameras; RDBP has detention rooms – there are no Regions/Camera Stations located:</p> <p>Pristina region: Police Station Prishtina Center Yes - Functional Police Station Podujeve Yes – Functional, Police Station Lipjan Yes - Functional Police Station Obiliq Yes - Functional, Police Station Graçanice Yes - Functional Police Station Drenas Yes – Functional, Region of South Mitrovica: South Mitrovica Police Station Yes-Functional Vushtri Police Station Yes-Functional Skenderaj Police Station Yes-Functional North Mitrovica Region North Mitrovica Police Station Yes-Functional Zveçan Police Station Yes-No Functional (Detention center - non-functional) Leposavic Police Station Yes-Functional</p> <p>Region of Peja: Police Station Peja Yes-Functional Istog Police Station Yes-Functional Kline Police Station Yes-Functional Decan Police Station Yes-Functional</p> <p>Prizren region: Prizren Police Station Yes-Functional Police Station Suhareke Yes-Functional Dragash Police Station Yes-Functional</p> <p>Ferizaj region: Ferizaj Police Station Yes-Functional Kacanik Police Station Yes-Functional</p> <p>Gjilan region: Gjilan Police Station Yes-Functional Police Station Viti Yes-Functional Ranillug Police Station Yes-Functional Police Station Partesh Yes-Functional Gjakova region: Gjakova Police Station Yes- functional Rahovec Police Station Yes-Functional Malisheve Police Station Yes-Functional</p>
14	Continuous installation of cameras in centers under the KCS management.	2021-2023	KCS	Increased number of cameras installed and operational.	<p>KCS has installed cameras in the Correctional Center in Dubrave and in the Detention Center in Prizren, as well as in the Detention Center in Lipjan, but also in the High Security Prison.</p> <p>During the year 2022, cameras were also installed in the Detention Center in Peja.</p> <p>KCS plans to install them in other centers in continuation.</p>
15	Systematically translate selected case law of the ECtHR	2021-2023	AoJ	Selected case law of the ECtHR published, and disseminated in all courts and prosecution offices.	The Academy has integrated the HUDOC ¹³⁹ platform within its website, within which the decisions of the Court on Human Rights are published. Some of the decisions of this court are available in the Albanian language.

¹³⁹ <https://libraad.rks-gov.net/kerko/>

16	Establish an independent institutional list for selection and appointment of "ex officio" certified defence attorneys, to ensure minimum standards of expertise, experience and conduct for defence attorneys in criminal matters.	2022	MoJ, KBA	List of defence attorneys in legal representation, published.	<p>The KBA has established the Coordinating Office for assigning the ex officio defence attorneys in cases, which is functional 24 hours a day every day of the year and operates with independent lists for the assignment of ex officio lawyers, but without categorization. The KBA has published the data of each lawyer on its website, to which every citizen of the Republic of Kosovo has access.¹⁴⁰</p> <p>The Law on the Bar may set additional criteria for representation.</p>
17	Amend legislative framework for setting qualification criteria for ex officio assigned lawyers in complex and serious criminal matters	2022	KBA	Qualification criteria, approved and publication.	<p>Regarding the approval of the qualification criteria, on 03.10.2014 the KBA has issued a decision to appoint the defence attorneys ex officio through the KBA.¹⁴¹ In addition, the KJC and KPC issued a decision with the same purpose.</p> <p>The Regulation on the appointment of ex officio defence attorneys and the provision of free legal aid, approved on 30.06.2016 by KBA,¹⁴² has provided for the categorization of lawyers according to experience in ex officio representation cases.</p> <p>The Government of Kosovo on 19.04.2017 has suspended this Regulation, until a meritorious decision by the Court.¹⁴³</p> <p>In the Basic Court in Pristina, the administrative conflict procedure under the sign A.no.1759/16 is being conducted and currently the judgment and decision in this case is expected, since the main hearing has been completed. After this judgment, the KBA will examine the next steps regarding the further procedure in relation to the Regulation on the appointment of defence attorneys ex officio.</p>
18	Update list of defence attorneys appointed "ex officio" in complex and serious criminal cases, with information on the individual compliance of each with the set qualification criteria	2022	KBA, MoJ	List of defence attorneys, published.	<p>Regarding the publication of the list of defence attorneys appointed ex-officio, the KBA uses the system/application that enables online publication on the KBA website, within seconds from the moment of appointment, but there are no developments or data that enable or provide information regarding the qualifications of the defence attorneys appointed in those cases.</p>

¹⁴⁰ <https://oak-ks.org/avokatet?avokatet=>

¹⁴¹ <https://oak-ks.org/ex-officie/1850>

¹⁴² https://oakks.org/assets/cms/uploads/files/Rregulloret/Rregulloret_per_caktimin_e_avokateve_ex-officio_273348.pdf

¹⁴³ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=62639> – Page 6

Chapter 3.3 - Improving the provision of services by independent professions

	Action	Deadline	Leading supporting institution	Output	Implementation progress
Policy measure Further development and consolidation of mediation and bankruptcy procedures					67% implemented
1	Approval of bylaws on mediator fees	2021	MoJ	Bylaw on mediators' fees, approved	Administrative Instruction MoJ-No. 4/2021 on mediators' fees in the Republic of Kosovo, was signed by the Minister of Justice on 07.12.2021.
2	Approval of bylaws for self-initiation of the mediation procedure	2021	MoJ	Bylaw on self-initiation of the mediation procedure, approved	Administrative Instruction 04/2021 on mediators' fees has been adopted by the Minister and published in the Official Gazette in December 2021. ¹⁴⁴
3	Equip the Chamber of Mediators with the necessary tools (including infrastructure) in order to make it operational.	2022	MoJ	Office, staff and all accompanying infrastructure of the Chamber of Mediators, completed and operational	During 2022, the Ministry of Justice has supported the Chamber of Mediators with infrastructure and supporting materials of the Chamber's office. Also, with the support of the Commercial Justice Project (USAID), the engagement of an intern has been ensured to support the operation of the Chamber's office, in terms of strengthening and creating permanent staff in the future.
4	Establish and functionalize a coordinative, applicable and flexible mechanism, between the relevant state authorities in order to make the mediation offices in the courts and the prosecution operational.	2022	MoJ, KJC, KPC, KCM	Established and functional coordination mechanism; 2 meetings held; functional mediation offices in courts and prosecution offices	At the level of basic courts, a total of 16 mediation spaces have been created. All main courts have spaces for mediation and almost all branches (except Kamenica, Vushtri, Suhareka, Dragash and Gracanica. Also in all basic prosecutions the spaces for mediation have been created.
5	Undertake activities to raise awareness of the role of mediation among professionals and the general public in order to increase the use of mediation.	2021-2023	MoJ, KJC, KPC, KCM	1 video production and its broadcast on television channels, as well as billboards and advertisements on portals, MoJ website and social networks, realized, every year.	During 2021 and 2022, the MoJ has promoted the role of mediation. Specifically, Mediation Week has been organized with various activities in 2021, as well as television spots (RTK) for mediation have been broadcasted, but mediation has also been promoted on the Facebook page of the Ministry and the Chamber of Mediators. Also, with the support of the Commercial Law Program, 10 trainers have been engaged to organize awareness activities, where a total of 24 have been held for judicial professionals, non-governmental organizations and the public in general. Mediation week was also held, where brochures were distributed in municipalities, meetings were held with citizens in order to inform them about the use of mediation. Mediation has also been continuously promoted on the MoJ website and its social networks. ¹⁴⁵
6	Establish a coordination group between MoJ and MTI to analyze legislation in the field of bankruptcy.	2021	MoJ, MTI	Concept Paper on Bankruptcy, approved	Concept Paper on Bankruptcy has been approved by the Government Decision no. 16/99 dated 30.09.2022 ¹⁴⁶

¹⁴⁴ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=51213>

¹⁴⁵ <https://www.facebook.com/MinistriaeDrejtisesise/posts/pfbid0NXprL295PXodC7aGzCCdXk8NUsv7PihjhVR5LaGnU7h46zyMs4EnZD2UQeKsVWPvIhttps://fb.watch/jiAGDB0RVg/>

¹⁴⁶ <https://kryeministri.rks-gov.net/wp-content/uploads/2023/01/11-Koncept-Dokumenti-per-Fushen-e-Falimentimit.pdf>

7	Drafting of amendment to the Law on Bankruptcy in order to remove the current obstacles to its implementation in practice, better protection of creditors' interests, increase opportunities for debtors (businesses) to return into the market through reorganization, and providing the legal basis for the establishment of the Chamber of Bankruptcy Administrators.	2022	MoJ, MTI	Amended Law on Bankruptcy, adopted	Following the approval of the Concept Paper, the working group was established and started work on amending and supplementing the Law on Bankruptcy.
8	Approve the new Statute of the Chamber of Bankruptcy Administrators, based on the amendments of the Law on Bankruptcy.	2022	CBA	New Statute of the Bankruptcy Administrators, approved	This activity is planned to be implemented after the adoption of the new Law on Bankruptcy.
9	Equip the Chamber of Bankruptcy Administrators with necessary tools (including infrastructure) in order to make it operational.	2022	MoJ	Office along with complete accompanying infrastructure of the Chamber of Bankruptcy Administrators, complete and operational.	The Ministry of Justice in cooperation with the Ministry of Internal Affairs has provided the offices for the Chamber of Bankruptcy Administrators, as well as the inventory and necessary equipment for functioning of the CBAK office.
10	Prepare and implement regular activities for raising awareness of bankruptcy proceedings and the role of bankruptcy administrators in these proceedings, within the justice system and for the public.	2021 - 2023	MoJ, KJC, KCBA, Chambers of Commerce	1 video production and its broadcast on TV channels, as well as billboards and advertisements on portals, MoJ website and social networks, realized, every year.	This activity is planned to be implemented after the adoption of the new Law on Bankruptcy.
11	Establish and implement an appropriate and uniform data collection system for the performance of the enforcement system, in order to create a better and clearer picture of the system performance and registered general trends, allowing better informed decision-making.	2021	MoJ, KCPEA, KJC	Uniform data collection system for the performance of the enforcement system, established and implementable.	This system has been officially launched and is planned to be implemented in 2023.
12	Decision on the recruitment of 20 additional private enforcement agents to have a better geographical distribution of enforcement services.	2022	MoJ	20 newly recruited private enforcement agents.	The public announcement for the exam for private enforcement agents was made by the Ministry of Justice on April 27, 2022. On 23.07.2022, 13 candidates passed the exam for private enforcement agents, of which 4 started exercising the activity of the enforcement agents in December 2022. The other two are expected to start their activity in 2023. During 2023, a new announcement for appointment is planned.
13	Decision on the recruitment of 10 additional private enforcement agents to have a better geographical distribution of enforcement services.	2023	MoJ	10 newly recruited private enforcement agents.	Activity of 2023
<i>Policy measure: Improving the quality of service provision for all legal professions</i>					16% implemented
14	Drafting of a Concept Paper on Enforcement Procedure	2022	MoJ	Concept Paper approved	Addressing this issue is planned to be done through the Concept Paper for the Civil Procedure Code.
15	Undertake a comprehensive training needs analysis, taking into account similar previous assessments regarding the legal, administrative and technical skills of the free professions.	2021	MoJ, KCPEA, KCN, Chamber of Mediators, CBA	List of training needs, approved	Apart from the Training of Trainers for mediators, the curriculum of which also provides for the topics of training to be developed for mediators (supported by INL and FMC), there are no developments in the aspect of the analysis of the training needed for other free professions.
16	Draft initial, continuous and specialized training curricula for mediators, in order to increase the level of knowledge and skills and the quality of service delivery.	2021	MoJ, Chamber of Mediators,	Initial, continuous and specialized training curricula, approved.	Candidates who are currently being trained as part of the Training of Trainers program being held by the Academy of Justice with the support of INL, The U.S. Embassy, after certification they will develop curricula for initial and ongoing training for mediators.

					The initial draft of the curricula for the continuous training of mediators has been drafted, while the drafting of the curricula for the initial training is also planned.
17	Organize initial, continuous and specialized trainings for mediators, based on the approved curricula	2022-2023	MoJ, Chamber of Mediators,	2 trainings held during the year.	During 2022, the following training activities and discussions were held: - 'Training of Trainers for Mediation' - 21.05.2022; ¹⁴⁷ - 'Advanced Training of Trainers' for Mediation' - 17.07.2022; ¹⁴⁸ - 'Advanced Training of Trainers for Mediation' - 29.09.2022; ¹⁴⁹ - 'Mediation in the Civil aspect' - Gjilan region - 10.11.2022; ¹⁵⁰ - 'Mediation in the Civil aspect' - Ferizaj region - 17.11.2022; ¹⁵¹ - 'Mediation in the Civil aspect' - Peja region - 24.11.2022; ¹⁵²
18	Draft initial, continuous and specialized training curricula for bankruptcy administrators, in order to increase the level of knowledge and skills and the quality of service delivery.	2021	MoJ, KCBA	Initial, continuous and specialized training curricula, approved.	This activity is planned to be implemented after the adoption of the new Law on Bankruptcy.
19	Organize initial, continuous and specialized trainings for bankruptcy administrators, based on the approved curricula	2022-2023	MoJ, KCBA	2 trainings held during the year.	This activity is planned to be implemented after the adoption of the new Law on Bankruptcy.
20	Draft initial, continuous and specialized training curricula for notaries in accordance with accepted standards and best practices, in order to increase the level of quality of services for citizens and businesses.	2021	MoJ, KCN	New initial, continuous and specialized training curricula, approved.	The Chamber of Notaries has drafted and completed the initial and continuous training curricula for notaries. ¹⁵³
21	Organize initial, continuous and specialized trainings for notaries, based on the newly approved curricula.	2022-2023	MoJ, KCN	4 trainings, held.	KCN during 2022 has organized 5 trainings for notaries and professional associates of notary offices: - 22-23.06.2022, two trainings on the topic 'Prevention of money laundering and financing of terrorism' - 24.09.2022, 'Training - Unification of forms for sales contract between those with immediate payment, payment by instalments and by compensation, as well as unification of the content of other acts - authorizations' - 19-20.11.2022, two trainings on the topic 'Prevention of money laundering and combating the financing of terrorism' These trainings were organized in cooperation and with the support of the European Union, PECK III, GIZ and NJIF-K. ¹⁵⁴
22	Draft new initial, continuous and specialized training curricula for private enforcement agents in accordance with accepted standards and best practices, in order to increase the level of quality of services for citizens and businesses.	2021	MoJ, CPEA	New initial, continuous and specialized training curricula, approved.	There are no developments

¹⁴⁷ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10544>

¹⁴⁸ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10583>

¹⁴⁹ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/13779>

¹⁵⁰ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14970>

¹⁵¹ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/15992>

¹⁵² <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16022>

¹⁵³ <https://www.noteria-ks.org/download/raporti-vjetor-2022/#>, Page 8

¹⁵⁴ <https://www.noteria-ks.org/download/raporti-vjetor-2022/#> - Page 13 and 14.

23	Organize initial, continuous and specialized trainings for private enforcement agents, based on the newly approved curricula	2022-2023	MoJ, KCN	4 trainings, held.	In 2022, the following trainings were held, organized by the Academy of Justice: - 16.02.2022 - 'Submission of documents in the Enforcement Procedure'; ¹⁵⁵ - 28.04.2022 - 'Enforcement through bank accounts - unification of acts'; ¹⁵⁶
24	Strengthen capacities of respective chambers of free professions in relation to the provision of training (compulsory initial training and continuous training) in order to increase the level of quality of services for citizens and businesses.	2022	MoJ, KCN, CPEA, KCBA, Chamber of Mediators	4 trainings for trained trainers, 1 for each free profession: notaries, private enforcement agents, bankruptcy administrators and mediators.	The Training of Trainers for Mediators is being held by the Academy of Justice with the support of INL, U.S. Embassy. Training of Trainers for other free professions are not being conducted.
25	Foresee in the Law on Bankruptcy, the obligation to attend continuous annual training for bankruptcy administrators, in order to increase knowledge and skills, quality of services provided and increase public confidence in services provided by free professions.	2022	MoJ, MTI	Amendments to the Law on Bankruptcy providing continuous training for bankruptcy administrators, adopted.	This issue is planned to be provided for in the new Law on Bankruptcy.
26	Approve internal act of KCBA that regulates continuous training for bankrupt administrators.	2022	KCBA	KCBA act on continuous training of bankrupt administrators, approved.	This activity is planned to be implemented after the adoption of the new Law on Bankruptcy.
27	Establish in-service training program for notary staff, in order to increase the quality of services provided to citizens and businesses.	2021	MoJ, KCN	In-service training program for notary staff, approved.	The Chamber of Notaries has drafted and completed the initial and continuous training curricula for notaries, while the training program for notary employees is planned during 2023.
28	Organize trainings for notary staff, based on the approved training program	2022-2023	MoJ, KCN	4 trainings held for notary staff	Professional associates of notary offices also participated in the 5 trainings organized by KCN.
29	Establish in-service training program for employees in private enforcement offices, in order to increase the quality of services provided to citizens and businesses.	2021	MoJ, KCN, CPEA	In-service training program for employees of private enforcement agents, approved.	There are no developments.
30	Organize trainings for employees of private enforcement offices, based on the approved training program.	2022-2023	MoJ, KCN	4 trainings held for employees of private enforcement offices	There are no developments.
31	Sign Memorandum of Understanding with the Academy of Justice for the establishment of mechanisms for the provision of joint thematic trainings for the free professions with judges, prosecutors, support staff from courts and prosecutor's offices, aiming joint improved inter-institutional coordination and cooperation between the MoJ, AoJ and respective chambers.	2021	MoJ, KJC, KPC, Chambers of Free Professions, AoJ	Memorandum of Understanding, signed.	The Academy of Justice has so far only signed a memorandum with the Chamber of Private enforcement agents. Regarding mediation, 5 roundtables were held so far with judges, prosecutors and mediators, and 2 more are planned to be held in 2022 to cover all regions. Roundtables were also held with mediator clerks.
32	Establish curriculum by the Academy of Justice for joint thematic trainings between	2021	AoJ, KJC, KPC	AoJ curriculum for joint training, approved.	There are no developments.

¹⁵⁵ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9478>

¹⁵⁶ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9530>

	judges, prosecutors and the free professions				
33	Organize joint thematic trainings for free professions with judges, prosecutors, support staff from courts and prosecutor's offices, in order to improve coordination and inter-institutional cooperation between the MoJ, AoJ and respective chambers.	2022-2023	AoJ, MoJ, KJC, KPC, Chambers of Free Professions	x joint trainings conducted with free professions, judges and prosecutors, conducted.	<p>The curriculum has not been approved, however, during the year 2022, eight (8) trainings on the innovations of the Criminal Procedure Code were carried out¹⁵⁷. The program was designed for judges, prosecutors and lawyers, and they jointly participated.</p> <p>In addition to these, three mediation training sessions¹⁵⁸ were held in which judges and mediators participated.</p> <p>So, in total: ¹⁵⁹</p> <ul style="list-style-type: none"> - 94 lawyers participated in 15 trainings for judges and prosecutors; - 17 mediators participated in 5 trainings for judges and prosecutors. <p>https://ad.rks-gov.net/sq/buletini-informativ</p> <p>Joint trainings with other free professions have not been held</p>
34	Revise the Code of Ethics for Notaries, to reflect on latest amendments to the Law on Notaries	2022	MoJ, KCN	New Code of Ethics for Notaries, adopted.	There are no developments.
35	Draft the Code of Ethics on Bankruptcy Administrators	2022	MoJ, KCBA	Code of Ethics for Bankruptcy Administrators, approved.	This activity is planned to be implemented after the adoption of the new Law on Bankruptcy.
36	Revise the CPEA statute in order to better clarify the role of the CPEA bodies and the hierarchy of CPEA internal normative acts.	2021	MoJ, CPEA	Revised CPEA statute, approved.	The draft Statute has been prepared, but has not yet been approved.
37	Revise the draft Code of Ethics of PEA through close coordination between CPEA and MoJ in order to better develop the basic rules of ethics and conduct of private enforcement agents.	2021	MoJ, CPEA	New Code of Ethics for Private Enforcement Agents, approved.	A draft of the Code has been prepared, but has not yet been adopted.
38	Undertake analysis of respective competencies of the Division for Administrative Supervision of the Legality of the Activities of Free Professions and the Department of Free Professions (including two existing divisions) within the MoJ	2021	MoJ	Analysis of the respective competencies, conducted.	With the support of the EU Project 'EUKOJUST', an analysis of the competencies between the Department for Free Professions and the Division for Supervision has been developed and recommendations have been provided, which will be reviewed during the finalization of the new Regulation on the organization of the Ministry of Justice..
39	Undertake measures to harmonize respective competencies of the Division for Administrative Supervision of the Legality of the Activities of FP and the Department of FP.	2022	MoJ	Measures for the harmonization of the operations, approved.	The Ministry is in the process of drafting a new internal Regulation that will address this activity.

¹⁵⁷ Peja Region – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14851>

Gjilan Region – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14918>

Gjakova Region – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14942>

Pristina Region – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16133>

¹⁵⁸ Gjilan Region – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/14970>

Ferizaj Region – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/15992>

Peja Region – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/16022>

¹⁵⁹ <https://ad.rks-gov.net/sq/buletini-informativk>

40	Establish detail instructions for performance, monitoring and control of notaries, mediators and bankruptcy administrators, in order to better monitor and control of free professions.	2021	MoJ, KNC, Chamber of Mediators, KPCEA	Guidelines on performance, monitoring and control of free professions, approved.	Apart from the instruction for the supervision of private enforcement agents that was approved before the entry into force of this Strategy, as for the other free professions, no specific supervision instructions have been issued.
41	Close coordination between MoJ and the Ministry of Finance (MoF) to identify financial incentives for the staff of the Division for Administrative Supervision of the Legality of FLP activities	2022	MoJ, MoF	Financial incentives granted	There are no developments.
42	Establish and functionalize the Professional Commission on Enforcement Assessment in order to provide an opportunity for independent review of the enforcement system, which allows for increased accountability and contributes to the identification of ways for its further improvement.	2021	MoJ	Professional Commission established and operational.	This issue is being analysed within the Concept Paper for the Civil Procedure Code.
43	Establish a training program for MoJ and respective chambers in implementation of monitoring and control guidelines for the free professions.	2022	MoJ, KCN, CPEA, KCBA, Chamber of Mediators	Training program, approved.	There are no developments.
44	Organize training for MoJ and respective chambers in implementation of monitoring and control guidelines for the free professions.	2023	MoJ, KCN, CPEA, KCBA, Chamber of Mediators	2 trainings, held.	Activity of 2023
45	Create standards, including standard deadlines, during which measures should be taken by the enforcement agents towards completion of the enforcement case.	2021	MoJ, CPEA	Established standards, approved.	The MoJ and the Chamber of Private Enforcement Agents have developed 23 professional standards with the support of the USAID Program 'Commercial Justice'. Also, the professional standards have been proposed by the MoJ in the Draft Law on amending the Law on Enforcement Procedure that creates the legal basis for the approval and implementation of professional standards. This amendment proposal is currently under consideration in the Assembly of Kosovo.
46	Approve bylaws on control and supervision of bankruptcy administrators upon amendment to the Law on Bankruptcy and establishment of the Chamber of Bankruptcy Administrators	2022	MoJ, KCBA	Bylaws, approved.	This activity is planned to be implemented after the adoption of the new Law on Bankruptcy.
<i>Policy measure: Improving inter-professional cooperation</i>					60% implemented
47	Create and implement viable mechanism for close coordination between MoJ and respective FLP chambers.	2021	MoJ, KCN, CPEA, KCBA, Chamber of Mediators	Operational and flexible communication mechanism.	The coordinating mechanism for free professions has been created and the first meeting was held on June 29, 2022. In addition, with the support of the USAID Program 'Commercial Justice', a three-day workshop was held in February 2022, with experts from the USA on the power of partnership between the Ministry of Justice and the Chamber of Private Enforcement Agents, with the aim of creating long-term plans as well as the list of common goals between the Ministry and CPEA as well as addressing problems.
48	Create a viable, functional and flexible communication mechanism between the free professions on one hand, and the KJC and KPC on the other, for better inter-institutional and inter-professional cooperation between free professions and other actors of justice.	2021	MoJ, KCN, CPEA, KCBA, Chamber of Mediators, KJC, KPC	Operational and flexible communication mechanism, established.	The coordinating mechanism for free professions has been created and the first meeting was held on June 29, 2022.

49	Prepare the Academy of Justice curriculum for training of judges and prosecutors on role of each legal profession, in order to better understand by each actor in the field of justice the specific needs of each free profession.	2022	KJC, KPC, AoJ	Training curriculum, approved.	The role of other free professions is highlighted in the training held for judges and prosecutors. However, there is currently no special curriculum.
50	Organize trainings for judges and prosecutors on the role of each legal profession, in order to better understand by each actor in the field of justice the specific needs of each free profession.	2023	AoJ, KJC, KPC	x trainings for judges and prosecutors, held.	Activity of 2023
51	Involvement of representatives from free professions in working groups when laws and policies which directly and indirectly affect their work are drafted or discussed at the policy-making level.	2021-2023	MoJ, KJC, KPC	The free professions participate in all relevant policy and legal acts, drafted.	Representatives from the free professions participate in each relevant working group. The working group for amending and supplementing the Law on Bankruptcy includes representatives of CBAK, also in the working group for amending and supplementing the Law on Notary, representatives of CNK are included.
52	Approve amendments or sign Memoranda of Understanding to ensure access for PEAs and notaries to public registers in order to improve the quality of services provided by PEAs and notaries to citizens and businesses.	2022	MoJ, CPEA, CNK, MIA / Cadastral Agency, MTI / Pledge Register	PEAs and notaries have access to public registers	Notaries currently have access to the pledge, mortgage and cadastre register. With the new electronic enforcement system, private enforcement agents will have access to all public records. It remains The access for enforcement agents in the Register of Bank Accounts still remains a problem, as well as the access for enforcement agents and notaries in the Cadastral Register, is only offered for a fee.

Chapter 3.4 - Increasing cooperation and coordination with civil society

	Action	Deadline	Leading supporting institution	Output	Implementation progress
Policy measure: Improving the legal and institutional framework to improve access to information					33% implemented
1	Approval of the Regulation on the classification of documents within the judicial system.	2022	KJC	Regulation on the classification of judicial documents adopted.	The KJC has currently drawn up the initial draft of the Regulation and it is in the stage of internal consultations.
2	Approval of the Strategy for Public Communication in accordance with the Law on Access to Public Documents.	2022	MJ	Strategy for Public Communication approved.	The MoJ has planned the working group and the drafting and approval of this Strategy is expected during 2023.
3	Approval of the Strategy for Public Communication in accordance with the Law on Access to Public Documents.	2022	MIA	Strategy for Public Communication approved.	The sectoral Strategy for Public Communication has been drafted and is awaiting approval.
4	Approval of the Strategy for Public Communication in accordance with the Law on Access to Public Documents.	2022	Kosovo Police	Strategy for Public Communication approved.	The sectoral Strategy for Public Communication has been drafted and is awaiting approval.
5	Drafting the Strategy for Public Communication in accordance with the Law on Access to Public Documents.	2022	KJC	Public Communication Strategy adopted	The Strategy for Public Communication 2022-2024 has been approved by the KJC. ¹⁶⁰
6	Drafting the Strategy for Public Communication in accordance with the Law on Access to Public Documents.	2021	KPC	Public Communication Strategy adopted	KPC has approved the Strategy for Public Communication of the Prosecution System. ¹⁶¹
7	Creating more user-friendly websites that provide informative content to the public, including legal information.	2022	MJ	MoJ website accessible and up to date with substantial information for the public.	During 2022, an analysis of the MoJ website was developed with support from GIZ, while the redesign of the website is expected to take place in 2023.
8	Creating more user-friendly websites that provide informative content to the public, including legal information.	2022	MIA	MIA website accessible and up to date with substantial information for the public.	There are no developments.
9	Creating more user-friendly websites that provide informative content to the public, including legal information.	2022	Kosovo Police	Kosovo Police website accessible and up to date with substantial information for the public.	During the period July - December 2022, the following publications and designs were conducted: <ul style="list-style-type: none"> - 526 press releases by PIMO and the regions on the Intranet, web pages and social networks such as - Facebook, Twitter of KP (including 3 languages from all regions). - 184 24-hour reports from the Operational Center of the KP. - 184 reports of general statistics from '24 hours' have been published on Facebook and the KP website; - 103 internal competitions have been published on the Intranet and on the website of the KP. - 959 different police activities on KP social networks on Facebook and Twitter, including press releases from the General Directorate and the regions, publications on minor offences, video spots as well as other police activities related to visits of the director of KP, etc. - 40 documents such as: plans, awareness campaigns, strategic documents, reports, brochures, logos, posters, calendar, Magazine Mbrojtësi (Protector), invitations, acknowledgments, etc. all designed in Albanian, Serbian and English.

¹⁶⁰ https://www.gjyqesori-rks.org/wp-content/uploads/2022/03/KGJK_Strategjia_Komunikimit_2022-2024.pdf

¹⁶¹ [https://www.prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/Dokumente%20Strategjike/Strategjia%20p%C3%ABr%20komunikim%20e%20sistemit%20prokurorial%202021-2023\(1\).pdf](https://www.prokuroria-rks.org/assets/cms/uploads/files/Dokumente%20Publikime/KPK/Dokumente%20Strategjike/Strategjia%20p%C3%ABr%20komunikim%20e%20sistemit%20prokurorial%202021-2023(1).pdf)

					<ul style="list-style-type: none"> - 151 different documents such as: strategic documents, annual reports, awareness campaigns, vacancies,, community policing activities and reports, the official KP magazine "Mbrojtësi (Protector)", laws, regulations, administrative instructions, international police cooperation agreements, agreements with local institutions as well as other KP activities which are located in certain sections of the KP website. - on the official channel of the KP on YouTube, there are videos with awareness messages, operations, and police activities, etc.
<i>Policy measure: Improving communication and cooperation with Civil Society Organizations</i>					100% implemented
10	<p>Signing of a Memorandum of Understanding which envisages using the experience and capacities of non-governmental organizations in promoting good practices for judges, prosecutors, and support staff in matters related to corruption, organized crime, access to justice, instruments, enforcement measures , improving standards and strengthening oversight of anti-corruption measures, and more.</p>	2022	KJA, NGO	Memorandum of Cooperation signed.	<p>The Memorandum of Cooperation was signed on May 31, 2022 for the creation of the "Friends of the Academy" group.¹⁶²</p>

¹⁶² <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10550>

Chapter 3.5 - Strengthening the role of the Ministry of Justice

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Increasing the capacity of the Kosovo judiciary for EU integration</i>					33% implemented
1	Appointment of the Attaché of Justice in the representation of Kosovo in Brussels.	2023	MoJ MFAD	Attaché of Justice based in Brussels.	Activity of 2023
2	Empowering the role of the MoJ in the JFS subcommittee by training the staff of the Department for European Integration and Policy Coordination on reporting capabilities, the EU acquis in the field of JFS, diplomatic communication, and analytical skills.	2022-2023	MoJ	1 training conducted.	During 2022, only one training/seminar was held in the field of legal approximation (EU acquis), in which two officials from DEICP and two from LD (supported by Lux-Dev) participated. Other specific trainings are planned during 2023.
3	Empowering the role of the MIA in the JFS subcommittee by training the staff of the Department for European Integration and Policy Coordination on reporting capabilities, the EU acquis in the field of JFS, diplomatic communication, and analytical skills.	2022-2023	MIA	1 training conducted.	There are no developments.
4	Organizing thematic workshops on various aspects of interaction with the EU, including proper reading of EU reports, communication, lobbying, and reporting to EU.	2021	MoJ	1 workshop conducted.	There are no concrete developments. The trainings are planned to be held with the support of the EU Project 'EUKOJUST' during 2023.
<i>Policy measure: Strengthening the MoJ's capacity to lead the judicial reform</i>					67% implemented
5	Amendment of Regulation No. 31/2013 on the internal organization of the Ministry of Justice so as to provide for the establishment of the Department for Legislative Policies (Primary Legislation) of the Judiciary	2022	MoJ, Government of Kosovo	Regulation on internal organization of the MoJ amended and the department established.	The working group for drafting the new Regulation for the internal organization of the Ministry is in the process of finalizing it.
6	Regular meetings of the coordination mechanism consisting of all actors of justice, for the purpose of coordination on the implementation of the Strategy and other issues related to their competencies.	2022	MoJ, Government of Kosovo, KJC, KPC, AoJ	The coordination mechanism consisting of all justice actors is functional; 2 meetings of the mechanism are held within the year.	The Steering Committee of the Rule of Law Strategy and the inter-institutional Coordinating Body of the Strategy have been established and are functioning in terms of monitoring the implementation of the Strategy. The Committee met on January 31, 2021, while the Inter-Institutional Coordinating Body held a three-day meeting from March 23 to 25, 2022. The next meeting of the Steering Committee was held on July 27, 2022, while the Inter-Institutional Coordinating Body held regular meetings continuously.
7	Establishing of a donor coordination mechanism in the justice sector.	2022	MoJ, Government of Kosovo, KJC, KPC, AoJ	Coordination mechanism with all justice actors established.	A coordination mechanism for the coordination of donors in the justice sector between the MoJ and donors has been established and during 2022 it held meetings on 27.6.2022 and 2.11.2022.

<i>Policy measure: "Strengthening the administrative capacities of the MoJ, in particular the EU department, as well as those departments that are responsible for the implementation of justice reforms"</i>						0% implemented
8	Recruitment of new officials with advanced English language skills in the Department for European Integration and Policy Coordination.	2022	MoJ	Four new officers recruited in the Department for European Integration and Policy Coordination.	During 2022, only one new officer was transferred to DEIPC.	
9	Recruitment of new officials with advanced English language skills in the Legal Department.	2022	MoJ	Six new officers recruited in the Legal Department.	There are no concrete developments. This issue is being analysed in the Draft Regulation for the internal organization of the Ministry.	
10	Training of new officials of the Department for European Integration and Policy Coordination related to EU accession criteria.	2022	MoJ	X trainings conducted.	There are no concrete developments. The trainings are planned to be held with the support of the EU Project "EUKOJUST" during 2023.	
11	Providing foreign language courses for officials of the Ministry of Justice.	2022	MoJ, MIA, PMO	Courses provided in English, French and German.	There are no developments.	
<i>Policy measure: Strengthening the capacity of strategic planning in the justice sector</i>						0% implemented
12	Amending Regulation No. 31/2013 on the internal organization of the Ministry of Justice so as to foresee the establishment of a Division for Strategic Planning.	2022	MoJ	Regulation on internal organization of the MoJ amended and the strategic planning division established.	There are no concrete developments. This issue is being analysed in the Draft Regulation for the internal organization of the Ministry.	
13	Recruitment of four officials in the Strategic Planning Division.	2022	MoJ	4 officials recruited in the Strategic Planning Division.	There are no concrete developments. This issue is being analysed in the Draft Regulation for the internal organization of the Ministry.	
14	Training of officers of the Strategic Planning Division on strategic planning.	2022	MoJ	2 trainings conducted.	There are no developments.	
<i>Policy measure: Use of modern technology in the justice sector</i>						20% implemented
15	Training of the IT Division, in order to involve them in certain issues in the implementation of IT systems in the judiciary, while respecting the independence of the judiciary and the prosecution.	2022	MoJ	X trainings conducted.	There are no developments.	
16	Amending Regulation No. 31/2013 on the internal organization of the Ministry of Justice so as to provide for the establishment of the Division of Analytics and Statistical Monitoring.	2022	MoJ, Government of Kosovo	Regulation on the internal organization of the MoJ amended and the division established.	Draft Regulation for the internal organization of the Ministry provides for the establishment of this division.	
17	Amending the Law on the KJC and draft the Law on Central Criminal Records in a way that ensures the full functioning of the Case Management Information System and guarantees open access to the MoJ / Division of Analytical and Statistical Monitoring.	2022	MoJ, KJC	Law on the KJC amended. Law on Central Criminal Records approved.	The Draft Law on the Central Criminal Records System ¹⁶³ of Kosovo has been adopted by the Government with Decision No. 02/106, dated 09.11.2022. It is currently under the review procedure in the Assembly.	
18	Organizing a workshop on CEPJ indicators for officials of the MoJ, KJC, and KPC.	2022	KJA, MoJ, KJC, KPC	Workshop held	In cooperation with the Council of Europe, two workshops on CEPEJ indicators have been organized: 1) March 16, 2022 - where the administrators, leaders of the CMO, Administrators and court statistics officers,	

¹⁶³ <https://kryeministri.rks-gov.net/wp-content/uploads/2022/11/PROJEKTLIGJI-PER-SISTEMIN-QENDROR-TE-EVIDENCES-PENALE-TE-KOSOVES.pdf>

					and 2) May 15-17, 2022 - where court presidents and the Performance Evaluation Committee were involved. Workshops were not held for other institutions.
19	Carrying out regular evaluation of the efficiency of the justice system in Kosovo based on the CEPEJ methodology	2021-2023	MoJ, KJC, KPC	Publication of evaluation analysis and analysed data	The assessment of the efficiency of the justice system was made for the year 2020 and the data was published in March 2022. https://md.rks-gov.net/desk/inc/media/D301D920-3C02-4324-9180-FDDE588D771A.pdf Data processing for 2022 is in progress.

Chapter 4.1 - Improving the institutional framework against corruption

	Action	Deadline	Leading supporting institution	Output	Implementation progress
<i>Policy measure: Transformation of the Anti-Corruption Agency into the Corruption Prevention Agency</i>					20% implemented
1	Drafting of the Law on on Anti Corruption Agency, in order to focus the Agency's mandate on preventing corruption.	2021	MoJ ACA	Law on the Agency adopted.	The Law on Anti Corruption Agency was adopted by the Assembly on 01.07.2022. ¹⁶⁴
2	Amending and supplementing the Regulation on the internal organization and systematization of jobs in the Agency in order to provide the establishment of a mechanism for anti-corruption evaluation of legislation.	2022	ACA	Amended regulation and mechanism for Anticorruption Assessment of Legislation established.	The Draft Regulation has been drafted and is expected to be finalized in the first three months of 2023.
3	Amending and supplementing the Regulation on the internal organization and systematization of jobs in the Agency in order to provide the establishment of a mechanism for risk assessment.	2022	ACA	Amended Regulation and Mechanism for risk assessment established.	The Draft Regulation has been drafted and is expected to be finalized in the first three months of 2023.
4	Amending and supplementing the Regulation on the internal organization and systematization of jobs in the Agency in order to provide the establishment of a mechanism for monitoring the implementation of integrity plans.	2022	ACA	Amended Regulation and mechanism for Monitoring the Implementation of Integrity Plans established.	The Draft Regulation has been drafted and is expected to be finalized in the first three months of 2023.
5	Capacity building of the Agency's staff regarding the tools introduced for the prevention of corruption.	2022	ACA	6 trainings conducted.	This activity is part of the work plan of the Agency for the year 2023 and is expected to be conducted after the entry into force of the sub-legal acts, according to the Law on Anti Corruption Agency. Specialized training with American experts will be carried out in June 2023.
<i>Political measure: Replacing the President's Anti-Corruption Council with a coordination mechanism at the level of the Government</i>					33% implemented
6	Dissolution of the National Council against Corruption.	2021	President	The National Anti-Corruption Council desolved.	The National Anti-Corruption Council has been replaced by the Council for Democracy and Human Rights. This Council met on April 12, 2022.
7	Appoint contact points for the implementation of the national anti-corruption policy.	2021	Government	Contact points appointed.	This activity is planned to be conducted after the drafting and approval of the Anti-Corruption Strategy. Decision no. 06/130 on Working Group for drafting the Strategy was received by the Government on February 22, 2023. ¹⁶⁵
8	Appoint contact points for the implementation of the national anti-corruption policy.	2021	Independent institutions	Contact points appointed.	This activity is planned to be conducted after the drafting and approval of the Anti-Corruption Strategy. Decision no. 06/130 on Working Group for drafting the Strategy was received by the Government on February 22, 2023. ¹⁶⁶

¹⁶⁴ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=2662>

¹⁶⁵ <https://kryeministri.rks-gov.net/wp-content/uploads/2023/02/Vendimet-e-mbledhjes-se-130-te-Qeverise-compressed.pdf>

¹⁶⁶ <https://kryeministri.rks-gov.net/wp-content/uploads/2023/02/Vendimet-e-mbledhjes-se-130-te-Qeverise-compressed.pdf>

Policy measure: Improving the work of the Special Investigation Unit of the Kosovo Police					50% implemented
9	Amending the Law on SPRK in order to determine the legal basis for cooperation between the SPRK and the Special Investigation Unit	2022	MoJ KPC MIA	Adopted Law	The new Draft Law on Special Prosecutor's Office was adopted by the Government on 14.9.2022, as well as in the first reading in the Assembly on 08.12.2022. It is now in the second reading stage.
10	Drafting a secondary legislation, based on the amended law on SPRK, which will define the procedure for joint work between the SPRK and the Special Investigation Unit.	2023	MIA KPC	sub-legal act adopted	Activity of 2023
11	Building the professional capacity of police officers of the Special Investigation Unit to conduct investigations into high-level corruption cases.	2021-2023	Kosovo Police KAPS	2 specialized trainings conducted during the year.	<p>During 2021, four (4) trainings were organized as follows:</p> <ol style="list-style-type: none"> 1. Public corruption and internal investigations (2 participating officers); 2. Definition of high-level corruption, legal framework and practice (2 participating officers); 3. Fraud and Corruption in Procurement (2 participating officers); 4. Public Corruption - ILEA Budapest-Hungary (2 participating officers). <p>During 2022, six (6) professional trainings were organized, of which: two (2) trainings abroad and five (5) trainings in Kosovo as follows:</p> <ol style="list-style-type: none"> 1. Training and monitoring during work in financial investigations - Italy (1 participant) 2. Fraud in Public Prosecution - Croatia (1 participant). 3. Specialized training program Fraud and corruption in public procurement Prishtina (4 participants). 4. Training for financial investigations and recovery of assets Prizren (2 participants) 5. Financial investigations and tracking of illegal assets in Pristina (6 participants) 6. Training for the requesting unit of the procurement in Pristina (2 participants)
12	Drafting a sub-legal act which (except for the general Standard Operating Procedures that apply to the entire Kosovo Police) specifically defines the mandate and functions of DIECC.	2022	MIA	sub-legal act adopted	<p>On 28.12.2021, the Standard Operating Procedure for the Director of Economic Crimes and Corruption Investigations with reference number PK-DH/06-PSO-11 was drawn up.</p> <p>On 18.02.2022, PSO - Financial Investigations with reference number PK-DH/06 - PSO was approved. 05</p>
13	Professional capacity building of police officers of DIECC for anti-corruption investigative techniques.	2022-2023	Kosovo Police	2 specialized trainings conducted during the year.	<p>At the beginning of 2022, two advanced trainings were held:</p> <ol style="list-style-type: none"> 1. Advanced training against economic crime and corruption (EU Project), 10 officers from DIECC; 2. Advanced Analytical Techniques Training (EU Project); 3. Implementation of intellectual property rights with - 2 officers from DIECC; 4. Presentation of PDI for analyst - 2 officers from DIECC; 5. Report of suspicious activity on the financing of terrorism - 2 officers from DIECC; 6. ToT in the field of terrorism financing - 2 officers from DIECC; 7. Financial investigation and tracking of illegal assets - 5 officers from DIECC; 8. Practices and implementation of the Law on the Extended Powers of Confiscation and Tracing of Illegal Assets - 2 officers from DIECC; 9. Financial Investigations and Asset Recovery, 2 officers from DIECC 10. Specialized Training Program "Fraud and Corruption in Public Procurement" - 2 officers from DIECC; 11. 'Fraud in public procurement' - 2 officers from DIECC; <p>During the July-December 2022 period, the following trainings were held (of which the last 4 were advanced):</p> <ol style="list-style-type: none"> 1. Training with PPRC - DPP - 10 officers from DIECC; 2. Training for legal interception in transcription, intelligence sanitization reporting, intelligence evaluation and sharing - 1 officer from DIECC; 3. Implementation of intellectual property rights - Academy of Justice - 2 officers from DIECC;

					<p>4. Basic training of crime investigation - DRP - 10 officers from DIECC;</p> <p>5. Training for cases involving abuse and fraud with public procurement -7 officers from DIECC;</p> <p>6. Basic training for secret officials - DPP - 2 officers from DIECC;</p> <p>7. Training for financial investigations and asset recovery - UNDP+IBQ - 9 officers from DIECC;</p> <p>8. Training: Classified Information - SP Center - 3 officers from DIECC;</p> <p>9. Training for financial investigations - ICITAP+OPDAT - 4 officers from DIECC</p> <p>10. Training "Command and control that includes the national model of decisions to keep surveillance records"-ANT4-DPP- 2 officers from DIECC;</p> <p>11. Training for Standards/chapters in economic matters - IKAP - 2 officers from DIECC; 12. Training: "Awareness for cyber security" - ICITAP-DPP - 4 officers from DIECC;</p> <p>13. Training: Combating card fraud - CEPOL - Online - 1 officer from DIECC;</p> <p>14. Training: Investigation and follow-up of virtual cases related to crime - OSCE - 4 officers from DIECC;</p> <p>15. Training: Online surveillance as a tool of investigation, theoretical and practical parts - OSCE - 3 officers from DIECC;</p> <p>16. "Public corruption"-3 officers from DIECC;</p> <p>17. Anti-Corruption Series: Anticorruption and asset recovery-5 officers from DIECC;</p> <p>18. Module 6 "Workshop for investigation of public corruption" - 1 officer from DIECC;</p> <p>19. "Training and monitoring for financial investigations" - 3 officers from DIECC;</p>
<i>Policy Measure: Improving the work of the Kosovo Police Inspectorate</i>					100% implemented
14	Functionalization of the Directorate for Combating Corruption and Organized Crime.	2022	MIA	Recruitment of officers in the Directorate for Combating Corruption and Organized Crime, based on an assessment for human resources needs.	During 2022, the Directorate for the Investigation of Organized Crime has recruited 3 officers, while the DHKEK has recruited 24 new investigators since July 15, 2022, who have previously undergone all the competition procedures.
<i>Policy Measure: Improving the work of the SPRK (Special Prosecution of the Republic of Kosovo)</i>					50% implemented
15	Amending and supplementin the Law on SSPORK in order to provide the SPRK with exclusive powers (instead of additional powers) to investigate and prosecute high-level corruption cases.	2022	MoJ SPRK	Law amending and supplementing the Law on SPRK adopted.	The new Draft Law on Special Prosecutor's Office was adopted by the Government on 14.9.2022, as well as in the first reading in the Assembly on 08.12.2022. It is now in the second reading stage.
16	Drafting a new definition of 'high level corruption' which will be included uniformly in the Law on SPRK, Criminal Code and other relevant laws.	2023	MJ	Definition of 'high level corruption' drafted and the Criminal Code, the Law on SPRK and other relevant laws adopted.	Activity of 2023
17	Capacity building for SPRK prosecutors regarding anti-corruption investigative techniques.	2021	AoJ	1 training conducted.	During 2021, four training sessions were held within the framework of specialized organized crime and corruption programs. ¹⁶⁷
<i>Policy Measure: Strengthening capacities in the Special Department for cases under the SPRK competences, specifically for the high level corruption cases</i>					100% implemented

¹⁶⁷ Organized crime and Corruption I – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/6144>
Organized Crime and Corruption II –<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/7172>
Fraud and Corruption in Public Procurement I – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/6080>
Fraud and Corruption in Public Procurement II – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/8296>

18	Strengthening the technical capacities of the Special Department within the Basic Court in Prishtina.	2021-2022	KJC AoJ	2 trainings conducted.	Specific trainings were organized during 2021, which were not defined only for the Special Department, but also for other judges and prosecutors, as well as specifically for the criminal offences that fall under this Department. In 2022, other trainings were also carried out in this field. ¹⁶⁸
19	Increase the number of judges to trial high-level corruption cases.	2022	KJC	Assigning judges to adjudicate high-level corruption cases.	The KJC has filled all the positions of judges in the Special Department (12 judges in the Basic Court and 6 judges in the Court of Appeals). With this number, the KJC considers that all positions have been filled.
20	Specialized anti-corruption trainings for all appointed judges.	2021-2023	AoJ, KJC	3 trainings conducted during the year.	For 2021, three training sessions were held and 104 participants took part: 76 judges, 26 prosecutors and 2 administrative staff. In 2022, five trainings were carried out in this field. ¹⁶⁹
<i>Policy Measure: Strengthening the cooperation with non-state actors included in the prevention and fight against corruption</i>					33% implemented
21	Advocating and raising anti-corruption awareness in order to educate the public and increase the number of supporters of anti-corruption reforms.	2021-2023	ACA Government	1 awareness campaign, 1 television campaign, 1 brochure published.	During the 'Anti-Corruption Week' campaign that was held in 2021, various awareness-raising activities were carried out. During the 'Anti-Corruption Week' campaign that was held in 2022 ¹⁷⁰ , various awareness activities were also developed and 5 informative videos were produced with the support of the EU in Kosovo and were broadcast on the public broadcaster. ¹⁷¹
22	Strengthening the cooperation with civil society organizations, media and private sector in order to raise awareness and fight corruption more effectively.	2021-2023	Government ACA	Joint activities undertaken.	On the initiative of the Agency, a meeting was held with certain NGOs, and other meetings will be organized continuously (at least once every 3 months), including meetings in the municipalities of northern Kosovo. ¹⁷²
23	Trainings and providing technical assistance to the private sector.	2021-2023	ACA Government, Labour Inspectorate	2 trainings and or round tables conducted on a yearly basis.	This activity is planned to be implemented with the help of PECK III and with the support of APK, the Labor Inspectorate and the Ministry of Justice.

¹⁶⁸ <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9483>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9506>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9501>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9519>

<https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9532>

¹⁶⁹ Organized Crime and Corruption I – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/6144>

Organized Crime and Corruption II – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2021/Details/7172>

Specialized Training Program - Official corruption and criminal offenses against official duty I – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/9506>

Specialized Training Program - Official corruption and criminal offenses against official duty II – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/10557>

Specialized Training Program - Official corruption and criminal offenses against official duty III – <https://ad.rks-gov.net/sq/aktivitetet-dhe-lajmet-2022/Details/13795>

¹⁷⁰ https://www.eeas.europa.eu/delegations/kosovo/eu-kosovo-helping-fight-corruption-supports-public-information-efforts_en?s=321

¹⁷¹ <https://www.youtube.com/@apk-kosovo/videos>

¹⁷² https://www.facebook.com/permalink.php?story_fbid=pfbid0hwLjAN3NmdtTw16kvUCiea2QjjiNWp6dBCEyJ2hHQemQ1gkZX2brJ3BWujLCvechol&id=100078646440789

Chapter 4.2 - Improving the wealth declaration system and regulations for accepting gifts

	Action	Deadline	Leading supporting institution	Output	Implementation progress
Policy Measure: Strengthening the legal framework					81% implemented
1	Drafting of the Law on Declaration, origin and control of assets of senior public officials and on declaration, origin and control of gifts of all officials (Law on DP) in order to distinguish between different categories of public officials in accordance with their positions and the level of risk they pose in terms of their propensity for corruption.	2021	MoJ	The Law on declaration, origin and control of assets of senior public officials and on declaration, origin and control of gifts of all officials adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Articles 4 and 5 make the categorization between 'senior officials' and 'public officials', indicating the positions that declare assets.
2	Drafting of the Law on AD in order to remove the reference 'official persons'.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. The term 'official person' is now used only for the part of declaration of gifts, and is not related to the declaration of assets because for that part the declaring entities have been categorized.
3	Harmonization of the definition 'senior public officer' in the Law on AD and Law no. 06/L-011 on Prevention of Conflict of Interest in Discharge of a public function.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. The term is harmonized in Article 3.1.15 related to Article 4.
4	Harmonization of the definition of 'family member' in the Law on AD, and in the Criminal Code, in order to include children and adoptive parents in the notion of 'family member'.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. This term has not been harmonized.
5	Develop the electronic platform for asset declaration	2022	ACA	Electronic platform functional	The new form has been updated and is in the process of testing. It is expected that in the month of March it will be implemented during the regular annual declaration. ¹⁷³
6	Drafting new forms for asset declaration regarding the amendments to the Law on AD in order to distinguish between first declarations and repeated declarations.	2022	ACA	Asset declaration form amended.	The new form has been updated and is part of the electronic platform that is being tested. It is expected that this platform in March 2023 will be implemented during the regular annual declaration of assets.
7	Drafting of the Law on AD in order to determine the criteria for the selection of declaring entities by scope of institutions, hierarchy, position and risk of corruption.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Articles 4 and 5 categorize 'senior officials' and 'public officials' who declare assets. This categorization is based on the criteria specified by this activity.

¹⁷³ [https://www.facebook.com/permalink.php?story_fbid=pfbid0JHZ1kepHXDYGGbaQphx3XRGcuoYwY5rQiWcsjKJE3TNku7w3XSTcQJ6yY4YgBuA5l&id=100078646440789&__cft__\[0\]=AZUIW-cbPFcXHzToDfiuGWeQ9RqPWXZUS8lgbxLqxaeHMsqbOWj-hx1axHypbEy5z8m3_vHFLNab0y-G](https://www.facebook.com/permalink.php?story_fbid=pfbid0JHZ1kepHXDYGGbaQphx3XRGcuoYwY5rQiWcsjKJE3TNku7w3XSTcQJ6yY4YgBuA5l&id=100078646440789&__cft__[0]=AZUIW-cbPFcXHzToDfiuGWeQ9RqPWXZUS8lgbxLqxaeHMsqbOWj-hx1axHypbEy5z8m3_vHFLNab0y-G)

16AwYbI0xeZJRp0dUUWRw0aknsFEp0guvekiYhF6XkweT8LErGkoViyGWPDYM77ECMxUkhzXVRgjkPOVAVuFFEDZCmrx4litThajahVWFjhpqRuBix2lLegxW1S9ox_nultdEnd_VfMCSA9MH854hCaAC6hV_DeTIKNWEmYKwZHcGTg&__tn__=%2CO%2CP-R.

8	Amendment of the asset declaration form in order to include information about the intangible assets owned by the declarant or his family members, including intellectual property objects that may have value in monetary terms.	2022	ACA	Asset declaration form amended.	The new form has been updated, it contains the information required by the activity and is part of the electronic platform that is being tested. It is expected that this platform will be implemented in March 2023 during the regular annual declaration of assets.
9	Amendment of the asset declaration form in order to include information about transactions made within the reporting period, on the basis of which the declarant acquires or terminates the right of ownership, possession or use, including joint ownership, of the immovable or movable property.	2022	ACA	Asset declaration form amended.	The new form has been updated, it contains the information required by the activity and is part of the electronic platform that is being tested. It is expected that this platform will be implemented in March 2023 during the regular annual declaration of assets.
10	Amendment of the asset declaration form in order to include information about the declarant's donations to a political party.	2022	ACA	Asset declaration form amended.	The new form has been updated, it contains the information required by the activity and is part of the electronic platform that is being tested. It is expected that this platform will be implemented in March 2023 during the regular annual declaration of assets.
11	Amendment of the asset declaration form in order to include information about digital property (crypto property).	2022	ACA	Asset declaration form amended.	The new form has been updated, it contains the information required by the activity and is part of the electronic platform that is being tested. It is expected that this platform will be implemented in March 2023 during the regular annual declaration of assets.
12	Drafting of the Law on AD in order to determine whether the annual income of declarants is reported as gross or net income.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Article 6(1.8) specifies that revenues are declared 'net'.
13	Drafting of the Law on AD in order to introduce the obligation to declare beneficiary ownership in addition to legal property.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Article 6(1.7) specifies the obligation to declare 'beneficial ownership'.
14	Drafting of the Law on AD in order to oblige high-level public officials to declare trusts or savings created for their family members.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Article 6(1.11) specifies the obligation to declare 'pension schemes/trusts and other savings'.
15	Defining the definition of 'Gift' in the Law on AD, in order to harmonize with the Law on Prevention of Conflict of Interest in Exercising Public Function..	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Article 3(1.3) and (1.4) define the definitions of 'protocol gift' and 'occasional gift'. The Law on Prevention of Conflict of Interest refers to the definition in the Law on Declaration, Origin and Control of Assets and Gifts (Article 3.11).
16	Drafting detailed rules and instructions for gift declarations.	2022	ACA	Rules and guidelines for declaring gifts published on the ACA website and distributed to institutions.	A draft act has been drafted and is expected to be finalized in the first three months of 2023. This activity is also part of the Agency's work plan for 2023.
17	Organizing trainings for responsible persons and contact officials from these institutions regarding the drafting and implementation of the Register for handling gifts.	2022-2023	ACA	One training per year for each contact point.	This activity is planned to be conducted during 2023.
18	Drafting of the Law on AD in order to equip the Agency with the competence to control the gift registers of public institutions.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Article 25(5) defines this competence for the Agency.
19	Developing a methodology for assessing the market value of declared gifts, with particular attention to non-monetary gifts,	2022	ACA	Internal rules that determine how to assess the value of gifts placed.	A draft act has been drafted and is expected to be finalized in the first three months of 2023. This activity is also part of the Agency's work plan for 2023.

	through evidence-based indicators and expert's evaluations.				
20	Drafting of the Law on AD in order to define the procedures related to the acceptance of occasional (non-protocol) gifts by senior public officials, clear means of their control and verification.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Article 3(1.4) defines 'occasional gift'. Article 23 further regulates 'occasional gifts' together with other articles of Chapter V that define the rules for accepting, recording and controlling the register of gifts.
21	Drafting of the Law on AD in order to clarify whether the subjects of the declaration are allowed to receive gifts from family members without any restrictions on value and / or frequency of time.	2021	MoJ	Law on AD adopted.	Article 22 of the Law expressly prohibits requesting or accepting gifts or other favours related to the performance of official duties, and which affect or may have a perceived impact on the performance of official duties, other than protocol gifts or occasional gifts. Further clarifications regarding gifts from family members will be provided in the guidance documents issued based on this Law.
22	Drafting of the Law on Agency for Prevention of Corruption in order to equip the Agency with the competence to impose administrative and disciplinary sanctions for non-declaration of the gift.	2021	MoJ	Law on the Agency adopted.	The Law on the Anti Corruption Agency was adopted by the Assembly on 01.07.2022, ¹⁷⁴ and this issue is specifically provided for in Article 23.
23	Drafting of the Law on AD in order to provide credibility control to determine assets, income and gifts declared in sources and legal origin, presented by the public official.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Articles 18 and 19 set out the provisions for control.
24	Drafting of the Law on AD in order to control statements against other sources of information, such as the internet, media reporting, etc.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Article 18(3) and 18(4) authorize the Agency to carry out checks from 'other' sources as well.
25	Drafting of the Law on AD in order to determine the manner of verification of the real market values of the reported property.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Article 18(3) authorizes the Agency to verify the authenticity and accuracy of the declared data. This enables verification of the real market value of the declared property. This assessment will be further clarified through the guidelines that will be issued in the future based on this Law.
26	Drafting of the Law on AD in order to determine the possibility of cooperation of the Agency with foreign state bodies, for purposes of the implementation of the Law on AD.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Article 17(2) authorizes the Agency to verify the data of the declaring entities even abroad.
27	Drafting of the Law on AD in order to establish special and applicable procedures for filing and verifying property declarations of officials working secretly and / or in intelligence services and / or holding positions in military formations and state authorities that perform operational and detective activities.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. This matter is regulated by Article 12 of the Law, which states that 'declaring entities from the ranks of the Kosovo Intelligence Agency or the Security Forces or their family members who hold confidential positions shall be obliged to declare their assets under this Law, but their declarations shall not be publicly available.

¹⁷⁴ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=2662>

28	Drafting of the Law on Asset Declaration in order to determine the full, mandatory verification in the following cases: (a) all declarations submitted by senior public officials and (b) risk-based declarations of senior public officials holding anti-corruption positions that are determined through risk analysis.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Article 18(7) authorizes the Agency to perform the full control of the asset declarations of all senior officials as listed in sub-paragraphs 1.1 to 1.18 of Article 4 of the Law. And at least one third (1/3) of senior officials under paragraphs 1.19. up to 1.38. are subjected to full control each year. Also, up to five hundred (500) public officials shall be subjected to full control each year, who are selected by lot.
29	Drafting a guide for property declaration verification mechanisms which will include, inter alia, instructions regarding: compiling, reviewing and completing the list of declarants, methodology for categorizing declarants based on risk, standard procedures for checking the existence of property and presentation of false information, special procedures regarding officials in the intelligence services, determination of the monetary value of declared property, assessment of the quality of data in state databases, introduction of electronic management system cases and audits, etc.	2022	ACA	The guide adopted.	A draft act has been drafted and is expected to be finalized in the first three months of 2023. This activity is also part of the Agency's work plan for 2023.
30	Defining the provisions, in agreement with the ACA and with the approval of the state intelligence, military and security agencies, regarding the public display of the declarations of the persons belonging to these agencies, with the purpose of strengthening the regulations provided in article 12 of the Law on Access to Public Documents, which sets the minimum standard for exceptions to the right of access to documents.	2021	ACA	Law on AD adopted.	The Law on Property Declaration was adopted on July 14, 2022 by the Assembly ¹⁷⁵ . This matter is regulated by Article 12 of the Law, which states that 'declaring entities from the ranks of the Kosovo Intelligence Agency or the Security Forces or their family members who hold confidential positions shall be obliged to declare their assets under this Law, but their declarations shall not be publicly available'. While the declarations of all other officials according to this Law are public.
31	Drafting of the Law on AD in order to determine the competence of the ACA to impose administrative sanctions, establish administrative and/or disciplinary liability for non-submission of the declaration of property, as well as for delayed and/or incomplete submissions.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Article 28 foresees the imposition of punitive measures before filing the criminal report by the Agency.
32	Drafting of the Law on AD in order to clearly define the internal property that must be exhausted, before qualifying non-declaration or false declaration of assets as a criminal offence.	2021	MoJ	Law on AD adopted.	The Law on Declaration, Origin and Control of Assets and Gifts was adopted by the Assembly on 14.07.2022. Article 28 foresees the imposition of punitive measures before filing the criminal report by the Agency.
Policy Measure: Training and capacity building					0% implemented

¹⁷⁵ <https://gzk.rks-gov.net/ActDetail.aspx?ActID=61304>

33	Develop a capacity building program for public officials dealing with asset declarations.	2022	ACA KIPA	The Program adopted.	Draft curriculum for this training has been drawn up. Its finalization and approval is expected during 2023.
34	Training of public officials who deal with property declarations.	2022 - 2023	ACA KIPA	2 trainings conducted.	This activity is planned to be implemented at the beginning of 2023.
35	Develop a program to train contact officers about their roles and responsibilities.	2022	ACA KIPA	The training program adopted.	This activity is planned to be implemented at the beginning of 2023.
36	Training of contact officers regarding their roles and responsibilities..	2022 - 2023	ACA KIPA	2 trainings conducted.	This activity is planned to be implemented at the beginning of 2023.
37	Develop a training curriculum, in cooperation with prosecutors and courts, for the purpose of unified interpretation and application of article 430 of the Criminal Code (Failure to report or false reporting of property, income, gifts, other material benefits or financial obligations) and the Law on Declaration of assets.	2022	AoJ, KJC KPC	The training curriculum adopted.	With the entry into force of Law no. 08/L-108 on the Declaration, Origin and Control of Assets and Gifts, the AoJ will continue with the planning of trainings. On the other hand, AoJ in cooperation with UNDP/SAEK will design the training curriculum for judges and prosecutors for the implementation of Article 430 of the Criminal Code and the new Law on Declaration of Assets.
38	Training of judges and prosecutors for the purpose of equal interpretation and application of article 430 of the Criminal Code and the Law on Declaration of property, as well as the differentiation of false reporting with forgery of documents.	2022-2023	AoJ, KJC KPC	2 trainings conducted.	After drafting the training curriculum, AD in cooperation with UNDP/SAEK plans to carry out training during 2023, respectively after March 2023 for judges and prosecutors.
39	Development of a program for capacity building of ACA officials for drafting criminal charges	2022	ACA, OSP, KBA	The Program developed.	This activity is part of the ACA Work Plan for the second and third months of 2023.
40	Training of ACA officials for drafting criminal charges.	2021-2023	ACA, OSP, KBA	2 trainings conducted.	This activity is part of the ACA Work Plan for the second and third months of 2023 and will be implemented with the support of donors including the US Embassy.
<i>Policy Measure: International Cooperation</i>					0% implemented
41	Strengthen the participation of RKS in the negotiations for the approval of the Treaty on the Data Exchange for the Verification of the Assets Declaration.	2022	MFAD MoJ, ACA	Kosovo participates in RAI regional meetings.	ACA has been part of regional meetings and has recommended the Government to sign this Treaty.