objectives	Activi		Expected Results		indicators	ble Inst.	Support Inst.	Deadline
		prevention of trafficking t s of trafficking and involve			ion of society in ge	eneral, and	particularly	y of vulnera
1.1. Awareness, education and information on the overall issue of human trafficking, including legal	1.1.1	Development of the analysis and assessments of trafficking trends and the level of citizens awareness regarding this phenomenon	a) Undertaken and finalized analysis b) Review and summary of conducted research during 2014 on the level of citizens awareness	Approved analysis and assessments	Analysis evaluation reports		MLSW, Donors,NG Os,	Q4 2015
sanctions	1.1.2	Launching of a situation analysis of children in movement in Kosovo (including trafficked children / or children at risk of trafficking)	Publication of analysis and presentation of recommendations	Undertaking the analysis and involvement of all relevant stakeholders	Evaluation reports	MIA	Secretariat, MIA, MEST, MCYS, MLSW, Donors, NGOs	2015-2017
	1.1.3	Publication of a transnational research regarding children on the move between Kosovo, Albania and Macedonia (including trafficked children / or children at risk of trafficking).	Published transnational research	Establishing co- operation with regional countries, and undertaking of research	Research report	MLSW	Secretariat, MIA, MEST, MCYS, Donors, NGOs	2015-2017
	1.1.4	Organizing awareness and educational activities with a special focus on communities / regions / groups vulnerable to trafficking	Communities and vulnerable groups aware and informed about trafficking		Number of participants; Evaluation reports	MIA, MEST, MCYS	MLGA - Municipalit ies, MLSW, NGOs, Donors, VAAO-SP	2015-2017

	legal guardians awareness in parental supervision of children using the Internet, social networking and TV Development of awareness	about the danger represented by uncontrolled use of internet, social networking and TV Teachers, pupils and	Number of parents and legal guardians informed about the risks of using the Internet, social networking and TV by children The number of	List of participants in awareness activities, Raports of local and international organizations List of	MEST MEST	MIA, MCYS, Schools, NGOs, KEC,	2015-2017
	activities for teachers, pupils and students	students informed about the phenomenon of human trafficking	informative activities for teachers, pupils and students	awareness activities, Raports of local and international organizations		Municipalit ies- MED,NGO s, KEC	
1.1.7	Development of awareness activities to prevent trafficking, forced labor of children and other forms of crime that touches the youth.	of young people aware of the risks of trafficking 2. Reducing the number of trafficked youth for the reason	a) The realization of the planned Conference; b) Reaching a large number of young people informed about the dangers of trafficking of young people through sports television; c) information for a number of youth on implemented tables associated with the acquisition of knowledge from the risk of trafficking.	Periodic reports with accurate figures and budget spent on activities planned and implemented as well as the exact number of young beneficiaries of knowledge and awareness of these planned and conducted activities by MCYS / DOY		NGOs and Donors	2015-2017
	1 0	Awareness of all stakeholders and affected groups regarding human trafficking	A good progress during the training period	Evaluation reports	SP	Donors	Ongoing

	1.1.9	Organization of more inclusive campaigns on help line	Citizens and vulnerable groups informed about the functioning of the help line	A good progress in capacity building phase	Published articles and edited programs	AKKTNj	Donors	Q4 2015
1.2. To expand a greater inclusion of the issue of trafficking in human being in higher education programs, and the issue of the issue	he s	Completion of curriculum with topics against trafficking in relevant faculties of the University of Prishtina, respectively Faculty of Education; Faculty of Social Labor	Topics against trafficking are included and applied in academic program in the Faculty of Education / Faculty of Social Labor	The regular academic program of the Faculty of Education and Faculty of Social Labor supplemented with topics against trafficking	Implementation of the completed program.	MEST	UP,	2015-2017
other educational institutions in order to prevent humo trafficking		Equipping the educational institutions with the guideline and other materials on the issue of human trafficking	Republished Guidelines for teachers about working with students ; and other materials, leaflets, brochures, flyers, didactic manual, etc. distributed.	Number of institutions equipped with the guideline and other materials	The official reports of the materials distribution	MEST	MED, Schools, MCYS, MLSW, MIA, Donors	2015-2017
	1.2.3	Developing an information session for the field of human trafficking in order to raise awareness of the Kosovo Diplomatic personnel on the phenomenon of trafficking in human beings in Kosovo and the place where is appointed a relevant diplomat	Diplomatic personnel informed about the phenomenon of human trafficking in Kosovo and the place where appointed	Number of participants	Evaluation reports	The Secretaria t Against	Donors, Kosovo Diplomatic Academy,N GOs	2015-2017

	1.2.4	Support for the Kosovo Diplomatic Academy in preparation of curricula against human trafficking for diplomatic staff of Kosovo	Curriculum against human trafficking is involved and applied by the Kosovo Diplomatic Academy	Drafted curricula	Approved curricula	MFA, Kosovo Diplomati c Academy	MIA, Donors	2015-2017
	1.2.5	Distribution of the Administrative Instruction for the implementation to the relevant institutions and the introduction of a form for a management level which evaluates that the Border Police, Labor inspectors and diplomatic personnel have received the instruction and understand its content	Distributed guideline	Number of distributed guidelines	Official reports of the evaluation forms	MIA, MLGA, MFA	Donors	2015-2017
1.3. Inclusion of vulnerable groups in education and non-formal education	1.3.1	Facilitating access to vulnerable groups in non-formal education	Vulnerable groups and trafficking victims to benefit more by non-formal education	Number of beneficiaries by non- formal education	Official reports of institutions that provide nonformal education	MEST, MLSW	Shelters, Educational and Non- formal Educational Institutions , Donors, NGOs	

	1.3.2	Co-operation with the institutional partners regarding the inclusion of vulnerable groups and trafficking victims in non-formal education	Vulnerable groups and trafficking victims involved in education and non- formal education	Number of people who have benefited from involvement in non-formal education	Official reports of institutions that provide non-formal education	MEST, MLSW	Shelters, Educational and Non- formal Educational Institutions , Donors, NGOs	Ongoing
1.4. Media institutions awareness on a proper elaboration	1.4.1	Training and information sessions for journalists and for the print and electronic media;	10	Attitudes and comprehension of participants	Evaluation forms	IMC	MEST, MCYS, MIA	Ongoing
and addressing of the trafficking issue;	1.4.2	Co-operation with the Independent Media Commission and the Independent Press Council;	The key institutions for monitoring the media are working in terms of improving the addressing of the trafficking issues in the media		Media reports	The Secretaria t Against Traffickin g	IMC,PCK	Ongoing
1.5. Capacity building of civil society in the prevention	1.5.1	Development of curriculum for the training of civil society to minorities, on the issue of	Civil Society Organizations of minorities capable of working in the field of	The curriculum was developed and is being implemented	Official reports	MEST, MCYS, MIA	Donors and NGOs	ongoing
of trafficking;	1.5.2	Joint training for NGOs and various networks, of minorities with community activities	NGOs and minorities networks with the community activities strengthened in the field of human trafficking prevention	Number of participants	Training evaluations	MIA, MCYS, MLSW	Donors, minority NGOs	ongoing

^{2.} Continuous strengthening of the system of identification, protection, assistance and reintegration of trafficking victims through sustainable procedules inclusion

	2.1.1	Data collection / distribution for children who dropout of school Drafting the action plan to	Data distribution and usage Implementation of	The number of children identified Action Plan was	Data evidence The decision for	MEST/M ED MLSW	CSA/MDS SP/NGO/T he parents' council MIA,	Ongoing ongoing
persons at risk of trafficking		identify children in street situations including also trafficked children or those who are at risk of trafficking	Action Plan	developed and is being implemented	approval of the action plan and its implementation reports		Police, Municipalit ies, MEST	
	2.1.3	Compilation of the indicative list of early identification	Applied list	Compiled list	List in use	MJ	MIA, MLSW, Donors	Ongoing
	2.1.4	implement the list of	Multidisciplinary teams trained to implement the list of indicators / guidelines for early identification	Number of training sessions held	List of participants, agenda, modules	MJ	MIA, MLSW, Donors	ongoing
	2.1.5	Work extension and reinforcement of task forces	Extension in all municipalities	The number of new Task Force Institutionalization	Memorandum of Understanding / Administrative Instruction	CSA	Municipalit ies/OKQ	ongoing
	2.1.6	Identification of persons with special needs at risk of trafficking	Formalization Minimization	Number of persons identified	Database	CSA/ Partners		Ongoing
	2.1.7	members of the KP for	Increasing professionalism, and early identification	Number and type of training	Number of participants	KP/MIA	Donors Network	Ongoing
Strengthening the long-term		social and family services	Social and family service providers licensed	The number of licensed service providers	Licenses	MLSW		Ongoing
and sustainable services for trafficking	2.3.2	The licensing of NGO providers of social and family service	NGOs that provide social and family services licensed;	The number of licensed NGOs	Licenses	MLSW		Ongoing

victims	2.3.3	Continuation of shelter contracting and rehabilitation services by non-governmental sector	Stable and qualitative sheltering and rehabilitation services	Number of cases that benefit rehabilitation services and sheltering services	case files	MLSW	Implemente rs of SOP, Partners	Ongoing
	2.3.4	Advanced training for victims protection for legal representation for trafficking victims	Adequate legal representation for trafficking victims	Number of training sessions held	List of participants, agenda, modules	VAAO- SP	Partners	Ongoing
	2.3.5	Shelter staff training in providing services in cases of male trafficking victims	Qualitative services offered	Number of training sessions held	List of participants	MLSW	Partners	Ongoing
	2.3.6	Professional capacity building in addressing TV(trafficking victims) users of psycho tropes / psychoactive substances	Providing adequate services for TV users	Number of training sessions held	List of participants	AKKTNj/ MH	Partners	Ongoing
	2.3.7	Training for municipal capacity building for planning and budgeting in the provision of social	Municipal planning and budgeting	Number of training sessions held	List of participants	AKM/Mu nicipalitie s/MAP/M F	AKKTNj	Ongoing
	2.3.8	Representation of trafficking victims in the Police, Prosecutor, Court	Professional representation for trafficking victims in the police, prosecutor and court	The number of new cases of trafficking victims represented	Periodic reporting three, six, nine month and annual	VAAO- SP	Prosecution , Court, Centre for Social Affairs	Ongoing
	2.3.9	Providing advanced help line services	Prompt quality services for victims, citizens who report cases to the help line.	The number of reported cases in the help line	Periodic reporting three, six, nine month and annual	VAAO- SP	Prosecution , Court, Centre for Social Affairs	Ongoing
2.4. To ensure the implementatio	2.4.1	Information sessions for Lists and guidelines for early identification	Potential victims and of trafficking identified easily	The number of information sessions	List of participants	MLSW		Ongoing

n of legislation for the identification, protection and reintegration			Medical treatment for trafficking victims in social care institutions		List of participants	MEST	MLSW	Ongoing
of trafficking victims	2.4.3	Advanced training for professional staff and joint training with various institutions	Advanced training for professional staff	Number of professional staff trained	List of participants	KCS/MJ	The police, prosecution , courts	2015-2017
	2.4.4	Organization for the Rights of Crime Victims Week	The week for the rights of trafficking victims organized	Number of participants at various conferences and activities	List of participants; Evaluations of participants	MJ/SP	MLSW, MEST	2015-2017
	2.4.5	Review and harmonization of existing legislation in conformity with EU Directives	The national legislation harmonized with the EU's	Number of legal acts revised and harmonized	The EC report, international organizations reports	MJ	MIA, OPM, MLSW, MEST	Ongoing
the financial sustainability for institutions that provide services to trafficking	2.5.1	Research / assessment on the sustainability of (budgetary) services for TV (trafficking victims)	Publication of evaluation and recommendations; Implementation of the recommendations from evaluation	Approved evaluation	Decision to approve the evaluation; the official evaluation report	MLSW	MIA, NGOs, Donors	Ongoing
victims	2.5.2	Capacity building for research and attracting the financial resources	Institutions that provide services to trafficking victims strengthened and that have financial sustainability	Number of sessions for capacity building	Evaluation of capacity building sessions	MLSW	MIA, MEST, NGOs, Donors	Ongoing
	2.5.3	Strengthening the lobbying at all levels for financing services for TV (trafficking victims).	Increase of funding for TV services	Lobbying activities to increase financing of services	Meetings' reports	MLSW	MIA, NGOs, Donors	Ongoing

2.6.	2.6.1	Advancing sustainable and	_	Number and quality		MLSW	Municipalit	Ongoing
Strengthening long-term reintegration		long-term services for trafficking victims	offered with sustainable services	of sustainable services offered for trafficking victims			ies, NGOs	
services	2.6.2	Advancing the long term reintegration services for trafficking victims	Trafficking victims are offered with services for the long-term reintegration	Number and quality of integration services provided for trafficking victims		MLSW	Municipalit ies, NGOs	Ongoing
	2.6.3	Providing educational services for TV (trafficking victims)	Trafficking victims benefit from educational programs	The number of victims who have benefited from educational programs and the number of educational programs	List of participation and official reports of educational institutions	MEST	Municipalit ies, NGOs	Ongoing
	2.6.4	Providing vocational training for trafficking victims	Professional vocational training for trafficking victims	Number of training sessions held	List of participants and evaluation reports	MLSW	CSA, MEST	Ongoing
	2.6.5	Training of professional staff in providing counseling services to families of local trafficking victims	Professional counseling services to families of local trafficking victims	Number of staff trained	List of participants	MLSW	Donors, NGOs	vazhdimes i
	2.6.6	Shelter staff training in providing rehabilitation and re-integration services in cases of male trafficking victims	Rehabilitation and re- integration services in cases of male trafficking victims	The number of male trafficking victims who receive rehabilitation and re- integration services	List of participants	MLSW	Donors, NGOs	Ongoing

3. Increase of th		Providing psycho-social counseling to families of trafficking victims, as well as mediation services ency of the investigation and the services	mediation services to families of trafficking victims	of trafficking victims who receive professional counseling and mediation services	•		MH isms for law	Ongoing
3.1. Analysis of human trafficking at the state level to identify threats, trends, problems and risks in the field of human trafficking;	3.1.1	Preparation of human trafficking analysis trends in Kosovo	Clarification of trafficking trends in Kosovo	The analytical report drafted	Published report	AKKTNj	KP (IDHT, DiA) TiP report	2016
3.2. Strengthen ing the capacity of law enforcement institutions for efficient investigation of trafficking cases		Improving working tools, equipment, logistics and general system for evidence collection and documentation related to cases of human trafficking Organization of joint training for law enforcers in the investigation of trafficking cases	Improving working conditions for qualitative investigation Basic training and advanced training for law enforcers	Increasing the number and quality of working tools (information technology, equipment for implementation of secret measures). Number of training sessions held Number of training beneficiaries	existing and new equipment	Law enforcem ent institution s KAPS, KJI, NATC	Donors Partners	2015-2017

	3.2.3	Integration and harmonization of databases between the KP, KPI, SP, Courts, KCS	Harmonized and accurate statistics by all institutions	harmonized between	Generated reports with harmonized data	SP	KP,KPI, KCS. KCJ, Donors	2017-2019
	3.2.4	Capacity building of the KP in investigating cases of child pornography and trafficking via the Internet	investigating cases of	investigation of these	training) and lists	KP,KAPS	Donors	2015-2017
3.4. Increase of the institutional efficiency in confiscation of	3.4.1	Completion of the number of investigators in the Investigations Directorate of Human Trafficking (IDHT)	IDHT fully functional with investigators	Number of recruited officers	Decisions of appointments	KP	MIA	2015-2017
property acquired by criminal offense;	3.4.2	Organization of workshops / joint training on investigation procedures, seizure and confiscation of assets	Trained and specialized investigators in the investigation of financial cases	Number of joint workshops; Number of cases initiated for investigation	Workshop reports	KP	KJI KPC	2015-2017
	3.4.3	Financial investigation of human trafficking cases in parallel with a criminal investigation	identification of assets	Number of cases initiated for investigation The amount of the value of seized and	Periodic reports	KP	KJI KPC	2015-2017
3.5. Improving prosecutorial and judicial system in dealing with	3.5.1	Fulfilling the number of prosecutors and judges	Sufficient number of prosecutors and judges to deal with cases of human trafficking	Number of prosecutors and judges appointed	Decisions of appointments	KPC KJI	Office of the President, the Assembly	vazhdimes i
the priority of human trafficking cases.	3.5.2	the KP, KPI, PS, Courts and KCS reporting on periodical basis to AKKTNj	More qualitative analytical reports on trafficking trends	Periodical reports; Detailed statistics on trafficking cases	Number of periodic reports	AKKTNj		2015-2017

	3.5.4	The improvement of work coordination of investigator- prosecutor/ implementation of KPP to increase the number of written recommendations Increase of indictments in human trafficking cases		Increase the number of resolved cases The number of additional reports by prosecutors Number of indictments filed	Periodic reports Cases of human trafficking in the trial, subjects completed	KP, KPC, KJC	KP - Courts	Ongoing 2015-2017
4.Strengthening victims	the co	-operation and coordinatio	n in international and	local level for the pr	evention, prosecut	ion, protec	tion and reir	ntegration o
	4.1.1	Signing bilateral agreements between states	The level of coordination and international co-operation improved	Number of signed agreements	Signed agreements	MIA,MJ	Inter- Ministerial Group	Ongoing
coordination and with community for the prevention and referral of human	4.1.2	The continuation of the TRM implementation	Exchange of information and handling of specific cases	The number of cases handled by different stakeholders	Evidence of handled cases	MIA, IDHTj, Office of the State Prosecuto r	Service providers	Ongoing
trafficking cases	4.1.3	The co-operation of local NGOs with international NGOs	Improvement of information exchange and services provision in cases of THB		NGOs reports	Local NGOs	Internationa l organizatio ns	Ongoing
	4.1.4	Exchange of police information in terms of operating with the police of regional states and others	Increase of International Police co- operation	Number of exchanged information and initiated and handled cases	Police reports	Kosovo Police	MJ, State Prosecution , MLSW	Ongoing
	4.1.5	Facilitating communication between stakeholders of different states	Joint activities between relevant stakeholders of the state with other states	Number joint activities	Reports, meeting minutes and activities conducted	MIA	Institutions and Internationa I Organizatio ns	Ongoing

4.2. Strengthening the	4.2.1	Organization and participation in seminars, forums and conferences at regional and international level The signing of cooperation agreements between institutions, civil	Exchange of information, experience and capacity building Implementation of the agreement	Number of seminars, forums and conferences; Number of beneficiaries Number of signed agreements	beneficiaries	Traffickin g	Organizatio ns	Ongoing
institutional collaboration		society and business community						
at all levels in the field of protection and reintegration	4.2.2	Appointment of responsible persons in the relevant institutions	Implementation of SOP	Number of persons appointed	Appointment decisions	AKKTNj/ carriers for the implemen tation of SOP	Partners	2015
	4.2.3	Joint training with key stakeholders involved in trafficking cases - SOP, minimum standards of care	Capacity building	Number of training sessions held	List of participants	AKKTNj/ The inter- institution al group	Partners	2015-2017
	4.2.4	Functionality of liaison mechanisms between central and local level	Strengthening	Number of coordination mechanisms strengthened	Agreed plans between the two levels	MIA/AK KTNj	The inter- institutional group/ Partners	ongoing
4.3. Interinstitutional coordination and cooperation in the investigation and	4.3.1	Development of joint operations in the identification and investigation of potential cases of human trafficking / forced labor	Increase of the number of successful operations. Combating this phenomenon through actions / proactive investigations	Number of joint operations Number of cases initiated for investigation	Reports of the operational plan. Cases submitted to the prosecutor	KP, EBLI		2015-2016

prosecution of trafficking cases;	4.3.2	Development of joint operations in the identification and investigation of trafficking cases among alms-seekers	Increase the number of successful operations. Combating this phenomenon through	Number of joint operations Number of cases initiated for investigation	Reports of the operational plan. Cases submitted to the prosecutor	KP,	CSA VAAO	2015-2016
	4.3.3	Law enforcers training on Standard Operating Procedures for trafficked persons	Increasing professionalism of the investigators in the implementation of the SOP	revised SOP. The	Training reports (evaluations before and after training) and lists of participants	KP,CSA	SP, VAAO, MLSW, NGOs for child protection	2015-2017
	4.3.4	Improvement of information exchange between law enforcers on trafficking issues	Increase of the number of identified cases of suspected trafficking	Number of exchanged information, Number of information sessions for other police units on the investigation of THB, the number of cases referred to the police	Reports on information exchange. The intelligence reports received by other units Periodic reports	NATC/	PK, iPK, KPK, ZMNV, KGJK, DML, TEiP, QPS	2015-2017
	4.3.5	Periodic meetings between the institutions with an investigative mandate	Improvement of communication, collaboration and coordination between relevant institutions	Number of meetings.	Meeting minutes	Secretaria t	Partners	2015-2017
4.4. Strengthening of institutional	4.4.1	Regular meetings at the central level between the Police and Prosecution	The efficiency of case processing	Number of meetings.	Meeting minutes	State Prosecuti on, MIA	MIA, MLSW, MH	2015-2016

co-operation and coordination	4.4.2	Monthly meetings of the Inter-Ministerial Group against human trafficking	Strengthening of co- operation and effectiveness	Number of meetings.	Meeting minutes, reports		inst. represented in the ISG	2015-2017
	4.4.3	ISG quarterly meetings for trafficking victims	Improvement of assistance on human trafficking victims	Number of meetings.	Meeting minutes, reports		inst. represented in the ISG	2015-2017
	4.4.4	Regular meetings of the current Task Force in the local lever in approach against human trafficking	identification and management of child cases	Number of cases identified and handled	Periodic reports of CSA		Members of the Task Force	2015-2017
	4.4.5	Promotion and functioning of existing mechanisms at the local level	Increase of cooperation at the local level on dealing with human trafficking cases	Number of stakeholders involved and extension to municipalities	MLSW reports	MLSW, MDSSP	MLGA, partners	2015-2017
	4.4.6	Co-operation of institutions with NGOs	Sustainability of services	Number of NGOs and licensed staff	Registry and Decisions for licensing	MLSW	Licensing Council, MIA	2015-2017
	4.4.7	Organization of regular coordination meetings with donors	Coordination of activities with different donors improved	Number of meetings.	Meeting reports	AKKTNj	relevant institutions	2015-2017

4.5.	4.5.1	Fulfilling the legal and	Potential membership	Number of		MIA,	Donors,	2015-2017
Membership of		procedural criteria in the	of Kosovo in the	mechanisms which		MFA, MJ	relevant	
Kosovo		process of membership to	relevant mechanisms	Kosovo has joined.			institutions	
institutions in		international mechanisms						
regional and		such as Interpol, Europol,						
international		Selec, Eurojust						
mechanisms								
	4.5.2	Involvement in an	Kosovo participates in		Meeting reports	AKKTNj	Donors	2015-2017
		informal network of	the activities of a					
		National Coordinators	regional network of					
			national coordinators					

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