ACTION PLAN - STRATEGY ON LOCAL SELF-GOVERNMENT (2016-2026)

No.	Field of action	Action	Implementers	Indicator/result	Budget					т	ime fran	ne				
10.	riela di aciion	Action	Implementers	maiculoi/reson	bouger					•	iiie iiui	116				
						2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
.1	·	Draft policies on local economic development; Draft policies on the	MLGA, MF, MED, MESP,	1.Concept paper on local economic development drafted;		Q2										
		management of public property; 3. Draft policies on regional	Municipalities	Policies on local economic development drafted;			Q3									
		development.		Policies on the management of public property drafted; Policies on regional development drafted.				Q1								
.2		Improve the legal framework		1.The revised legal			Q4									
	policies and fina 2. Si eco cap offic 3. Si	and change the municipal finance system; 2. Strengthen the financial and	OPM, Assembly, MED, MARD, MESP	framework on the new municipal financing system developed and												
		economic management capacity of local municipal officials; 3. Support businesses and		adopted: 2. Twenty (20) days of training on financial management delivered to relevant				Q3	Q4							
		farmers in expansion of their activities at the national and international level;		municipal officials; 3. 30% additional						Q2						
		Increase capacities of municipalities for the management of natural resources in order to create		funds allocated for the expansion of business and farmers activities;												
		social and economic sustainability at the local level;		4. The number of businesses and agricultural production increased to 35%;											Q4	
				5.Environmental experts engaged and trained;		Q2										
				Plans and projects on the effective and rational use of natural resources developed;			Q4									
				7. Built levees to protect agricultural land from flooding;					Q3							
				8. The environment for the development of ecotourism rural						Q2						

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1.3	Construction of road infrastructure	Construction of local roads;	MLGA, MF,	90% of local roads built;									Q4		
	illiasilociole	2. Construction of rural roads;	MI,	2. 80% of local roads											Q4
		,	Municipalities	built;											
		3. Naming and marking of local		3. 100% of local and								Q4			
		roads		rural roads named											
				and marked;											
1.4	Preparing young people to join the workforce	Establish vocational schools ???;	MLGA, MEST,												
			MF	2. Seven (7) youth							Q3				
		2. Open/functionalize	MARD	innovation centres											
		innovation centers;	Municipalities	established and											
		3. Develop special training		functionalized; 3. NGOs engaged to		Q1									
		programmes;		implement training		Q I									
				and innovation											
		4. Establish low rate credit		programmes;											
		schemes;		4 Savan (7) anacial			Q3								
		5. Develop programming		4. Seven (7) special training programmes			Q3								
		schemes for employment in the		developed;											
	agricultural sector;														
				Low rate credit schemes created;				Q3							
				6. Programming						Q1					
			scheme for the												
				employment in the agricultural sector											
				developed:											
				6. Young people			1				Q3	Q3	Q3	Q3	Q3
				trained for work											
				employed at each municipality;											
1.5	Support to businesses	1. Conduct a survey on the	MLGA,	The survey report											1
	and agriculture	possibilities of increasing the	MF,	on identification of											
		agricultural production and	MED,	opportunities for											
		business development;	MARD Municipalities	increasing agricultural production and	Q3										
		2. Develop grant schemes to	Monicipalines	business	.										
		support businesses and the		development drafted;											
		agricultural sector;													
		3. Establish mechanisms to		2. Mechanisms on		Q4									
		stimulate local businesses and		stimulation of local											
		products;		businesses and											
				products developed											
		4. Support young people and		and adopted;											
		women in business through their lending activities;		3. Grant schemes on											
				business support and											
		5. Support municipalities in		development of the agricultural sector			Q2								
	promoting businesses	promoting businesses and		agricultural sector adopted:											
		promoting businesses and products in fairs organised inside and outside the municipality.		4. Low rate credit											
				loans granted to											
				women and young					Q3						
				people for development of					લુક						
		1	I			T. Control	1	I .			1	T.	T.	1	1
				business and											

0.	Field of action	Action	Implementers	Indicator/result	Budget						Time fra	me				
	-1-			-11		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	202
1	Revision and creation of the legal base	Evaluate and harmonize the national legislation; Harmonize the legislation	MLGA Municipalities AKM Line Ministries	The legal framework of the LSG analised and evaluated;		Q1										
		with the Acquis Communautaire. 3. Harmonize the secondary legislation with national legislation and Acquis	OPM MF	Ten (10) concept papers for the revision of the legal framework on local self-government drafted and adopted;		Q1-4	Q1-4	Q1-4	Q1-4							
		Communautaire. 4. Clarify and horizontally scale the powers of municipalities		3. The existing legal framework reviewed and amended;		Q4	Q4	Q4	Q4	Q4						
		based on their potential and capacity. 5. Establish full legal and administrative mechanisms for an effective supervision of the		4. New laws supplementing the legal framework of the LSG drafted in assordance with priorities:		Q4	Q4	Q4	Q4	Q4	Q4					
		legality in the municipal work.		5. The internal legislation on LSG harmonized and implemented:					Q4	Q4	Q4	Q4	Q4	Q4	Q4	Q4
				The national legislation harmonized with the Acquis Communautaire.					Q4	Q4						
				7. Competences fully clarified and horizontal scaled based on the capacities of						Q3					Q4	Q4
				municipalities 8. Each year MLGA monitors the implementation of the legal framework, programmes and projects in		Q4	Q4	Q4	Q4	Q4	Q4	Q4	Q4	Q4	Q4	Q4

				9. The supervisory authority obliges the lower organ to harmonize the actions in compliance with the legal requirements.										Q4	
2.2	Increase the efficiency at the local administration	Build institutional capacities of municipalities; Enhance the representative role of municipal bodies; Create the service for legal	MLGA . MPA-KIPA; AKM; Donors	The municipal administration reorganised in accordance with the revised legal framework on the LSG:											Q2
		advices to citizens; 4. Build professional capacities of municipalities; 5. Build physical and technical		2. The powers of municipalities rebalanced in accordance with the approach 'check and balance;										Q3	
		capacities of municipalities; 6. Identify services that can be offered online; 7. Organise and develop institutional memory in order to		3. Heads of Administrations selected in accordance with Law on Civil Service;										Q4	
		institutional memory in order to support the work of administration.		An office for legal advices to citizens established;						Q4					
				5. Organisation of at least 20 days of training per year for each organisational area in the municipality:		Q4									
				6. Organisation of two days of training per year on the community's role in aood aovernance:		Q4									
				7. Standard working environment and facilities are provided in each municipality;										Q2	
				8. The legal basis for the provision of on- line services created;			Q2								
				9. Each municipality is technically equipped to provide services at one point and in an electronical manner;							Q1				
				10.The system for management of database (institutional memory) developed					Q3						

				11.Standards for basic						Q4					
				municipal services developed;											
2.3	The effective	1	MLGA;	1. Citizens participate	Q2			1	1	Q4	Q4	Q4	Q4	Q4	Q4
2.3	participation of citizens	1. Develop policies	Municipalities,	in the work of	QZ					Q4	Q4	Q4	Q4	Q4	Q4
	in governance	encouraging the participation	AKM; Donors	municipal structures;											
	in governance	of citizens in the decision-	AKW, DOIIOIS	monicipal shocioles,											
		making;		2. The youth networks	Q4										Q3
		, J		in villages managed											
		2. Develop policies		by a municipal youth											
		encouraging youth centers in		center operates in											
		villages;		each municipality:											
				3. Village council		Q1						Q3			
		3. Develop policies		established in each											
		encouraging village councils;		village;											
				4. Pensioners		Q3			Q4						
		4. Develop policies for the		participate in the											
		inclusion and involvement of		village and											
		pensioners in the public life;		neighborhood											
				councils as well											
		5. Develop policies on		various voluntary											
		engagement of persons with		professional and											
		disabilities;		physical work: 5. Persons with			Q1				Q2				
				disabilities are			Qı				QZ				
		6. Develop policies to		employed or											
		encourage participation of		engaged in each											
		women and social categories		municipality											
		of non-protected;		according to the											
				qualification structure;											
		7. Develop local policies for the		quamicament and all exp											
		treatment of street children;		6. The association of			Q3								Q4
		O Davidan land nalisias for		women and people											
		Develop local policies for creation of social, economic,		on social assistance											
		1		benefits created in											
		youth, sports and culture networks.		each municipality.											
		neiworks.		The aim of this											
				association is to											
				advocate and											
				promote their rights											
				and create											
				employment											
				opportunities and											
				provide other											
				assistance;											
				7. Each municipality				Q1							
				has adopted an											
				action plan for											
				reducing the number											
				of street children;											
				O Frank manual-translation				02	-		+	-	-	+	00
				8. Each municipality				Q3							Q2
				has established a											
				social, economic,											
				youth, sport and											
1				cultural network,											

Strategic objective 3:				
Strengthening institutional	capacities of local go	vernment to meet the demands of citizens	and achieve sustainable	e improvement in municipal services for citizens.
No. Field of action	Action	Implementers Indicato	r/result Budget	Time frame

					2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2015
3.1	Development of professional capacities	Create legal mechanisms for the establishment of the Academy on Local Self- Government; Establish the "Academy on	MLGA; MPA-KIPA; MF; Municipalities	The concept paper on the Law on Academy of Local Self-Government drafted;	Q4										
		Local Self-Government"; 3. Establish administrative and professional mechanisms for		2. The Law on the Academy of Local Self-Government adopted;		Q4									
		professional capacity building; 4. Build professional capacities		3. The Academy on Local Self- Government			Q1								
		of local institutions.		4. The statute of the Academy adopted;			Q4								
				5. The training system (levels of training) for the municipal administration adopted;				Q2							
				6. The credit system according to the level of training adopted.				Q2							
				7. Trainings delivered to municipal officials according to the standards of professional competence;				Q4							
3.2	Building managerial capacities of the administration	Ensure the legal basis for the mandatory participation of municipal officials in trainings; Develop integrated training	MLGA; MPA-KIPA MF; Municipalities	The legal basis on attending mandatory trainings for municipal officials adopted;		Q4									
		programmes in the field of public administration and good governance for the development of professional capacity of municipalities; 3. Build capacity for planning and implementation of work plans and projects; 4. Clarify the mechanisms of		2. Plans and integrated training programmes developed in accordance with the standards of professional competence and credit system;				Q3							
		supervision, internal audit and reporting; 5. Increase the organisational culture and behavior of municipal employees with		The strategic plans and annual work plans developed for each municipal field;					Q4						
		stakeholders; 6. Professional assessment of achievement at work.		4. Each field of municipal work is reported on a weekly,						Q1					

				5. 15 days of training delivered on the organisational culture and behavior with clients to all municipal officials who provide services to citizens;					Q3						
				6. Evaluation of professional competence of municipal officials done and certificates according to the level of training and professional achievements issued.						Q4	Q4	Q4	Q4	Q4	Q4
-				7. The system of rewards is implemented based on the behaviour and achievements at work							Q4	Q4	Q4	Q4	Q4
3.3	The involvement of civil society and the private sector in the service delivery	Develop institutional mechanisms for involvement of civil society in the service delivery;	MLGA; Municipalities; AKM; NGOs; Community	Municipalities adopt the Regulation on the criteria of cooperation with civil society;		Q1									
				2. NGOs are engaged in all activities that meet the criteria;		Q3									
				3. Private businesses participate in partnership with the municipality or alone in providing services				Q3							
				to citizens: 4. The community participates actively in joint work with the municipality in order to improve the					Q4						
3.4	Supervision and control	Build capacities to supervise and control the implementation of projects and services.		Municipality establishes appropriate structures of supervision and control;			Q1								
				2. 15 days of training delivered to the respective officials;			Q4								
				3. Relevant structures of supervision and control report every three months;			Q4								

Strategic objective 4:

Strengthening partnerships between local government, civil society and businesses in order to create active, comprehensive and cohesive citinzenship.

No.	Field of action	Action	Implementers	Indicator/result	Budget						Time fran	ne				
						2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
4.1	Increase democratic values through involvement of citizens	Develop policies for democratic involvement of citizens in the joint work; Draft programmes for joint engagement with citizens.	MLGA; Municipalities	Each municipality has drafted policies for citizen involvement in joint projects;		Q3										
				2. The joint groups of interest with citizens established;		Q4										
				3. Concrete projects that place citizens at the center established;			Q2									
4.2	Development of a sense of volunteerism among citizens	Develop information and training programmes for the cultivation of a sense of volunteerism;	Municipality; Schools; Youth centers; Municipality	Informational materials were distributed and meetings with various social strata were held:			Q1									
				2. The sense of civic responsibility, as participants in the public life of the country where the live, is created.			Q1									
				3. Pupils and students actively participate in the voluntary work in cleaning the environmental education facilities;				Q3	Q3	Q3	Q3	Q3	Q3	Q3	Q3	Q3
				4. Sports and youth groups participate in the implementation of joint projects in the community;							Q2-3	Q2-3	Q2-3	Q2-3	Q2-3	Q2-3
4.3	Establishment of centers for voluntary work	Draft plans for citizens' involvement in the voluntary work within the urban and rural neighborhoods;	Municipality; Mayor's Office; Center for citizen involvement and	The Centre has drafted a plan for information and training of citizens and NGOs; NGOs and citizens		Q4	Q1-4									
			volunteering;	are informed and		 	Q1-4			+	+					+

			Community	3. Centres have increased the cooperation between NGOs, businesses and citizens;			_	Q1-4							
				4. Citizens understand their role in planning and participating in local governance.					Q4						
4.4	Strengthening of civil society and new businesses	participation in the planning process;	Municipality, NGOs; Businesses	The programme on social audits drafted; Citizens participate in monitoring the	Q3	Q1									
		Draft municipal plans for stimulation of young entrepreneurs;		implementation of plans;											
		3. Develop educational and training programmes for secondary school students; 4. Establish policies aimed at creating a sustainable environment for businesses and	al and 3. sr sn ents; for ar hed at ac plusses; hcd sp to s for er	3. Community-based small grants schemes for local organisations are implemented in accordance with the plan;		Q3									
		small & medium enterprises; 5. Engage experienced business community in mentoring programmes for young entrepreneurs.		4. The municipality has developed specific programmes to encourage young entrepreneurs from secondary schools;		Q2									
				 Memorandums of cooperation signed between schools and businesses granting internships to students of vocational schools; 		Q2-3									
				6.Municipalities in partnership with businesses grant scholarships in the areas related to economic development of community;		Q2-3									
				7. Special regulations adopted to facilitate the work of small and medium enterprises;	Q4										
				8. Young entrepreneurs are trained regularly by the business community on the opening and managing new enterprises.		Q2-4									

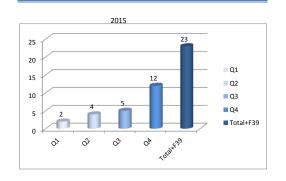
Strategic objective 5: Promotion of cultural and natural heritage and affirmation of cultural, ethnic and linguistic diversity in municipalities to affect the social, economic and cultural development. No. Field of action Action Implementers Indicator/result Budget Time frame 2019 2020 2023 2024 2025 2026 2016 2017 2018 2021 2022 Promotion of cultural and 6. Develop policies for the MLGA 1. The areas of Q3 natural heritage development and protection of Municipality cultural and natural municipal heritage; MCYS heritaae MTT development 7. Improve operational MESP specified; capacity for the management NGO 2. Concrete plans and Q4 Q1-4 of the resources of the local Community projects for the heritage and increase the development and participation of communities promotion of cultural and local institutions: and natural heritaae 3. Increased Q1-4 Q1-4 8. Demonstrate effective participation of planning and management of citizens and local resources through active institutions in community participation in the developing processes of municipal and community-based regional development plans; 4. An active network Q1-4 of NGOs established 9. Strengthen the operational and the community capacity intergovermental and resources for civil society mechanisms for an municipal socioeffective communication Q1-4 5. Inter-ministerial between the central and local working groups for level: each respective field. including NGOs with a 10. Increase the awareness for clear mandate and the values of municipal duties functionalized heritage through active in order to provide involvement of local authorities political and financial and communities. support; 6. Organisation of at Q1-4 Q1-4 least 5 meetings a year with the community through the NGO-s and 10 days of training per year on the protection and promotion of 7. Annual plans for Q4 joint work between the community and local authorities developed;

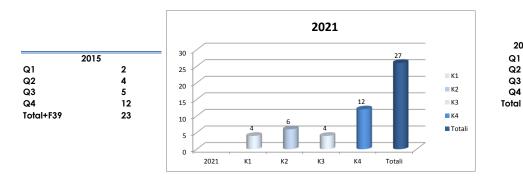
8.The cultural and

natural heritage llist and map created in each municipality; Q1

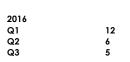
				9. Joint projects for the development of natural and cultural tourism of municipalities developed;					Q1-4	Q1-4					
				10. Traditional local products increased, ie: food, traditional dresses and fairs to promote these products;							Q1-4	Q1-4	Q1-4	Q1-4	Q1-4
				11.Own source revenues of municipalities increased and							Q1-4	Q1-4	Q1-4	Q1-4	Q1-4
5.2	Promotion of ethnic and linguistic diversity	Draft local plans on ethnic and linguistic diversity; Promote values of ethnic diversity and equality of language use;	MLGA Municipality MCYS NGO Community	Special programmes on promoting ethnic and linguistic diversity in municipalities "Changing views on ethnic and linguistic."	Q4	Q1-4									
		3. Demonstrate the promotion of gender equality and social inclusion of vulnerable groups in the development processes at the local level;		2.Organisation of art exhibitions, sports and multiethnic volunteery actions for maintenance and development of			Q2-3								
				3. Visits of tourists to the settlements where different community languages are used;						Q2-4	Q2-4	Q2-4	Q2-4	Q2-4	Q2-4
				4. Increased number of visits of professionals, scientists, world universities, etc. for study purposes to the public and cultural institutions, where multilingualism is used;					Q1-4						
				5. The number of women employed in the decision-making positions in all sectors increased;											Q4













2022	
Q1	3
Q2	6
Q3	4
Q4	14
Totali	27

2021

Q1

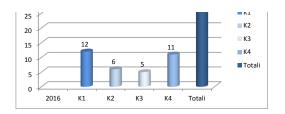
Q2

Q3

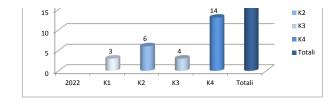
Q4

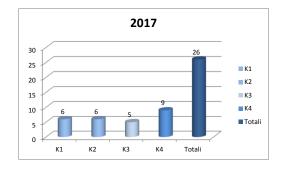
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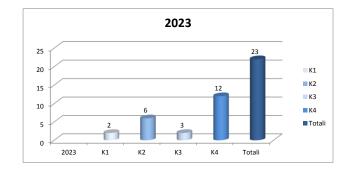




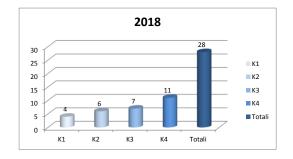


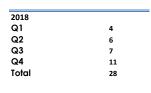


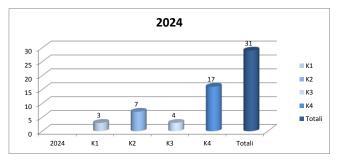
2017	
Q1	6
Q2	6
Q3	5
Q4	9
Total	26



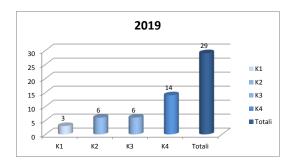
2023	
Q1	2
Q2	6
Q3	3
Q4	12
Total	23



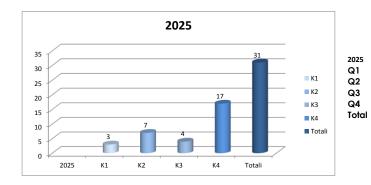


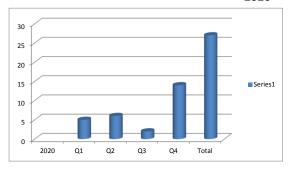


2024	
Q1	3
Q2	7
Q3	4
Q4	17
Total	31









2020	
Q1	5
Q2	6
Q3	2
Q4	1
Total	2