

**ACTION PLAN - STRATEGY ON LOCAL SELF-GOVERNMENT (2016-2026)**

**Strategic objective 1:**

**Increase local economic, social and structural sustainability to ensure that the parametres of local policies and financial modalities will bring innovation to the development of municipalities.**

No.	Field of action	Action	Implementers	Indicator/result	Budget	Time frame										
						2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
1.1	Sustainable local economic development	1. Draft policies on local economic development;  2. Draft policies on the management of public property;  3. Draft policies on regional development.	MLGA, MF, MED, MESP, Municipalities	1. Concept paper on local economic development drafted;		Q2										
				2. Policies on local economic development drafted;			Q3									
				3. Policies on the management of public property drafted;					Q1							
				4. Policies on regional development drafted.												
1.2	Creation of development policies	1. Improve the legal framework and change the municipal finance system;  2. Strengthen the financial and economic management capacity of local municipal officials;  3. Support businesses and farmers in expansion of their activities at the national and international level;  4. Increase capacities of municipalities for the management of natural resources in order to create social and economic sustainability at the local level;	MLGA, OPM, Assembly, MED, MARD, MESP	1. The revised legal framework on the new municipal financing system developed and adopted;			Q4									
				2. Twenty (20) days of training on financial management delivered to relevant municipal officials;				Q3	Q4							
				3. 30% additional funds allocated for the expansion of business and farmers activities;						Q2						
				4. The number of businesses and agricultural production increased to 35%;										Q4		
				5. Environmental experts engaged and trained;		Q2										
				6. Plans and projects on the effective and rational use of natural resources developed;			Q4									
				7. Built levees to protect agricultural land from flooding;					Q3							
				8. The environment for the development of ecotourism rural tourism, etc created and cleaned.						Q2						

1.3	Construction of road infrastructure	<p>1. Construction of local roads;</p> <p>2. Construction of rural roads;</p> <p>3. Naming and marking of local roads</p>	MLGA, MF, MI, Municipalities	<p>1. 90% of local roads built;</p> <p>2. 80% of local roads built;</p> <p>3. 100% of local and rural roads named and marked;</p>								Q4			Q4
1.4	Preparing young people to join the workforce	<p>1. Establish vocational schools ???;</p> <p>2. Open/functionalyze innovation centers;</p> <p>3. Develop special training programmes;</p> <p>4. Establish low rate credit schemes;</p> <p>5. Develop programming schemes for employment in the agricultural sector;</p>	MLGA, MEST, MF MARD Municipalities	<p>2. Seven (7) youth innovation centres established and functionalized;</p> <p>3. NGOs engaged to implement training and innovation programmes;</p> <p>4. Seven (7) special training programmes developed;</p> <p>5. Low rate credit schemes created;</p> <p>6. Programming scheme for the employment in the agricultural sector developed;</p> <p>6. Young people trained for work employed at each municipality;</p>			Q1	Q3	Q3	Q1		Q3	Q3	Q3	Q3
1.5	Support to businesses and agriculture	<p>1. Conduct a survey on the possibilities of increasing the agricultural production and business development;</p> <p>2. Develop grant schemes to support businesses and the agricultural sector;</p> <p>3. Establish mechanisms to stimulate local businesses and products;</p> <p>4. Support young people and women in business through their lending activities;</p> <p>5. Support municipalities in promoting businesses and products in fairs organised inside and outside the municipality.</p>	MLGA, MF, MED, MARD Municipalities	<p>1. The survey report on identification of opportunities for increasing agricultural production and business development drafted;</p> <p>2. Mechanisms on stimulation of local businesses and products developed and adopted;</p> <p>3. Grant schemes on business support and development of the agricultural sector adopted;</p> <p>4. Low rate credit loans granted to women and young people for development of business and agriculture;</p>	Q3	Q4	Q2		Q3						





				11. Standards for basic municipal services developed;						Q4						
2.3	The effective participation of citizens in governance	<p>1. Develop policies encouraging the participation of citizens in the decision-making;</p> <p>2. Develop policies encouraging youth centers in villages;</p> <p>3. Develop policies encouraging village councils;</p> <p>4. Develop policies for the inclusion and involvement of pensioners in the public life;</p> <p>5. Develop policies on engagement of persons with disabilities;</p> <p>6. Develop policies to encourage participation of women and social categories of non-protected;</p> <p>7. Develop local policies for the treatment of street children;</p> <p>8. Develop local policies for creation of social, economic, youth, sports and culture networks.</p>	MLGA; Municipalities, AKM; Donors	<p>1. Citizens participate in the work of municipal structures;</p> <p>2. The youth networks in villages managed by a municipal youth center operates in each municipality;</p> <p>3. Village council established in each village;</p> <p>4. Pensioners participate in the village and neighborhood councils as well various voluntary professional and physical work;</p> <p>5. Persons with disabilities are employed or engaged in each municipality according to the qualification structure;</p> <p>6. The association of women and people on social assistance benefits created in each municipality. The aim of this association is to advocate and promote their rights and create employment opportunities and provide other assistance;</p> <p>7. Each municipality has adopted an action plan for reducing the number of street children;</p> <p>8. Each municipality has established a social, economic, youth, sport and cultural network,</p>		Q2					Q4	Q4	Q4	Q4	Q4	Q4
						Q4										Q3
							Q1						Q3			
							Q3			Q4						
												Q2				
								Q1								
								Q3								Q4
									Q1							
									Q3							Q2

**Strategic objective 3:**

**Strengthening institutional capacities of local government to meet the demands of citizens and achieve sustainable improvement in municipal services for citizens.**

No.	Field of action	Action	Implementers	Indicator/result	Budget	Time frame									
-----	-----------------	--------	--------------	------------------	--------	------------	--	--	--	--	--	--	--	--	--

					2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2015	
3.1	Development of professional capacities	<p>1. Create legal mechanisms for the establishment of the Academy on Local Self-Government;</p> <p>2. Establish the "Academy on Local Self-Government";</p> <p>3. Establish administrative and professional mechanisms for professional capacity building;</p> <p>4. Build professional capacities of local institutions.</p>	MLGA; MPA-KIPA; MF; Municipalities	1. The concept paper on the Law on Academy of Local Self-Government drafted;	Q4											
				2. The Law on the Academy of Local Self-Government adopted;		Q4										
				3. The Academy on Local Self-Government			Q1									
				4. The statute of the Academy adopted;			Q4									
				5. The training system (levels of training) for the municipal administration adopted;				Q2								
				6. The credit system according to the level of training adopted.				Q2								
				7. Trainings delivered to municipal officials according to the standards of professional competence;				Q4	Q4	Q4	Q4	Q4	Q4	Q4	Q4	Q4
3.2	Building managerial capacities of the administration	<p>1. Ensure the legal basis for the mandatory participation of municipal officials in trainings;</p> <p>2. Develop integrated training programmes in the field of public administration and good governance for the development of professional capacity of municipalities;</p> <p>3. Build capacity for planning and implementation of work plans and projects;</p> <p>4. Clarify the mechanisms of supervision, internal audit and reporting;</p> <p>5. Increase the organisational culture and behavior of municipal employees with stakeholders;</p> <p>6. Professional assessment of achievement at work.</p>	MLGA; MPA-KIPA MF; Municipalities	1. The legal basis on attending mandatory trainings for municipal officials adopted;		Q4										
				2. Plans and integrated training programmes developed in accordance with the standards of professional competence and credit system;				Q3								
				3. The strategic plans and annual work plans developed for each municipal field;					Q4							
				4. Each field of municipal work is reported on a weekly, monthly and annual						Q1						



**Strategic objective 4:**

**Strengthening partnerships between local government, civil society and businesses in order to create active, comprehensive and cohesive citizenship.**

No.	Field of action	Action	Implementers	Indicator/result	Budget	Time frame										
						2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
4.1	Increase democratic values through involvement of citizens	1. Develop policies for democratic involvement of citizens in the joint work;  2. Draft programmes for joint engagement with citizens.	MLGA; Municipalities	1. Each municipality has drafted policies for citizen involvement in joint projects;		Q3										
				2. The joint groups of interest with citizens established;		Q4										
				3. Concrete projects that place citizens at the center established;			Q2									
4.2	Development of a sense of volunteerism among citizens	1. Develop information and training programmes for the cultivation of a sense of volunteerism;	Municipality; Schools; Youth centers; Municipality	1. Informational materials were distributed and meetings with various social strata were held;			Q1									
				2. The sense of civic responsibility, as participants in the public life of the country where the live is created.			Q1									
				3. Pupils and students actively participate in the voluntary work in cleaning the environmental education facilities;				Q3	Q3	Q3	Q3	Q3	Q3	Q3	Q3	Q3
				4. Sports and youth groups participate in the implementation of joint projects in the community;						Q2-3	Q2-3	Q2-3	Q2-3	Q2-3	Q2-3	
4.3	Establishment of centers for voluntary work	1. Draft plans for citizens' involvement in the voluntary work within the urban and rural neighborhoods;	Municipality; Mayor's Office; Center for citizen involvement and volunteering;	1. The Centre has drafted a plan for information and training of citizens and NGOs;		Q4										
				2. NGOs and citizens are informed and			Q1-4									





**Strategic objective 5:**

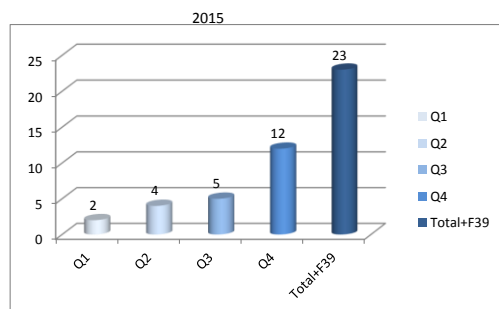
Promotion of cultural and natural heritage and affirmation of cultural, ethnic and linguistic diversity in municipalities to affect the social, economic and cultural development.

No.	Field of action	Action	Implementers	Indicator/result	Budget	Time frame										
						2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
5.1	Promotion of cultural and natural heritage	<p>6. Develop policies for the development and protection of municipal heritage;</p> <p>7. Improve operational capacity for the management of the resources of the local heritage and increase the participation of communities and local institutions;</p> <p>8. Demonstrate effective planning and management of local resources through active community participation in the processes of municipal and regional development plans;</p> <p>9. Strengthen the operational capacity intergovernmental and civil society mechanisms for an effective communication between the central and local level;</p> <p>10. Increase the awareness for the values of municipal heritage through active involvement of local authorities and communities.</p>	<p>MLGA Municipality MCYS MTT MESP NGO Community</p>	1. The areas of cultural and natural heritage development specified;		Q3										
				2. Concrete plans and projects for the development and promotion of cultural and natural heritage		Q4	Q1-4									
				3. Increased participation of citizens and institutions in developing community-based			Q1-4	Q1-4								
				4. An active network of NGOs established and the community resources for municipal socio-				Q1-4								
				5. Inter-ministerial working groups for each respective field, including NGOs with a clear mandate and duties functionalized in order to provide political and financial support;			Q1-4									
				6. Organisation of at least 5 meetings a year with the community through the NGO-s and 10 days of training per year on the protection and promotion of				Q1-4	Q1-4							
				7. Annual plans for joint work between the community and local authorities developed;		Q4										
				8.The cultural and natural heritage list and map created in each municipality;						Q1						

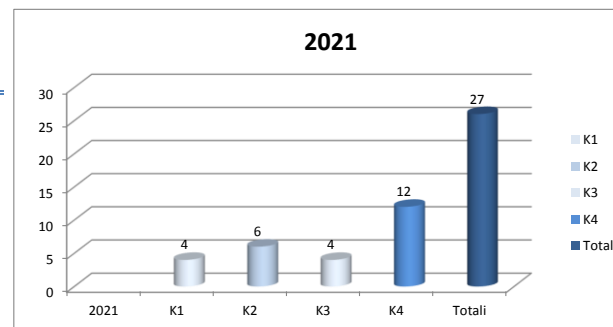


6. The number of vulnerable groups in the community decreased as a result of their involvement in the joint work with municipalities and businesses.

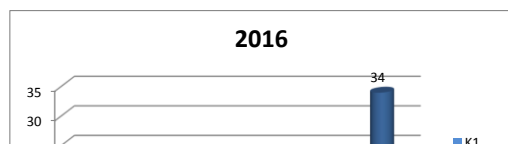
Q4



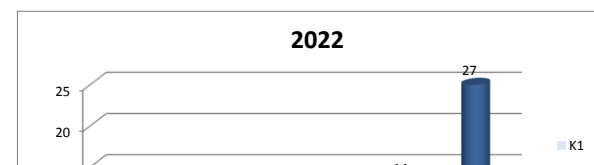
2015	
Q1	2
Q2	4
Q3	5
Q4	12
Total+F39	23



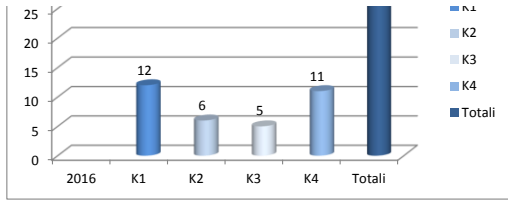
2021	
Q1	4
Q2	6
Q3	4
Q4	13
Total	27



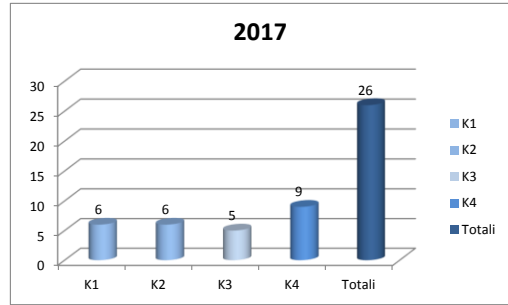
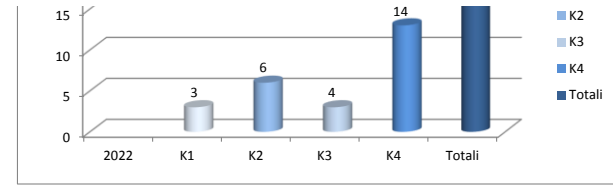
2016	
Q1	12
Q2	6
Q3	5



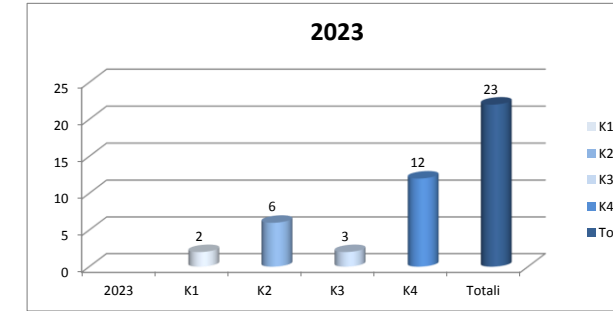
2022	
Q1	3
Q2	6
Q3	4
Q4	14
Totali	27



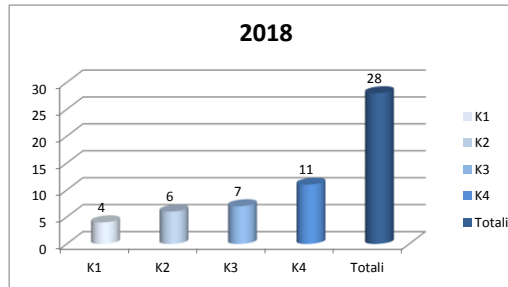
**Q4**  
**Total**                    **11**  
**34**



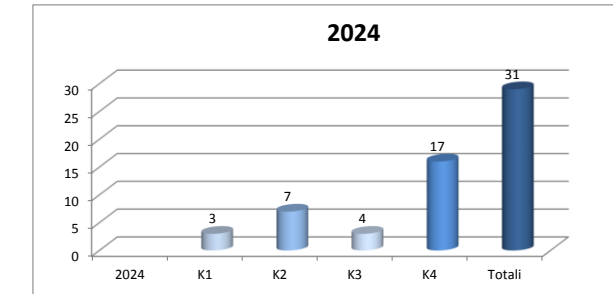
**2017**  
**Q1**                            **6**  
**Q2**                            **6**  
**Q3**                            **5**  
**Q4**                            **9**  
**Total**                        **26**



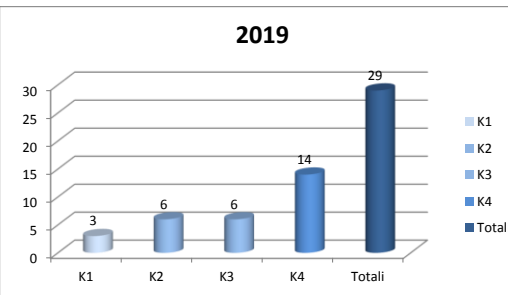
**2023**  
**Q1**                            **2**  
**Q2**                            **6**  
**Q3**                            **3**  
**Q4**                            **12**  
**Total**                        **23**



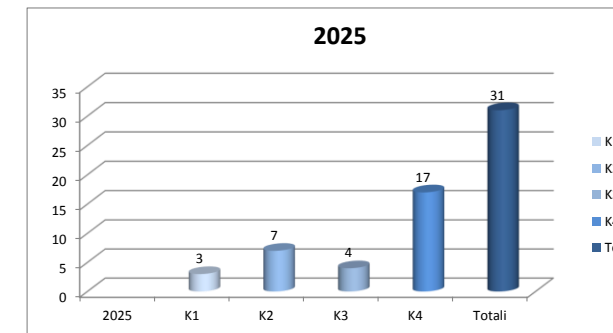
**2018**  
**Q1**                            **4**  
**Q2**                            **6**  
**Q3**                            **7**  
**Q4**                            **11**  
**Total**                        **28**



**2024**  
**Q1**                            **3**  
**Q2**                            **7**  
**Q3**                            **4**  
**Q4**                            **17**  
**Total**                        **31**

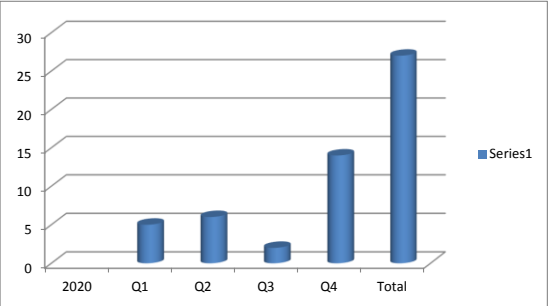


**2019**  
**Q1**                            **3**  
**Q2**                            **6**  
**Q3**                            **6**  
**Q4**                            **14**  
**Total**                        **29**



**2025**  
**Q1**                            **3**  
**Q2**                            **7**  
**Q3**                            **4**  
**Q4**                            **17**  
**Total**                        **31**

2020



2020	
Q1	5
Q2	6
Q3	2
Q4	14
Total	27